



**Ocean City Board of Education  
Regular Meeting Agenda  
Wednesday, May 22, 2019  
6:30 p.m. – High School Auditorium**

This meeting is in compliance with the Open Public Meeting Act. Notice has been provided to the Press of Atlantic City, Ocean City Sentinel and the City Clerk.

- A. Call to Order
- B. President's Announcement of Adequate Meeting Notice
- C. Salute to the Flag
- D. Roll Call
- E. Presentations
  - 1. Student Board of Education Representatives
  - 2. Academic Achievements
- F. Public Comments (on Agenda Items Only)
- G. Annual School Year Approvals and Appointments
- H. Presentation of Superintendent's Report/Information Items
  - 1. Buildings and Grounds
  - 2. Curriculum and Student Affairs
  - 3. Finance
  - 4. Personnel
  - 5. Policy
  - 6. District Communications
- I. Vote on Board Resolutions (Full Board)
- J. Vote on Board Resolutions (Ocean City Representatives Only) (Resolutions #2.D, 3.J, 3.K, 4.I, 4.J, 4.K, 4.L, 4.M)
- K. Approval of Minutes
  - 1. Regular Meeting/Public Hearing – May 1, 2019 (Attachment #K.1)
- L. Unfinished Business
- M. New Business
- N. Public Comments
- O. Board Comments
- P. Board President's Report/Comments
- Q. Executive Session (not open to the public)
- R. Reconvene Public Session
- S. Adjournment

**G. AGENDA – Annual School Year Approvals**

1. Designation of Board Secretary

The Board approves Timothy E. Kelley as the Board Secretary for the 2019-20 school year.

2. Designation of Custodian of Records

The Board approves, in accordance with the Open Public Records Act, to appoint the Business Administrator/Board Secretary as the 2019-20 Custodian of Records and the Superintendent as Sub-Custodian of Records should the Custodian be absent and to approve a District Open Public Records Act request form for the 2019-20 school year.

3. Designation of Official Newspapers

The Board approves the Press of Atlantic City and the Ocean City Sentinel as official newspapers. The Courier News shall be used solely for cooperative purchasing with Educational Data Services, Inc.

4. Compliance Officers

*The Board approves the following appointments for the 2019-20 school year:*

Compliance Category	Staff Member Responsible
Affirmative Action Officer – Classroom	Director of Student Services
Affirmative Action Officer – Employees	Director of Student Services
Affirmative Action Officer – Contracts	School Business Administrator
Public Agency Compliance Officer	School Business Administrator
School Safety Specialist	School Business Administrator
Title IX Coordinator	Athletic Director
Americans with Disabilities Coordinator	Director of Student Services
Section 504 Officer	Director of Student Services or Designee
Authorized Representative for ESSA Entitlement Program	Director of Academic Services
Data Security Officer	Director of Academic Services
Student Privacy Officers	Director of Student Services Director of Academic Services
Asbestos Management/AHERA Officer	Director of Facilities
Safety & Health Designee	Director of Facilities
Indoor Air Quality Designee	Director of Facilities
Integrated Pest Management Coordinator	Director of Facilities
Chemical Hygiene Officer	Director of Facilities
Right to Know Officer	Director of Facilities
Bloodborne Pathogens	Directors of Facilities/Student Services
Homeless Liaison	Director of Student Services
Surrogate Parent Coordinator	Director of Student Services
District Liaison for Missing & Abused Children	Director of Student Services
Anti-Bullying District Coordinator	Director of Student Services
Substance Awareness Coordinator	Student Assistance Coordinator
Primary School Anti-Bullying Specialist	Guidance Counselor
Alternate	Learning Disability/Teacher Consultant
Intermediate School Anti-Bullying Specialist	Guidance Counselor
Alternate	Social Worker

Compliance Category	Staff Member Responsible
High School Anti-Bullying Specialist	Student Assistance Coordinator
Alternate	Guidance Counselor
High School Extension School	Guidance Counselor
Alternate	Student Assistance Coordinator

5. Implement Budget

The Board authorizes the Superintendent and the Business Administrator to implement the 2019-20 budget, once authorized and finalized, pursuant to local and state policies and regulations.

6. Authorization to Invest Monies

The Board approves the Business Administrator as authorized to invest monies in federally approved and State Governmental Unit Deposit Protection Act authorized banks with the award to be given to the bank quoting the highest return.

7. Designation of Transfer Authority

The Board approves, as provided by N.J.S.A. 18:22-8.1, the Superintendent or School Business Administrator be designated to approve such line item budget transfers, as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.

8. Resolution Authorizing Payment of Bills

The Board authorizes the School Business Administrator and the Superintendent to issue payment of bills in-between meetings for emergent issues, said bills will be presented for approval at the next scheduled Board of Education meeting.

9. Annual Establishment of Petty Cash Funds

The Board approves in accordance with Board of Education Policy #3451, Petty Cash, the establishment of revolving petty cash funds in the care of the following persons and in the following amounts for the 2019-20 school year:

School Business Administrator/Board Secretary	\$400
Each Building Principal	\$300
Child Study Team	\$300

10. Designation of Bank Depositories and Check Signatories *(Attachment #G.10)*

The Board approves the Designation of Bank Depositories and Check Signatories for the 2019-20 school year.

11. Resolution Authorizing Tax Shelter Providers *(Attachment #G.11)*

The Board approves the 403(b) Tax Shelter providers, 403(b) Plan Document and 457 Tax Shelter Providers for the 2019-20 school year.

12. Resolution Appointing Timothy E. Kelley, Business Administrator, as the Qualified Purchasing Agent (*Attachment #G.12*)  
The Board approves the resolution appointing Timothy E. Kelley, Business Administrator, as the Ocean City Board of Education Qualified Purchasing Agent for the 2019-20 school year in accordance with the provisions of N.J.S.A. 18A-1 et. seq.
13. Resolution Authorizing the Use of N.J. State Contract Vendors (*Attachment #G.13*)  
The Board approves the resolution authorizing the Procurement of Goods and Services through the New Jersey Division of Purchase and Property State Contract for the 2019-20 school year.
14. Professional Services Limitations  
The Board approves, for the 2019-20 school budget year, the maximum dollar limit for professional services of \$150,000 for school physician and various neurological, behavioral, psychological and related services; \$150,000 for legal services; \$30,000 for auditing services; \$34,000 for Architect of Record, engineering and environmental services; and \$75,000 for homebound tutoring services.
15. Contracts for 2018-19  
Pursuant to PL 2015, Chapter 47, the Ocean City Board of Education intends to renew, award or permit to expire all contracts previously awarded by the Board of Education in the 2018-19 fiscal year, ending June 30, 2019. Each of the contracts awarded are, have been and will continue to be in full compliance with all state and federal statutes and regulations, in particular, New Jersey Title 18A:18 et seq, NJAC Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part 200. A listing of all contracts is not attached as all Purchase Orders issued by the District are considered contracts, thus all purchase orders issued during 2018-19 fall under this certification.
16. Board of Education Policies  
The Board adopts the Rules for Board Governance (Bylaws, Policies, Regulations and Mandatory Regulations) for the 2019-20 school year.
17. Curricula, Assessment Plan and Textbooks (*Attachment #G.17*)  
The Board adopts the Ocean City School District K-12 curricula, assessment plan and textbook/resource list for the 2019-20 school year.
18. Principal Evaluation Model and Rubric (*Attachment #G.18*)  
The Board approves Dr. James Stronge's Leadership Effectiveness Performance Evaluation System and the attached rubric as the School District's Principal Evaluation Instrument for the 2019-20 school year.
19. Teaching Evaluation Framework and Rubric (*Attachment #G.19*)  
The Board approves Charlotte Danielson's Framework for Teaching and the attached rubric as the School District's Teacher Evaluation Instrument for the 2019-20 school year.
20. Ocean City District Plans/Manuals  
The Board adopts the Integrated Pest Management Plan, Indoor Air Quality Plan, Purchasing Manual, Comprehensive Equity Plan, Comprehensive Maintenance Plan, Mentoring Plan, Student Dismissal Plan, Emergency Crisis and Management Plan, Internal Controls Plan and

Standard Operating Procedures, District Position Control Roster, Affirmative Action Plan, CTE Plan, Bloodborne Pathogens Plan, Student and Staff Handbooks, Employee Handbook, Substitute Teacher Handbook, Teacher Evaluation Handbook, Administrative Evaluation Handbook and Coaches Handbook.

21. Requisition of Taxes (*Attachment #G.21*)

The Board approves the Requisition of Taxes for July 1, 2019 through June 30, 2020.

22. Insurance Risk Manager

The Board approves the McMahon Agency to provide Insurance Risk Manager Services for the 2019-20 school year.

23. Designation of Insurance Provider

The Board approves the continuance of the District's membership in the New Jersey Schools Insurance Group through June 30, 2020.

24. Employee Benefits Agent

The Board approves Brown & Brown Benefit Advisors as the Employee Benefits Agent for the 2019-20 school year.

25. Student Wellness Programs

*The Board approves the following student wellness programs for the 2019-20 school year:*

Program Name	Type of Program	Cost
Olweus Bullying Prevention (Atlantic Prevention Resources)	Bullying Prevention (includes training and consultation)	\$1,250
Rutgers Institute for Improving Student Achievement	Trauma-Sensitive School Approach	\$3,000
Lifelines Prevention Program Natural High Program Forest Friends Program	Student Support Services	No Cost to Board

26. Annual Service Providers (*Attachment #G.26.CC*)

*The Board approves the following providers for services for the 2019-20 school year:*

#	Provider	Service	Cost
A	Phoenix Advisors, LLC	Continuing Disclosure Compliance	\$1,000
B	Strauss Esmay Associates, LLP	Board of Education Policy Updates	\$4,190
C	Ford, Scott & Associates*	2018-19 school year audit to be conducted during the 2019-20 school year	\$23,900
D	McManimon, Scotland & Baumann, LLC*	Bond Counsel	\$185/hour
E	Comegno Law Group P.C.*	Labor and other Counsel with Mark Toscano assigned to serve as Lead Counsel	\$175/hour
F	McCrosson and Stanton, P.A.*	Solicitor of the Board of Education with Michael Stanton designated as Board Solicitor	\$36,000 \$150/hour – additional compensation
G	RYEBREAD Architects*	Architect of Record	\$160/hour – Principal Architect

#	Provider	Service	Cost
H	DiJoseph Investigations, LLC*	Student Residency Investigator and security services provider (on an as needed basis)	\$75/hour
I	Coastal Environmental Compliance*	Regulatory and environmental compliance, including but not limited to AHERA, Right-to-Know and Indoor Air Quality (on an as needed basis)	\$550/school for 6-month asbestos surveillance
J	Epic Environmental Services*	Regulatory and environmental compliance, including but not limited to AHERA, Right-to-Know and Indoor Air Quality (on an as needed basis)	\$65/hour – consulting services \$55/hour – technician services
K	Dante Guzzi Engineering Associates, LLC*	Civil Engineering (on an as needed basis)	\$144/hour – Principal Engineer
L	Davinci Group*	Mechanical/Electrical Engineering (on an as needed basis)	\$110/hour – Principal Engineer
M	Kelter & Gilligo Consulting Engineers*	Mechanical Engineering (on an as needed basis)	\$125-\$150/hour – Principal Engineer
N	Jerry Horowitz, D.O.*	School Physician	\$14,400
O	Rothman Institute*	Athletic Training	\$92,087
P	Deborah L. Huber*	Occupational Therapy (on an as needed basis)	\$33 - \$135/session (dependent upon type of service)
Q	Kristina Bonstead*	Physical Therapy (on an as needed basis)	\$63/session – individual therapy \$110/evaluation
R	Jodee Gahrs Wagner*	Physical Therapy (on an as needed basis)	\$75/hour – individual therapy
S	Center for Neurological and Neurodevelopmental Health*	Neurological Services (on an as needed basis)	\$600/evaluation & report \$2,750/neuropsychological testing & evaluation
T	Dr. Joseph T. Marcantuono* Red Bank Neuro-Rehabilitation Associates	Neuropsychological Evaluations (on an as needed basis)	\$4,200/comprehensive neuropsychological evaluation
U	Dr. Thomas O'Reilly* Medford Family Psychiatry, LLC	Psychiatric Services (on an as needed basis)	\$550/evaluation \$300/hour – consulting
V	Joseph Davidow, Ed.D.*	Psychological Evaluations (on an as needed basis)	\$550/psychological evaluation \$150/hour – additional work rate
W	Camden County Educational Services Commission*	Psychological Evaluations (on an as needed basis)	\$125 - \$360/evaluation (dependent upon type of evaluation)
X	Burlington County Educational Services*	Psychological Evaluations (on an as needed basis)	\$350 - \$495/evaluation (dependent upon type of evaluation)

#	Provider	Service	Cost
Y	REM Audiology*	Audiological Evaluations (on an as needed basis)	\$295 - \$595/evaluation (dependent upon type of evaluation)
Z	Daytop Village of New Jersey*	Homebound Instruction/Bedside Services	\$130/day – regular education \$341.16/day – special education (tentative)
AA	Professional Education Services, Inc.*	Homebound Instruction/Bedside Services at: Princeton House Inspira Health Center	Hourly rate = District homebound rate
BB	Educere*	Virtual Education for homebound students (on an as needed basis)	\$249 - \$1,999 (dependent upon length of course)
CC	Brett DiNovi & Associates, LLC*	Professional Development; Behavioral Consultation; Crisis Training	See Attached Contract
DD	Advancing Opportunities*	Assistive Technology Consultation and Evaluation	\$925/AT evaluation \$1,200/AAC evaluation
EE	Para-Plus Translation Services*	Language Translation and Interpretive Services	\$68.50/hour – Spanish \$99.50/hour – Other Language \$105.00/hour – ASL
FF	Speech by the Beach, LLC*	Speech Language Therapy	\$70 - \$125/hour
GG	Arc of New Jersey	Agreement of Services for Planning and Adult Life	No Cost to Board

\*These professional service appointments are recommended for approval as authorized exceptions to the Public School Contracts Law (N.J.S.A. 18A: 18A-1, et seq.) competitive bidding requirements.

**OFFICE OF THE  
SUPERINTENDENT OF SCHOOLS**

**TO:** Ocean City Board of Education  
**FROM:** Dr. Kathleen Taylor, Superintendent of Schools  
**RE:** May 22, 2019 Regular Board Meeting

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**MOTION:** Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**1. Buildings & Grounds**

Informational Items

School	Date	Drill(s)
High School	April 8, 2019 April 30, 2019 May 2, 2019	Fire Security School Bus Emergency Evacuation
Intermediate School	April 4, 2019 April 30, 2019 April 16, 2019	Fire Security School Bus Emergency Evacuation
Primary School	April 8, 2019 April 9, 2019 April 16, 2019	Fire Security School Bus Emergency Evacuation
Cape May County Special Services	March 13, 2019	School Bus Emergency Evacuation

- Discussion
- Buildings and Grounds Committee Report - Mr. Braun, Chairperson



## 2. Curriculum and Student Affairs

A. High School Field Trip Requests (*Attachment #2.A*)

The Board approves the attached High School Field Trip list.

B. Vocational Technical Education Plan (*Attachment #2.B*)

The Board approves the Ocean City High School Vocational Technical Education Plan for the 2019-20 school year.

C. Bilingual/ESL Plan (*Attachment #2.C*)

The Board approves the attached One Year ESL District Waiver Request for 2019-20 and authorizes submission to the New Jersey Department of Education.

D. Primary School Field Trip Requests (Ocean City Representatives Only) (*Attachment #2.D*)

The Board approves the attached Primary School Field Trip list.

E. Harassment, Intimidation and Bullying (HIB) Case Finding (*Attachment #2.E*)

The Board adopts and approves Harassment, Intimidation and Bullying (HIB) Case Findings as reported in the attached.

### Informational Items (Attachments)

Out-of-School Suspension Reports for April 2019.

- Discussion
- Curriculum and Student Affairs Committee Report – Mrs. McAlister, Chairperson

### 3. Finance

A. Bill List (*Attachment #3.A*)

The Board approves the payment of bills for May 2019 in the amount of \$3,865,409.46.

B. Secretary and Monthly Cash Reconciliation Reports (*Attachment #3.B*)

The Board approves the Board Secretary's Monthly Financial Report and the Monthly Cash Reconciliation Report for April 2019.

C. Line Item Transfers (*Attachment #3.C*)

The Board approves the revenue and appropriation transfers for April 2019. The Board also acknowledges receipt of the State of NJ mandated transfer reconciliation form for April 2019.

D. Travel & Expense Reimbursement (*Attachment #3.D*)

The Board approves the May 2019 list of Board of Education Members and School District Staff travel and related expense reimbursements.

E. Food Service Report (*Attachment #3.E*)

The Board accepts the Food Service Monthly Finance Report for April 2019.

F. Bid Rejection – Partial Façade Renovation at the Ocean City Intermediate School

The Ocean City Board of Education received the following bids on May 16, 2019 for Partial Façade Renovation at the Ocean City Intermediate School and hereby rejects all bids. All bids received exceed the budgeted funds for this project.

Bidder	Base Bid
R. Maxwell Construction	\$154,000
Duall Building Restoration, Inc.	\$92,500

G. Memorandum of Understanding with Corbin City Board of Education (*Attachment #3.G*)

The Board approves the Memorandum of Understanding with the Corbin City Board of Education for School Business Administrator services for the 2019-20 fiscal year in the amount of \$20,385.

H. Interlocal Agreement with Sea Isle City Board of Education (*Attachment #3.H*)

The Ocean City Board of Education approves the execution of the Interlocal Agreement with the Sea Isle City Board of Education for Business Office Services in the amount of \$35,000 for the fiscal year 2019-20.

I. Cooperative Bidding Program

The Board authorizes the participation in the Educational Data Services, Inc. Cooperative Purchasing Program for the 2019-20 school year at a cost of \$6,820 for the licensing and maintenance fee,

J. Grant Application Submissions (Ocean City Representatives Only)

*The Board authorizes the following grant application submissions:*

School	Grant Name	Funds Requested
Intermediate School	American Heart Association	\$5,000

K. Donation (Ocean City Representatives Only)

*The Board accepts the following donation for the 2018-19 school year:*

School	Donor	Amount	Use
Intermediate School	PTA	\$5,270.90	Lego Mindstorms Sets for Computer Lab

- Discussion

4. **Personnel** (all motions are upon Superintendent's recommendation:)

A. **New Job Descriptions** (*Attachment #4.A*)

The Board approves the following new job descriptions for the 2019-20 school year by roll call vote:

Preschool Teacher  
Preschool Aide

B. **Leaves of Absence** (*Attachment #4.B*)

The Board approves the following leaves of absence by roll call vote:

Employee #	School/Location	Paid Days	Unpaid Days	Type of Leave	Effective Dates
3453	High School	40	21	Revised Paid/FMLA	3/15/19-6/30/19
3294	High School	0	74	Extended Leave of Absence	9/3/19-1/1/2020

C. **Resignations**

The Board accepts the following resignations by roll call vote:

Staff Member	School/Location	Position	Effective Date
Vincent Leavey	District	Athletic Director	On or before July 14, 2019

D. **Extra-Curricular Assignments/Stipend Positions**

The Board approves the following High School extra-curricular/stipend positions for the 2019-20 school year by roll call vote:

Staff Member	Description	Tier	Compensation
Jenna Scioli	Academic Team	1	\$1,813.00
Paul Matusz	Art Club	2	\$2,105.00
Amy Andersen	ASL Performer Club	2	\$2,105.00
Patricia Kelly	Best Buddies Club	2	\$2,105.00
Gregory Wheeldon	Billows Club(co)	½ of 1	\$906.50
Steven Trauger	Billows Club (co)	½ of 1	\$906.50
Keith Zammit	Bridge Club	1	\$1,813.00
Kevin Humes	Chess Club	1	\$1,813.00
Dr. Brian Schkeeper	Choir	4	\$3,480.00
Gregory Wheeldon	Cinema Production Club (co)	½ of 3	\$1,273.00
Steven Trauger	Cinema Production Club (co)	½ of 3	\$1,273.00
Jennifer Sera	Computer Club	1	\$1,813.00
Brenda Colon-Smith	Fellowship of Christian Athletes Club	N/A	Volunteer
Sharon Elco	French Club	1	\$1,813.00
Keith Zammit	Freshman Class Council	1	\$1,813.00
Jennifer Dean	Freshman Class Council	1	\$1,813.00
Christian Clark	Freshman Mentoring (co)	½ of 1	\$906.50
Nicole McMaster	Freshman Mentoring (co)	½ of 1	\$906.50
Jill Berenato	Gilda's Club	N/A	Volunteer
Adriana Palmer	Graphic/Photography Club (co)	½ of 1	\$906.50
Heather Cox	Graphic/Photography Club (co)	½ of 1	\$906.50
Barbara Daniel	History Club	1	\$1,813.00

Staff Member	Description	Tier	Compensation
Jennifer Dean	Interact Club	2	\$2,105.00
Beth Kelly	Intramural Club 11/12	1	\$1,813.00
Timothy M. Kelley	Intramural Club 9/10	1	\$1,813.00
Dr. Aaron Wohlrab	Junior Class Council	4	\$3,480.00
Keith Zammit	Junior Class Council	4	\$3,480.00
Kevin Humes	Junior States of America Club	2	\$2,105.00
Ashley Schmid	Key Club	2	\$2,105.00
Brian King	Latin Club	1	\$1,813.00
Jenna Scioli	Literacy Magazine Club	2	\$2,105.00
Donna Schwartz	Marching Band/Jazz Ensemble	5	\$5,199.00
Robert Liess	Mascot Club	4	\$3,480.00
Michelle Dill	Mathematics Club	1	\$1,813.00
Daniel Weaver	Mock Trial/Model UN Club	1	\$1,813.00
Tara MacDonald	National Honor Society (co)	½ of 2	\$1,052.50
Kaitlyn Lally	National Honor Society (co)	½ of 2	\$1,052.50
Daniel Weaver	OC Life 21 Club (co)	½ of 2	\$1,052.50
David Uhrich	OC Life 21 Club (co)	½ of 2	\$1,052.50
Nicole McMaster	Peer Mediation Club (co)	½ of 1	\$906.50
Debra Cathcart	Peer Mediation Club (co)	½ of 1	\$906.50
Keith Zammit	Psychology Club	1	\$1,813.00
Debra Cathcart	S.A.D.D. Club (Students Against Destructive Decisions)	1	\$1,813.00
Catherine Kline	S.C.A.T. Club (Students Coalition Against Tobacco)	1	\$1,813.00
Robert Citta	S.E.A. Club (Student Environmental Association)	1	\$1,813.00
Tifaya-Nazja Noble	S.T.O.P Club (Students Together Opposing Prejudice)	1	\$1,813.00
Robert Citta	Science Club	1	\$1,813.00
Dr. Aaron Wohlrab	Senior Class Council	3	\$2,546.00
Keith Zammit	Senior Class Council	3	\$2,546.00
Keith Zammit	Sophomore Class Council	3	\$2,546.00
Jennifer Dean	Sophomore Class Council	3	\$2,546.00
Lauren Miley	Spanish Club (co)	½ of 1	\$906.50
Giovanna Capizola	Spanish Club (co)	½ of 1	\$906.50
Paul Matusz	Stage Crew Fall	2	\$2,105.00
Shane McGrath	Strength and Conditioning Club (co)	½ of 2	\$1,052.50
Matthew Purdue	Student Council	5	\$5,199.00
Mark Miedama	Surf Team	5	\$5,199.00
Steven Trauger	Technical Advisor	3	\$2,546.00
Heather Cox	Yearbook – Head	5	\$5,199.00
Kathryn Sykes	Academic Program Coordinator	N/A	\$600.00
Kathryn Sykes	Graduation Program Coordinator	N/A	\$200.00

E. 2019 Summer Programs

*The Board approves the following High School teachers, aides and stipends for the 2019 summer programs by roll call vote (program and number of hours based on student enrollment):*

Name	Position	Max Program Hours	Stipend
Mary McDowell Campo	Academic Support/Student Services	25 hours	\$32.00/hour

Name	Position	Max Program Hours	Stipend
Annelise Buono	Raider Ready for Algebra Teacher	80 hours	\$32.00/hour
Thomas Ballezzi, Jr.	Raider Ready for Algebra Teacher		\$32.00/hour
Marcia Vogel	Raider Ready for Algebra Sub Teacher		\$20.00/hour
Jill Berenato	School Nurse for Summer Physicals	15 hours	\$32.00/hour
Cheryl Cantwell	School Nurse for Summer Physicals		\$32.00/hour
Candita Suppi	Summer School Nurse	100 hours (working on a rotating schedule)	\$32.00/hour
Jill Berenato	Summer School Nurse		\$32.00/hour

F. High School Credit Completion Teachers and Stipends

*The Board approves the following High School credit completion teachers by roll call vote (program and number of hours based on student enrollment):*

Staff Member	Description	Max Program Hours	Compensation
Christian Clark	High School Program Teacher	118 hours	\$32.00/hour
Rebecca Santoro	High School Program Teacher		\$32.00/hour
John Bruno	High School Program Alternate Teacher		\$32.00/hour
Donna Schwartz	High School Program Alternate Teacher		\$32.00/hour
Margaret Corcoran	High School Extension Program Teacher	28 hours	\$32.00/hour

G. 2019-20 Cafeteria Person-in-Charge

*The Board approves the following High School cafeteria person-in-charge for the 2019-20 school year by roll call vote:*

Staff Member	Description	Compensation
Debra Kafkalas	Cafeteria Person-in-Charge	\$400.00

H. 2019-20 Team Leaders

*The Board approves the following High School Team Leaders for the 2019-20 school year by roll call vote:*

Staff Member	Department
Gregory Wheeldon	Business, Technology, Family Consumer Sciences, Industrial and the Performing Arts Departments
Christine Barnes	English Department
Raymond Martin	Guidance Department
Beth Kelly	Health and Physical Education Department
Michelle Dill	Mathematics Department
Wayne Brigden	Science Department
Barbara Daniel	Social Studies Department
Nicole McMaster	Special Education Department
Brenda Colon-Smith	World Language Department

I. New Employment Appointments/Change in Employment Status – Certificated Staff (Ocean City Representatives Only)

*The Board approves the following appointments of certificated staff members by roll call vote:*

#	Name	Position	School/Location	Compensation	Effective Dates
1	Diane McManus	Short-Term Leave Replacement School Nurse	PS	\$160.00 per diem	5/13/19 - last day of student attendance

J. Leaves of Absence (Ocean City Representatives Only) (Attachment #4.J)

The Board approves the following leaves of absence by roll call vote:

Employee #	School/Location	Paid Days	Unpaid Days	Type of Leave	Effective Dates
3455	Intermediate School	0	35	Extension of FMLA	4/30/19-6/30/19
2188	Intermediate School	0	10	Unpaid Leave	6/3/19-6/14/19

K. Extra-Curricular Assignments/Stipend Positions (Ocean City Representatives Only)

The Board approves the following extra-curricular/stipend positions for the 2019-20 school year by roll call vote:

Staff Member	Description	School	Tier	Compensation
Aaron Bogushesky	Art Club	IS	1	\$1,813.00
Franklin Butterick	Band	IS	4	\$3,480.00
Megan O'Neill	Chess Club	IS	1	\$1,813.00
Jennifer Kramm-Rowe	Choir	IS	4	\$3,480.00
Stephen Beseris	Co-After-school sports	IS	N/A	\$32.00/hour
Leigh Lubas	Co-After-school sports	IS	N/A	\$32.00/hour
Sonja Parker	Cheerleading (co)	IS	½ of 2	\$1,052.50
Patricia Kelly	Cheerleading (co)	IS	½ of 2	\$1,052.50
Cory Terry	Cognetics Club	IS	2	\$2,105.00
Stephen Beseris	Communications Club	IS	1	\$1,813.00
Shannon Pruitt	Mocean City Club (co)	IS	½ of 2	\$1,052.50
Lindsay Morris	National Junior Honor Society (co)	IS	½ of 2	\$1,052.50
Ita Lanterman	National Junior Honor Society (co)	IS	½ of 2	\$1,052.50
Cholehna Weaver	Yearbook Club (co)	IS	½ of 3	\$1,273.00
Megan Brown	Yearbook Club (co)	IS	½ of 3	\$1,273.00
Andrew Benfer	Drama Club	IS	3	\$2,456.00
Nick Verducci	Fishing Club	IS	3	\$2,456.00
Maureen Baldini	OC Life 21 Club	IS	2	\$2,105.00
Leigh Lubas	Peanut Butter and Jelly Club	IS	1	\$1,813.00
Regina Juliano	School Newspaper	IS	1	\$1,813.00
Cholehna Weaver	Student Council	IS	4	\$3,480.00
Stephen Beseris	Surf Club	IS	2	\$2,105.00
R Scott Bloomstead	Volleyball	IS	1	\$1,813.00
Michele Dubs	Academic Awards Program Coordinator	IS	N/A	\$600.00

L. 2019-20 Cafeteria Persons-in-Charge (Ocean City Representatives Only)

The Board approves the following cafeteria persons-in-charge for the 2019-20 school year by roll call vote:

Staff Member	Description	School	Compensation
Kimberly Donoghue	Cafeteria Person-in-Charge	IS	\$400.00
Theresa Boylan	Cafeteria Person-in-Charge	PS	\$400.00

M. School Fieldwork Placements (Ocean City Representatives Only)

The Board approves the following introductory fieldwork placements by roll call vote:

Student Name	Assigned Staff	School/Location	College/Organization	Effective Dates
Kelsey Mitchell	R. Scott Bloomstead	IS	Rowan University	7/2/19-8/26/19

- Discussion
- Negotiations Committee Report – Mr. Bauer, Chairperson



**Policy**

A. Policies – 1<sup>st</sup> Reading (*Attachment #5.A*)

The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:

Policy Number	Policy Name	New	Revised	Mandated
P-2200	Curriculum Content (M)		X	X
P-2260	Affirmative Action Program for School and Classroom Practices (M)		X	X
P-2411	Guidance Counseling (M)		X	X
P-2610	Educational Program Evaluation (M)		X	X
P-5111	Eligibility of Resident/Nonresident Students (M)		X	X
P-9720	Solicitation of Vendors		X	

Regulation Number	Regulation Name	New	Revised	Mandated
R-3240	Professional Development (M)		X	X
R-5111	Eligibility of Resident/Nonresident Students (M)		X	X

B. Comprehensive Equity Plan (*Attachment #5.B*)

The Board adopts the three-year Comprehensive Equity Plan and the attached Annual Statement of Assurance for submission to the County office.

- Discussion
- Policy Committee Report – Mrs. Prettyman, Chairperson

**5. District Communications**

- Discussion
- District Communications Committee Report – Ms. Gallelli-Keyes, Chairperson