# Ocean City Board of Education Regular Meeting/Public Hearing Agenda Wednesday, April 25, 2018 7:00 p.m. – High School Community Room

This meeting is in compliance with the Open Public Meeting Act. Notice has been provided to the <u>Press of Atlantic City</u>, <u>Ocean City Sentinel</u> and the City Clerk.

- A. Call to Order
- B. President's Announcement of Adequate Meeting Notice
- C. Salute to the Flag
- D. Roll Call
- E. Presentations
  - 1. OCHS Winter Sports Team Recognition
  - 2. Staff Recognitions
  - 3. OCHS Academic Recognition Proposal
  - 4. 2018-19 Budget
- F. Public Comments (on Agenda Items Only)
- G. Vote on Board Resolution #3.A (Full Board)
- H. Presentation of Superintendent's Report/Information Items
  - 1. Buildings and Grounds
  - 2. Curriculum and Student Affairs
  - 3. Finance
  - 4. Personnel
  - 5. Policy
  - 6. District Communications
- I. Vote on Board Resolutions (Full Board)
- J. Vote on Board Resolutions (Ocean City Representatives Only) (Resolutions #1.B, 2.E, 2.F, 3.K, 3.L, 4.AA, 4.BB, 4.CC, 4.DD, 4.EE, 4.FF, 4.GG, 4.HH, 4.II, 4.JJ, 4.KK, 4.LL, 4.MM, 4.NN, 4.OO, 4.PP, 4.QQ, 4.RR, 4.SS and 4.TT)
- K. Approval of Minutes
  - 1. Regular Meeting March 26, 2018 (Attachment #K.1)
- L. Unfinished Business
- M. New Business
- N. Public Comments
- O. Board Comments
- P. Board President's Report/Comments
- Q. Executive Session (not open to the public)
- R. Reconvene Public Session
- S. Adjournment

# OFFICE OF THE SUPERINTENDENT OF SCHOOLS

**TO:** Ocean City Board of Education

FROM: Dr. Kathleen Taylor, Superintendent of Schools

**RE:** April 25, 2018 Regular Board Meeting

**MOTION:** Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

#### 3. Finance

# Public Hearing on the Proposed 2018-19 Budget

# **PUBLIC COMMENTS ON THE BUDGET:**

# A. Final Budget 2018-19 School Year – roll call vote

The Board adopts the final budget of the Ocean City Board of Education for the school year 2018-19.

BE IT RESOLVED: That the Ocean City Board of Education hereby adopts the final budget for the school year 2018-19 as follows:

	<u>Budget</u>	Local Tax Levy
General Fund Budget Amount	\$42,457,203.00	\$22,612,380.00
Special Revenue Fund Budget Amount	\$625,220.00	\$0.00
Debt Service Fund Budget Amount	\$2,771,455.00	\$2,641,073.00
Total Base Budget	\$45,853,878.00	\$25,253,453.00

BE IT FURTHER RESOLVED: That the Ocean City Board of Education Policy for Travel and Expenses and N.J.A.C. 6A:23A-7.3 provides that the Board of Education shall establish in the annual school budget a maximum expenditure amount that may be allotted for such travel and expense reimbursement for the 2018-19 school year,

BE IT FURTHER RESOLVED: That the Ocean City Board of Education hereby establishes the school district travel maximum for the 2018-19 school year at the sum of \$35,000,

BE IT FURTHER RESOLVED: Pursuant to N.J.A.C. 6A:23A-5.2(a), maximum dollar amounts for public relations and professional services have been established and are detailed in the appropriations section of the 2018-19 budget,

BE IT FURTHER RESOLVED: That \$500,000 be withdrawn from the Capital Reserve Account to be utilized for building technology upgrades (3780-060-99-999),

BE IT FURTHER RESOLVED: That \$300,000 be withdrawn from the Capital Reserve Account to be utilized for building technology upgrades (3780-070-99-999),

BE IT FURTHER RESOLVED: That \$350,000 be withdrawn from the Maintenance Reserve Account to be utilized for required maintenance at District schools,

BE IT FURTHER RESOLVED: That \$150,000 be withdrawn from the Emergency Reserve Account to be utilized for District security upgrades,

BE IT FURTHER RESOLVED: That \$1,200,000 be withdrawn from the Tuition Reserve Account.

# 1. Buildings and Grounds

# A. Use of Facilities

The Board approves the following request for the use of the High School:

Requested By: Lansdale Catholic High School

Use: Football game Lansdale vs William Penn Charter Dates/Times: September 1, 2018 (Sat), 8:00AM-1:00PM Locker Rooms and Exterior Rest Rooms

Fee: \$360.00

# B. <u>Use of Facilities (Ocean City Representatives Only)</u>

The Board approves the following request for the use of the Intermediate School:

Requested By: Ocean City Premier Predators

Use: Girls' Softball

Dates/Times: June 9, June 10, June 16, June 17, July 7, July 8, July 14 and July 15, 2018

(Sat/Sun), 7:00AM-6:00PM

Rooms: Softball and Baseball fields

Fee: \$2,000.00

# **Informational Items**

### Fire Drills

Ocean City High School March 16, 2018 Ocean City Intermediate School March 19, 2018 Ocean City Primary School March 19, 2018

# Security Drills

Ocean City High School March 15, 2018 Ocean City Intermediate School March 27, 2018 Ocean City Primary School March 13, 2018

# Discussion

• Buildings and Grounds Committee Report – Mr. Braun, Chairperson

#### 2. Curriculum and Student Affairs

# A. Revised 2018-19 School Calendar (Attachment #2.A)

The Board approves the revisions to the 2018-19 school year calendar.

### B. High School Field Trip Request (Attachment #2.B)

The Board approves the attached High School Field Trip list.

# C. Membership Resolution in NJSIAA (Attachment #2.C)

The Board approves the submission of the Membership Resolution for the Ocean City High School to continue membership in the New Jersey State Interscholastic Athletic Association for the 2018-19 school year, with \$2,150.00 for annual dues.

# D. OceanFirst Model Classroom Grant Application

The Board authorizes the District's submission of the OceanFirst Model Classroom Grant for the following amounts:

Primary School Model Technology Classroom: \$10,000 Intermediate School Model Outdoor Classroom: \$10,000 High School Project Lead the Way Model Classroom: \$10,000

# E. <u>Intermediate School Field Trip Request (Attachment #2.E)</u> (Ocean City Representatives Only) The Board approves the attached Intermediate School Field Trip list.

# F. <u>Primary School Field Trip Request (Attachment #2.F)</u> (Ocean City Representatives Only) The Board approves the attached Primary School Field Trip list.

# G. Harassment, Intimidation and Bullying (HIB) Case Findings (Attachment #2.G) The Board adopts and approved Harassment, Intimidation and Bullying (HIB) Case

The Board adopts and approves Harassment, Intimidation and Bullying (HIB) Case Findings as reported in the attached.

### Informational Items (Attachments)

Out-of-School Suspension Reports for March 2018

# <u>Discussion</u>

• <u>Curriculum and Student Affairs Committee Report – Mrs. McAlister, Chairperson</u>

#### 3. Finance

# B. Bill List (Attachment #3.B)

The Board approves the payment of bills for April 2018 in the amount of \$6,208,525.14.

# C. Secretary and Monthly Cash Reconciliation Reports (Attachment #3.C)

The Board approves the Board Secretary's Monthly Financial Report and the Monthly Cash Reconciliation Report for February 2018 and March 2018.

# D. Line Item Transfers (Attachment #3.D)

The Board approves the revenue and appropriation transfers for February 2018 and March 2018. The Board also acknowledges receipt of the State of NJ mandated transfer reconciliation form for February 2018 and March 2018.

# E. Travel & Expense Reimbursement (Attachment #3.E)

The Board approves the April 2018 list of Board of Education Members and School District Staff travel and related expense reimbursements.

# F. Food Service Report (Attachment #3.F)

The Board accepts the Food Service Monthly Finance Report for March 2018.

# G. <u>Digital Production Services (Attachment #3.G)</u>

The Board participates in a Cooperative Pricing Agreement with the City of Ocean City for the joint bidding of digital production recording services for Ocean City Council meetings and Board of Education meetings. At the bid opening on April 3, 2018, a bid was received from Just Right TV Productions LLC. The Board approves the awarding of the bid to Just Right TV Productions LLC as listed below. The contract is effective July 1, 2018 - June 30, 2020 with a right to extend the contract for an additional 12 months July 1, 2020 – June 30, 2021.

Rate for service rendered up to a minimum of 2 hours utilizing vendor provided equipment	\$2	240
Rate for service rendered up to a minimum of 2 hours utilizing Board provided equipment	\$2	200
Rate for service that exceeds the 2 hour minimum, ½ hour increments utilizing vendor provided equipment	\$	30
Rate for service that exceeds the 2 hour minimum, ½ hour increments utilizing Board provided equipment	\$	30
Creation of a "Mpeg file" for delivery to the Board flat rate per session	\$	40
Fee per additional copy of pre-recorded DVD's	\$	5

Hourly rate for digital recording services for special events and/or recording sessions that are beyond the scope of work outlined in 1 hour increments

\$120

Hourly rate for meetings for digital broadcast, digital format and other items which may arise during the duration of the contract period

\$ 60

# H. Donation (Attachment #3.H)

The Board accepts donations in the total amount of \$10,589.34 from the Ocean City Education Foundation for the awarding of mini-grants as per the attached list.

### I. Resolution

The Board approves the following Resolution for participation in ACES:

# A RESOLUTION BINDING THE OCEAN CITY SCHOOL DISTRICT TO PURCHASE ELECTRIC GENERATION SERVICES THROUGH THE ALLIANCE FOR COMPETITIVE ENERGY SERVICES ("ACES") BID COOPERATIVE PRICING SYSTEM ID#E8801-ACESCPS

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the Ocean City School District is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2023 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, therefore, be it

RESOLVED that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2023 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

# J. Resolution

The Board approves the following Resolution to participate in a Camden County Educational Services Commission Cooperative Pricing System Agreement:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency" has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on April 25, 2018, the governing body of the Ocean City Board of Education, County of Cape May, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

#### TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Ocean City Board of Education

### **AUTHORITY**

Pursuant to the provisions of *N.J.S.A.* 40A:11-11(5), the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

### **CONTRACTING UNIT**

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

### EFFECTIVE DATE

This resolution shall take effect immediately upon passage.

### K. <u>Donations</u> (Ocean City Representatives Only)

The Board accepts the following donations for the Intermediate School: Hearing Loss Association of America dedicated from "Team Kiki" and the 2017 Philadelphia Walk 4 Hearing

\$10,904

2017 STEAM Tank Winner award on behalf of the New Jersey Audubon, the New Jersey School Boards Association and the PSEG Foundation

\$ 2,500

# L. Donations (Ocean City Representatives Only)

The Board accepts the following donations from the Ocean City PTA for the Intermediate and Primary Schools:

Intermediate School	
8th Grade Class Field Trip	\$2,418.34
4th Grade Zoo to You Program	\$ 150.00
Primary School	
Spelling Bee Sponsorship	\$ 600.00
Cinco de Mayo	\$ 300.00

# • <u>Discussion</u>

# **4. Personnel** (All motions are upon Superintendent's recommendation:)

# A. <u>Substitutes (Attachment #4.A) – roll call vote</u>

The Board approves the attached criminal history approved/HIB trained substitutes for the 2017-18 school year.

B. Extended Leave of Absence – District Supportive Staff (Attachment #4.B) – roll call vote
The Board approves employee #3240, an extended unpaid FMLA leave of absence through May 2,
2018.

# C. Resignation - District Certificated Staff – roll call vote

The Board accepts the resignation of Lauren Sacs, District student assistance coordinator, effective as of May 21, 2018.

# D. Tenure - District Certificated Staff - roll call vote

The Board approves the granting of tenure to Timothy E. Kelley, School Business Administrator/Board Secretary, effective July 2, 2018.

### E. Tenure - District Certificated Staff - roll call vote

The Board approves the granting of tenure to Carole Maurer, District English as a Second Language teacher, effective November 5, 2018.

### F. Tenure - District Supportive Staff - roll call vote

The Board approves the granting of tenure to Sara Maimone, District secretary for Directors of Facilities and Curriculum, effective July 2, 2018.

### G. <u>Tenure - District Supportive Staff - roll call vote</u>

The Board approves the granting of tenure to Eileen Rocks, District secretary for Director of Student Services, effective August 13, 2018.

- H. <u>District and High School Administrative Staff and Salaries\* (Attachment #4.H) roll call vote</u>
  The Board approves the attached District and High School administrative staff and salaries\* for the 2018-19 school year.
- I. <u>District and High School Certificated Staff and Salaries (Attachment #4.I) roll call vote</u>
  The Board approves the attached District and High School certificated staff and salaries for the 2018-19 school year.
- J. <u>District and High School Supportive Staff and Salaries\* (Attachment #4.J) roll call vote</u>
  The Board approves the attached District and High School supportive staff and salaries\* for the 2018-19 school year.

# K. Non-Affiliated Staff and Salaries\* (Attachment #4.K) - roll call vote

The Board approves the attached non-affiliated staff and salaries\* for the 2018-19 school year.

<sup>\*</sup>pending negotiations

L. New Hire - High School Certificated Staff (Attachment #4.L) - roll call vote

The Board approves Gaile Rockey, High School interim health and physical education teacher, effective May 1, 2018 through June 30, 2018, at \$160 per diem.

M. <u>High School Extension Program School Nurses and Stipend - roll call vote</u>

The Board approves the following Extension Program interim school nurses, at a stipend of \$32 per hour, not to exceed 15 hours per week:

Erika Himstedt

Diane McManus

# N. <u>High School Credit Completion Teachers and Stipends - roll call vote</u>

The Board approves the following High School 2017-18 credit completion teachers, at a stipend of \$32 per hour, total program not to exceed 118 hours (program and number of hours based on student enrollment):

**Christian Clark** 

Rebecca Santoro

Molly Ann McKeefery - substitute

O. <u>High School Extension Program Credit Completion Teachers and Stipends - roll call vote</u>
The Board approves the following High School Extension Program 2017-18 credit completion teachers, at a stipend of \$32 per hour, total program not to exceed 28 hours (program and number of hours based on student enrollment):

Margaret Corcoran

Molly Ann McKeefery - substitute

- P. <u>Leave of Absence High School Administrative Staff (Attachment #4.P) roll call vote</u>
  The Board approves employee #2379, and unpaid FMLA intermittent leave of absence, effective March 26, 2018 through September 26, 2018.
- Q. Revised Leave of Absence High School Certificated Staff (Attachment #4.Q) roll call vote
  The Board approves employee #2505, a revised paid leave of absence, effective March 12, 2018
  through May 28, 2018.
- R. Extension of Short-Term Leave Replacement High School Certificated Staff roll call vote
  The Board approves the extension of Marcia Vogel, High School short-term leave replacement
  teacher of mathematics through May 25, 2018, at a stipend of \$160 per diem.
- S. Retirement High School Certificated Staff roll call vote

The Board accepts with deep regret the following High School certificated staff retirements, effective as of July 1, 2018:

Georgina Di Lorenzo, Spanish teacher

Kim Jesperson, Mathematics teacher

Terri Lashley, Spanish teacher

# T. Summer 2018 - School Nurses and Stipends - roll call vote

The Board approves the following 2018 summer school nurses, at a stipend of \$32 per hour, total program not to exceed 100 hours (program and number of hours based on student enrollment):

Rosemary Millar

Jill Berenato

# U. Summer 2018 - High School Employment and Stipend - roll call vote

The Board approves Ashley Palmentieri, High School 2018 summer employment to attend Tomorrow's Teacher Training, at a stipend of \$32 per hour, program not to exceed 12 hours.

# V. <u>Summer 2018 - High School Summer Academic Support/Student Services Coordinator and Stipend -</u> roll call vote

The Board approves Mary McDowell Campo, High School 2018 summer academic support/student services coordinator, at a stipend of \$32 per hour, total program not to exceed 25 hours (program and number of hours based on student enrollment).

# W. Tenure - High School Certificated Staff - roll call vote

The Board approves the granting of tenure to Dane Tabano, High School guidance counselor, effective August 15, 2018.

# X. Tenure - High School Certificated Staff - roll call vote

The Board approves the granting of tenure to Corrine Cook, High School family and consumer science teacher, effective September 4, 2018.

# Y. Tenure - High School Certificated Staff - roll call vote

The Board approves the granting of tenure to Jenna Scioli, High School English teacher, effective September 4, 2018.

# Z. <u>High School Winter Coaches and stipends for the 2018-19 School Year (Attachment #4.Z) - roll call</u> vote

The Board approves the attached winter coaches and stipends for the 2018-19 school year.

# AA. Resignation - Intermediate School Certificated Staff - roll call vote (Ocean City Representatives Only) The Board accepts the resignation of Alissa Gerent, Intermediate School elementary school teacher, effective as of July 1, 2018.

# BB. Revised Leave of Absence - Intermediate School Certificated Staff (Attachment #4.BB) - roll call vote (Ocean City Representatives Only)

The Board approves employee #2789, a revised paid leave of absence effective April 30, 2018 through June 19, 2018.

# CC. <u>Short-Term Leave Replacement - Intermediate School Certificated Staff - roll call vote (Ocean City Representatives Only)</u>

The Board approves Carol Varallo, Intermediate School short-term leave replacement elementary school teacher, effective April 30, 2018 through the last day of student attendance, at a stipend of \$160 per diem.

# DD. Extended Leave of Absence - Intermediate School Certificated Staff (Attachment #4.DD) - roll call vote (Ocean City Representatives Only)

The Board approves employee #2592, an extended unpaid leave of absence, effective September 4, 2018 through January 1, 2019.

# EE. Revised leave of Absence - Primary School Certificated Staff (Attachment #4.EE) - roll call vote (Ocean City Representatives Only)

The Board approves employee #3557, a revised paid leave of absence, effective March 20, 2018 through May 9, 2018 and a revised FMLA/NJFLA leave of absence, effective May 10, 2018 through June 11, 2018.

# FF. <u>Summer 2018 - Intermediate School Summer School Teachers and Stipends (Attachment #4.FF) -</u> roll call vote (Ocean City Representatives Only)

The Board approves the attached Intermediate School summer school 2018 teachers and stipends, total program not to exceed 72 total hours (program and number of hours based on student enrollment).

# GG. <u>Summer 2018 - Intermediate School Summer Wilson/Reading Clinic Teacher and Stipend - roll call vote (Ocean City Representatives Only)</u>

The Board approves Patricia Gallagher, Intermediate School summer 2018 Wilson/Reading clinic teacher, at a stipend of \$32 per hour, total program not to exceed 34 hours (program and number of hours based on student enrollment).

# HH. <u>Summer 2018 – 21<sup>st</sup> Century Challenge Summer Program Teachers and Stipends – roll call vote</u> (Ocean City Representatives Only)

The Board approves the following 21<sup>st</sup> Century Challenge summer program teachers, at a stipend of \$32 per hour, total program not to exceed 168 hours (program and number of hours based on student enrollment):

**David Ferrante** 

Jessica Kriegner

Cholehna Weaver

# II. Summer 2018 - Primary School Title I Program Teachers and Stipends (Attachment #4.II) - roll call vote (Ocean City Representatives Only)

The Board approves the attached Primary School summer 2018 Title I teachers and stipends to be paid for by Title I funding, total program not to exceed 240 hours (program and number of hours based on student enrollment).

JJ. Summer 2018 - Primary School ELL Program Teachers and Stipends - roll call vote (Ocean City Representatives Only)

The Board approves the following Primary School 2018 ELL summer program teachers, at a stipend of \$32 per hour, total program not to exceed 96 hours (program and number of hours based on student enrollment):

Carole Maurer Stephanie Michael

- KK. <u>Tenure Intermediate School Supportive Staff roll call vote (Ocean City Representatives Only)</u> The Board approves the granting of tenure to Michele Dubs, Intermediate School principal's secretary, effective November 2, 2018.
- LL. <u>Tenure Intermediate School Certificated Staff roll call vote (Ocean City Representatives Only)</u>
  The Board approves the granting of tenure to Leigh Lubas, Intermediate School family and consumer science teacher, effective September 4, 2018.
- MM. <u>Tenure Intermediate School Certificated Staff roll call vote (Ocean City Representatives Only)</u>
  The Board approves the granting of tenure to Marianne Zelinski, Intermediate School elementary school teacher, effective September 4, 2018.
- NN. <u>Tenure Primary School Certificated Staff roll call vote (Ocean City Representatives Only)</u>
  The Board approves the granting of tenure to Brittney Biederman, Primary School elementary school teacher, effective September 4, 2018.
- OO. <u>Tenure Primary School Certificated Staff roll call vote (Ocean City Representatives Only)</u>
  The Board approves the granting of tenure to Daniel Calhoun, Primary School health and physical education teacher, effective September 4, 2018.
- PP. <u>Tenure Primary School Certificated Staff roll call vote (Ocean City Representatives Only)</u>
  The Board approves the granting of tenure to Francesca Siligrini, Primary School elementary school teacher, effective September 4, 2018.
- QQ. Intermediate and Primary Schools' Administrative Staff and Salaries\* (Attachment #4.QQ) roll call vote (Ocean City Representatives Only)

  The Board approves the attached Intermediate and Primary Schools' administrative staff and
- RR. <u>Intermediate and Primary Schools' Certificated Staff and Salaries (Attachment #4.RR) roll call</u> vote (Ocean City Representatives Only)

The Board approves the attached Intermediate and Primary Schools' certificated staff and salaries for the 2018-19 school year.

salaries\* for the 2018-19 school year.

<sup>\*</sup>pending negotiations

# SS. <u>Intermediate and Primary Schools' Supportive Staff and Salaries\* (Attachment #4.SS) - roll call vote (Ocean City Representatives Only)</u>

The Board approves the attached Intermediate and Primary Schools' supportive staff and salaries\* for the 2018-19 school year.

# TT. <u>Intermediate School Winter Coaches and Stipends for the 2018-19 School year (Attachment #4.TT) - roll call vote (Ocean City Representatives Only)</u>

The Board approves the attached Intermediate School winter coaches and stipends for the 2018-19 school year.

\*pending negotiations

- Discussion
- Negotiations Committee Report Mr. Bauer, Chairperson

# 5. Policy

# A. Policies – 1st Reading (Attachment #5.A)

The Board approves the following replacements, additions and or deletions to the Board Policy and/or Regulation Manuals.

# **Revised Policies**

2622 Student Assessments

5440 Honoring Pupil Achievement

# **Abolished Policy**

5430 Class Rank

# • <u>Discussion</u>

• Policy Committee Report – Mrs. Prettyman, Chairperson

# 6. District Communications

- <u>Discussion</u>
- District Communications Committee Report Ms. Gallelli-Keyes, Chairperson