

**OCEAN CITY BOARD OF EDUCATION
REGULAR MEETING/PUBLIC HEARING AGENDA
WEDNESDAY, APRIL 30, 2014
7:00 P.M. – HIGH SCHOOL COMMUNITY ROOM**

This meeting is in compliance with the Open Public Meeting Law, and has been duly advertised in the Annual Notice.

- A. Call to Order
- B. President's Announcement of Adequate Meeting Notice
- C. Salute to the Flag
- D. Roll Call
- E. Public Comments (on Agenda Items Only)
- F. Presentations
 - 1. "Best Buddies" Friendship, Leadership Development and Jobs
 - 2. Outstanding Student Recognition
 - 3. Athletic Achievements
 - 4. Moving onto the Next Wave of Math and Science Programs
 - 5. 2014-15 Budget
- G. Vote on Board Resolution #3.A (Full Board)
- H. Presentation of Superintendent's Report/Information Items
 - 1. Buildings and Grounds
 - 2. Curriculum and Instruction
 - 3. Finance
 - 4. Personnel
 - 5. Policy
 - 6. Public Relations
- I. Vote on Board Resolutions (Full Board)
- J. Vote on Board Resolutions (Ocean City Representatives Only) (Resolution 1.A, 2.E, 2.F, 2.G, 3.R, 3.S, 3.T, 4.O, 4.P, 4.Q, 4.R, 4.S, 4.T, 4.U, 4.V and 4.W)
- K. Approval of Minutes
 - 1. Regular Meeting and Executive Session – March 26, 2014 (Attachment K.1)
- L. Unfinished Business
- M. New Business
- N. Public Comments
- O. Board Comments
- P. Board President's Report/Comments
- Q. Executive Session (not open to the public)
- R. Reconvene Public Session
- S. Adjournment

OFFICIAL REPORT OF RESULTS OF MARCH 11, 2014 SCHOOL BOARD ELECTION:

	<u>Number of "Yes" Votes</u>	<u>Number of "No" Votes</u>
Referendum Question	758	243

**OFFICE OF THE
SUPERINTENDENT OF SCHOOLS**

TO: Ocean City Board of Education
FROM: Dr. Kathleen Taylor, Superintendent of Schools
RE: April 30, 2014 Regular Board Meeting/Public Hearing

MOTION: Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

3. Finance

Public Hearing on the Proposed 2014-15 Budget

PUBLIC COMMENTS ON THE BUDGET:

A. Final Budget 2014-15 School Year – roll call vote

The Board adopts the final budget of the Ocean City Board of Education for the school year 2014-15.

BE IT RESOLVED: That the Ocean City Board of Education hereby adopts the final budget for the school year 2014-15 as follows:

- A. General Fund \$40,910,874
Amount to be raised by local taxes \$21,965,332
- B. Special Revenue Fund \$688,980
- C. Debt Fund \$2,716,626
Amount to be raised by local taxes \$2,716,545

1. Buildings and Grounds

A. Use of Facilities (Ocean City Representatives Only)

The Board approves the following requests for the use of the High School and Intermediate School:

High School

Requested By: Shiloh Baptist Church
Use: Basketball Tournament
Date/Times: May 3, 2014 (Sat), 8:30AM-5:00PM
Room: Main Gym and Auxiliary Gym
Fee: \$472.50

Intermediate School

Requested By: Ocean City Junior Wrestling
Use: Summer Open Mat Practices/Camp
Dates/Times: June 30, 2014-August 20, 2014 (Mon & Wed), 6:00PM-8:00PM
Room: Multi-Purpose Room
Fee: No charge

Informational Items

Fire Drills

Ocean City High School	March 24, 2014
Ocean City Intermediate School	March 11, 2014
Ocean City Primary School	March 21, 2014

Security Drills

Ocean City High School	March 27, 2014
Ocean City Intermediate School	March 21, 2014
Ocean City Primary School	March 24, 2014

- Discussion
- Buildings and Grounds Committee Report – Mr. Oves, Chairperson

2. Curriculum and Instruction

- A. 2014-15 School Calendar (Attachment #2.A)
The Board approves the attached 2014-15 School Calendar.
- B. Code of Student Conduct (Attachment #2.B)
The Board approves the attached School District's K-12 Code of Student Conduct.
- C. High School Field Trip Request (Attachment #2.C)
The Board approves the attached High School Field Trip list.
- D. Student Spaceflight Experiments Program (SSEP) Agreement
The Board approves the Student Spaceflight Experiments Program (SSEP) Agreement and the Ocean City School District's participation in the SSEP. The total cost to participate in the Program is \$21,500.00 and portions of this cost are expected to be funded through donations and fund raising.
- E. Research Project by Staff Member (Ocean City Representatives Only)
The Board approves one (1) Intermediate School graduate program research project that will involve students as part of the research. The request is being made in accordance with Board Policy #3245, Research Projects by Staff Members. The study will be conducted to focus on the effectiveness and the impact of differentiated instruction in the classroom and its effect on student achievement.
- F. Intermediate School Field Trip Request (Attachment #2.F) (Ocean City Representatives Only)
The Board approves the attached Intermediate School Field Trip list.
- G. Primary School Field Trip Request (Attachment #2.G) (Ocean City Representatives Only)
The Board approves the attached Primary School Field Trip list.

Informational Items (Attachments)

Out-of-School Suspension Reports for March 2014.
Harassment, Intimidation and Bullying investigation report.

- Discussion
- Curriculum and Student Affairs Committee Report – Mr. Bauer, Chairperson

3. Finance

B. Bill List (Attachment #3.B)

The Board approves payment of bills for April 2014 in the amount of \$5,595,526.84.

C. Secretary and Treasurer Reports (Attachment #3.C)

The Board approves the Board Secretary's Monthly Financial Report and the Treasurer of School Funds' Reports for March 2014.

D. Line Item Transfers (Attachment #3.D)

The Board approves the revenue and appropriation transfers for March 2014.

E. Travel & Expense Reimbursement (Attachment #3.E)

The Board approves the April 2014 list of Board of Education Members and School District Staff travel and related expense reimbursements.

F. Food Service Report (Attachment #3.F)

The Board accepts the Food Service Program Monthly Report for March 2014.

G. Cooperative Bidding Program

The Board authorizes participation in the Educational Data Services, Inc. Cooperative Purchasing Program for the 2014-15 school year at a cost of \$6,600 for the licensing and maintenance fee.

H. Agreement

The Board approves a Dual Credit Agreement between the Ocean City Board of Education and the Atlantic Cape Community College (Atlantic Cape) for the 2014-15 school year with the tuition rate to be \$45 per academic credit.

High School Course

Financial Accounting

Business Management

Principles of Macroeconomics

Principles of Microeconomics

Atlantic Cape Course

ACCT130 Financial Accounting (4 credits)

BUXN101 Introduction to Business (3 credits)

ECON110 Principles of Economics I (3 credits)

ECON111 Principles of Economics II (3 credits)

I. Affiliation Agreement

The Board approves the Affiliation Agreement between the Ocean City Board of Education and The Richard Stockton College of New Jersey for an Internship/Practicum Program in the field of Human Services and Social Work.

J. Quoted Student Transportation Contract

The Board approves the quoted student transportation contract with 5 Starr Transportation for transportation of one student to Adler Avenue School, Egg Harbor Township in the amount of \$90 per diem beginning March 31, 2014 to June 30, 2014 on Route No. EHT14, for a total contract amount of \$4,860.

K. Quoted Student Transportation Contract

The Board approves the quoted student transportation contract with 5 Starr Transportation for transportation of one student to CHOP Specialty Care, Mays Landing in the amount of \$90 per diem beginning March 19, 2014 to June 30, 2014 on Route No. CHOP14, for a total contract amount of \$5,580.

L. Tuition Contract Agreement

The Board approves the Tuition Contract Agreement for the 2014-15 school year with the Cape May County Technical School District for three regular full time students in the amount of \$7,646 per student, including a tuition adjustment due to the Technical School of \$7,409.50 for the 2012-13 school year.

M. Revised Tuition Contract Agreements

The Board approves the following revised 2014-15 Tuition Contract Agreements with Corbin City, Sea Isle City, and Upper Township Boards of Education for full and shared-time regular and special education students, including 2012-13 tuition adjustments:

Corbin City -	\$223,371
Sea Isle City -	\$1,239,818
Upper Township -	\$9,225,840

N. Approval of Demographic Study for Co-Hort Survival

The Ocean City Board of Education authorizes a contract with Sundance Associates for the preparation of a Demographic Study for the Ocean City School District, in the amount of \$7,000. An hourly rate of \$125.00 will be charged for unspecified additional services approved in writing prior to service.

O. Construction Management Services*

The Ocean City Board of Education appoints New Road Construction Management as the Construction Manager for the High School HVAC Mechanicals Project, at the monthly rate of \$18,950 per month inclusive of all reimbursable expenses for services of a full-time on site manager plus part-time project executive.

P. Authorization for Bids – Intermediate School Sewer Repair Project

The Ocean City Board of Education authorizes the School Business Administrator to develop specifications and advertise for bids for the Sewer Repair Project at the Ocean City Intermediate School, with funding provided for in the 2014-2015 school budget.

Q. Donation

The Board accepts the following donations for the Student Space Flight Experiment Program:

Thomas and Beverley Gill from TackleDirect and Island Beach Gear	\$1,000
Cash Donation	\$10

*This professional service appointment is recommended for approval as an authorized exception to the Public School Contracts Law (N.J.A.C. 6:20-8.1 through 6:20-8.7 and N.J.S.A. 18A: 18A-1, et seq.) competitive bidding requirements.

R. Donation (Ocean City Representatives Only)

The Board accepts a donation of HP Photosmart (D7100) color printer and printer cartridges for the Intermediate School from Jim Hazel.

S. Donation (Ocean City Representatives Only)

The Board accepts a donation in the amount of \$225.08 from Conserve Wildlife Foundation of New Jersey for the cost of a bus to transport 4th Grade students to the Strathmere Natural Area.

T. Bond Sale Resolution (Ocean City Representatives Only)

The Board adopts the following resolution:

**RESOLUTION DETERMINING THE FORM AND OTHER
DETAILS OF \$2,497,000 SCHOOL BONDS OF THE BOARD
OF EDUCATION OF THE CITY OF OCEAN CITY IN THE
COUNTY OF CAPE MAY, NEW JERSEY AND PROVIDING
FOR THEIR SALE.**

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE CITY OF OCEAN CITY
IN THE COUNTY OF CAPE MAY, NEW JERSEY AS FOLLOWS:

Section 1. The \$2,497,000 bonds of The Board of Education of the City of Ocean City in the County of Cape May (the "Board of Education") authorized by virtue of the proposal adopted by the Board of Education on January 29, 2014 and approved by the affirmative vote of a majority of the legal voters present and voting at the school district election held on March 11, 2014 to finance the School Facilities Project authorized therein pursuant to Title 18A, Education, of the New Jersey Statutes shall be issued as a single issue of School Bonds in the amount of \$2,497,000 (the "Bonds"). The Bonds shall mature in the principal amounts on May 15 in each of the years as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Year</u>	<u>Principal Amount</u>
2016	\$225,000	2021	\$290,000
2017	240,000	2022	300,000
2018	250,000	2023	315,000
2019	265,000	2024	337,000
2020	275,000		

The Bonds are not subject to redemption prior to maturity. The Bonds shall be nine in number, with one certificate being issued for each year of maturity and shall be numbered R-1 to R-9, inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, N.J.S.A. 18A:56-17 et seq. (P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c. 118, approved July 1, 2003.)

Section 2. The Bonds will be issued in fully registered form. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of Cede & Co., as nominee of The Depository Trust Company, New York, New York, which will act as securities depository (the "Securities Depository"). The certificates will be on deposit with The Depository Trust Company. The Depository Trust Company will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests

THE BOARD OF EDUCATION OF THE CITY OF OCEAN CITY IN THE COUNTY OF CAPE MAY, New Jersey (the "Board of Education") hereby acknowledges itself indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, which will act as Securities Depository, on the Maturity Date specified above, the principal sum of Two million four hundred ninety seven dollars (\$2,497,000), and to pay interest on such sum from the Dated Date of this bond at the Rate of Interest Per Annum specified above semiannually on the fifteenth day of May and November in each year until maturity, commencing on November 15, 2014. Interest on this bond will be paid to the Securities Depository by the Board of Education or a duly appointed paying agent and will be credited to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of the May 1 and November 1 next preceding the date of such payments (the "Record Dates" for such payments). Principal of this bond, upon presentation and surrender to the Board of Education, will be paid to the Securities Depository by the Board of Education and will be credited to the participants of The Depository Trust Company.

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual purchasers.

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, of the New Jersey Statutes and a proposal adopted by the Board of Education on January 29, 2014 and approved by the affirmative vote of a majority of the legal voters present and voting at the school district election held on March 11, 2014. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, N.J.S.A. 18A:56-17 et seq., (P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c. 118, approved July 1, 2003), in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year, is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board of Education are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board of Education, is within every debt and other limit prescribed by such constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE CITY OF OCEAN CITY IN THE COUNTY OF CAPE MAY, New Jersey has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Secretary, and this bond to be dated the Dated Date as specified above.

[SEAL]

THE BOARD OF EDUCATION OF THE
CITY OF OCEAN CITY IN THE COUNTY OF CAPE
MAY

ATTEST:

By: _____ (Facsimile)
President

By: _____
Secretary

[END OF SAMPLE BOND FORM]

Section 4. The Bonds shall be sold on May 15, 2014 via the “PARITY Electronic Bid System” (PARITY) upon the terms and the conditions set forth in and described in the Full Notice of Sale authorized below and set forth in Exhibit A attached hereto (the “Full Notice of Sale”). The Full Notice of Sale shall be posted in full on MuniHub and in The Bond Buyer Online. The Business Administrator/Board Secretary is hereby directed to arrange for the publication of the Short Notice of Sale authorized below and set forth in Exhibit B attached hereto (the “Short Notice of Sale”) and the Summary Notice of Sale authorized below and set forth in Exhibit C (the “Summary Notice of Sale”). The Notices of Sale shall be posted and published as required by law not less than seven days prior to the date of sale. The full Notice of Sale shall be substantially in the form attached hereto as Exhibit A, the Short Notice of Sale shall be substantially in the form attached hereto as Exhibit B, and the Summary Notice of Sale shall be substantially in the form attached hereto as Exhibit C, each with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of The Depository Trust Company and PARITY. The Short Notice of Sale shall be published in the Board’s local paper and the Summary Notice of Sale shall be published in the Bond Buyer, a financial newspaper published and circulating in the City of New York, New York, and in The Bond Buyer Online.

Section 5. The Board of Education hereby designates the Business Administrator/Board Secretary as the officer to sell and to award the Bonds and to act on behalf of the Board in accordance with the Notices of Sale authorized herein, and the Business Administrator/Board Secretary shall report in writing the results of the sale to this Board of Education as required by law.

Section 6. The Bonds shall have printed thereon a copy of the written opinion with respect to the Bonds that is to be rendered by the law firm of McManimon, Scotland & Baumann, LLC (“Bond Counsel”) complete except for omission of its date.

Section 7. Bond Counsel is authorized to arrange for the printing of the Bonds, and Phoenix Advisors, LLC (the “Financial Advisor”) or Bond Counsel are authorized to arrange for the printing of the Official Statement to be prepared in connection with the sale of the Bonds and to arrange for the distribution of the preliminary Official Statements on behalf of the Board of Education to those financial institutions that customarily submit bids for such Bonds. The Financial Advisor and Bond Counsel are authorized to prepare the Official Statement necessary in connection

with the issuance of the Bonds, and the President of the Board of Education is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board of Education by the Business Administrator/Board Secretary or by the President of the Board of Education. Final Official Statements shall be delivered to the purchaser of the Bonds within the earlier of seven business days following the sale of the Bonds or to accompany the purchaser's confirmations that request payment for the Bonds. Bond Counsel or the Financial Advisor are further authorized to arrange on behalf of the Board of Education for a rating for the Bonds from Standard & Poor's and/or Moody's.

Section 8. The Business Administrator/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York, as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

Section 9. In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board of Education and if no successor Securities Depository is appointed, the Bonds that were previously issued in book-entry form shall be converted to registered bonds (the "Registered Bonds") in denominations of \$5,000, or any integral multiple thereof, except that an amount maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000, or any integral multiple thereof. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board of Education shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

Section 10. Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain outstanding (unless the Bonds have been wholly defeased), the Board of Education shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:

(a) On or prior to February 1 of each year, beginning February 1, 2015, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the SEC to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board of Education consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board of Education and certain financial information and operating data consisting of (1) Board of Education and overlapping indebtedness including a schedule of outstanding debt issued by the Board of Education; (2) the Board of Education's most current adopted budget; (3) property valuation information; and (4) tax rate, levy and collection data. The audited financial statements will be prepared in accordance with generally accepted accounting principles as modified by governmental accounting standards as may be required by New Jersey law;

(b) if any of the following material events occur regarding the Bonds, a timely notice not in excess of ten business days after the occurrence of the event sent to EMMA:

- (1) Principal and interest payment delinquencies;
- (2) Non-payment related defaults, if material;
- (3) Unscheduled draws on debt service reserves reflecting financial difficulties;

- (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
- (5) Substitution of credit or liquidity providers, or their failure to perform;
- (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;
- (7) Modifications to rights of security holders, if material;
- (8) Bond calls, if material, and tender offers;
- (9) Defeasances;
- (10) Release, substitution, or sale of property securing repayment of the securities, if material;
- (11) Rating changes;
- (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;
- (13) The consummation of a merger, consolidation, or acquisition involving an obligated person or the sale of all or substantially all of the assets of the obligated person, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material.

For the purposes of the event identified in subparagraph (12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

(c) notice of failure of the Board of Education to provide required annual financial information on or before the date specified in this resolution shall be sent in a timely manner to EMMA.

Section 11. If all or any part of the Rule ceases to be in effect for any reason, then the information required to be provided under this resolution, insofar as the provision of the Rule no longer in effect required the provision of such information, shall no longer be required to be provided.

Section 12. The Business Administrator/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board of Education prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with the Rule.

Section 13. In the event that the Board of Education fails to comply with the Rule requirements or the written contracts or undertakings specified in this resolution, the Board of Education shall not be liable for monetary damages, remedy being hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.

Section 14. The Business Administrator/Board Secretary is authorized to invest the proceeds of the Bonds in investment obligations or deposits as permitted in accordance with New Jersey law.

Section 15. The Business Administrator/Board Secretary is authorized to pay the costs of issuance at or after the time of closing to the various participants regarding the sale and issuance of the Bonds, including costs for the publications, preparation and printing of the official statement, credit rating, legal services and other miscellaneous costs of issuing the Bonds.

Section 16. The Business Administrator/Board Secretary and other appropriate representatives of the Board of Education are authorized to take all other actions on behalf of the Board necessary for the sale and the delivery of the Bonds in accordance with this resolution and the investment of the proceeds thereof in accordance with the requirements of law.

Section 17. This resolution shall take effect immediately.

4. Personnel (All motions are upon Superintendent's recommendation:)

A. Substitutes (Attachment #4.A) - roll call vote

The Board approves the attached criminal history approved/HIB trained substitutes for the 2013-14 school year.

B. Homebound Instructor – roll call vote

The Board approves Joseph Lehman as a homebound instructor for the 2013-14 school year at a stipend of \$30 per hour.

C. High School Summer School** – roll call vote

The Board approves Edith Roach, academic support/student services for the High School summer school program, at a rate of \$30* per hour effective June 21, 2014 through August 14, 2014, program not to exceed 25 hours, pending enrollment.

D. High School Summer Employment and Stipends (Attachment #4.D) – roll call vote

The Board approves the attached High School summer employment and stipends for curriculum writing/professional development/departmental work.

E. Leaves of Absence – High School Certificated Staff (Attachment #4.E) – roll call vote

The Board approves the following High School certificated staff leaves of absence:

Employee #0750 a paid leave of absence, effective April 29, 2014 through June 11, 2014, returning on June 12, 2014.

Employee #1230, a paid administrative leave, effective April 4, 2014.

F. Leaves of Absence – District and High School Supportive Staff (Attachment #4.F) – roll call vote

The Board approves the following District and High School supportive staff leaves of absence:

Employee #2763, an unpaid FMLA leave of absence, effective April 9, 2014 through April 25, 2014, returning on April 28, 2014.

Employee #2100, an extended unpaid FMLA leave of absence, effective March 18, 2014 through May 1, 2014, returning to work May 2, 2014.

Employee #3420, a paid leave of absence, effective May 19, 2014 through ½ day May 28, 2014 and an unpaid FMLA leave of absence, effective ½ day May 28, 2014 through June 18, 2014, returning to work on June 19, 2014.

G. Supportive Staff Resignation – roll call vote

The Board accepts the resignation of Christopher Kane, High School custodian, effective April 2, 2014.

H. Employment – High School Supportive Staff – roll call vote

The Board approves Jeffrey Canty, High School custodian, effective May 1, 2014 through June 30, 2014, at step 1, \$36,410 (pro-rated).

*pending negotiations

**pending County approval

- I. Tenure – High School Certificated Staff – roll call vote
The Board approves the granting of tenure to the following High School certificated staff:
Karen Arcidiacono Ludwig, Teacher of English, effective September 1, 2014
Kelly Halliday, Teacher of Mathematics and Engineering, effective September 1, 2014
Rosemary Millar, School Nurse, effective September 1, 2014
Dane Tabano, Teacher of English, effective September 1, 2014
Brent Earl, Teacher of Business, effective September 29, 2014
Edward Ritti, III, Teacher of Mathematics, effective November 3, 2014
- J. District and High School Administrative Staff and Salaries (Attachment #4.J) – roll call vote
The Board approves the attached District and High School administrative staff and their salaries for the 2014-15 school year.
- K. District and High School Certificated Staff and Salaries (Attachment #4.K) – roll call vote
The Board approves the attached District and High School certificated staff and their salaries for the 2014-15 school year*.
- L. District and High School Supportive Staff and Salaries (Attachment #4.L) – roll call vote
The Board approves the attached District and High School supportive staff and their salaries for the 2014-15 school year.
- M. Non-Affiliated Managers and Salaries (Attachment #4.M) – roll call vote
The Board approves the attached non-affiliated managers and their salaries for the 2014-15 school year.
- N. Non-Affiliated Employees and Salaries (Attachment #4.N) – roll call vote
The Board approves the attached non-affiliated employees and their salaries for the 2014-15 school year.
- O. Intermediate and Primary Schools’ Administrative Staff and Salaries (Attachment #4.O) – roll call vote
(Ocean City Representatives Only)
The Board approves the attached Intermediate and Primary Schools’ administrative staff and their salaries for the 2014-15 school year.
- P. Intermediate and Primary Schools’ Certificated Staff and Salaries (Attachment #4.P) – roll call vote
(Ocean City Representatives Only)
The Board approves the attached Intermediate and Primary Schools’ certificated staff and their salaries for the 2014-15 school year*.
- Q. Intermediate and Primary Schools’ Supportive Staff and Salaries (Attachment #4.Q) – roll call vote
(Ocean City Representatives Only)
The Board approves the attached Intermediate and Primary Schools’ supportive staff and their salaries for the 2014-15 school year.

*pending negotiations

- R. Tenure – Intermediate School Certificated Staff – roll call vote **(Ocean City Representatives Only)**
The Board approves the granting of tenure to the following Intermediate School certificated staff:
Regina Juliano, Elementary School Teacher, effective September 1, 2014
Connie Meng, School Nurse, effective September 1, 2014
Mary Kathryn Merz, Teacher of English, September 1, 2014
Amber Wira, Elementary School Teacher, effective September 1, 2014
- S. Tenure – Primary School Certificated Staff – roll call vote **(Ocean City Representatives Only)**
The Board approves the granting of tenure to Heather Williams, Special Education teacher, effective September 1, 2014.
- T. Intermediate School Summer School Teachers and Stipends** (Attachment #4.T) – roll call vote **(Ocean City Representatives Only)**
The Board approves the attached Intermediate School summer school teachers and stipends, effective July 7, 2014 through July 31, 2014 (Mondays – Thursdays) for summer 2014, total program not to exceed 70 hours, pending enrollment.
- U. 21st Century Challenge Summer Program Teachers and Stipends (Attachment #4.U) – roll call vote **(Ocean City Representatives Only)**
The Board approves the attached 21st Century Challenge Program teachers and stipends July 7, 2014 through July 18, 2014 for summer 2014, total program not to exceed 111 hours, pending enrollment.
- V. Intermediate and Primary Schools’ Summer Employment and Stipends (Attachment #4.V) – roll call vote **(Ocean City Representatives Only)**
The Board approves the attached Intermediate and Primary Schools’ summer employment and stipends for curriculum writing/professional development/departmental work.
- W. Intermediate Fieldwork Placement - roll call vote **(Ocean City Representatives Only)**
The Board approves the following Intermediate School Fieldwork placement student for spring 2014:
West Virginia University – 60 Observation Hours
Name: Paige Rauner
Placement: Christine Robbins-Franckle, Fifth Grade Teacher

**pending County approval

- Discussion
- Negotiations Committee Report – Mr. Peter Madden, Chairperson

5. Policy

A. Policies – 1st Reading (Attachment #5.A)

The Board approves the following replacements, additions and or deletions to the Board Policy and/or Regulation Manuals.

1. New Policy
 - 2415.04B District-Wide Parental Involvement
2. Revised Policies
 - a. 4146 Nonrenewal of Nontenured Support Staff Member
 - b. 5512 Harassment, Intimidation, and Bullying
3. Deletion of Current Board Regulation
 - 3221 Evaluation of Nontenured Teaching Staff Members
4. New Regulation
 - R3221 Evaluation of Teachers

B. Policies – 2nd Reading (Attachment #5.B)

The Board approves the following replacements, additions and or deletions to the Board Policy and/or Regulation Manuals.

1. Deletion of Current Board Policies
 - a. 3221 Evaluation of Nontenured Teaching Staff Members
 - b. 3222 Evaluation of Tenured Teaching Staff Members
 - c. 3223 Evaluation of Administrators
2. New Policies
 - a. 3221 Evaluation of Teachers
 - b. 3222 Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
 - c. 3223 Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
 - d. 3224 Evaluation of Principals, Vice Principals, and Assistant Principals

- Discussion
- Policy Committee Report – Mrs. Jacqueline McAlister, Chairperson

6. Public Relations

- Discussion
- Public Relations Committee Report - Mr. Raymond Clark, Chairperson