MINUTES OF REGULAR MEETING MAY 22, 2019

CALL TO ORDER

The Regular Meeting of the Ocean City Board of Education was called to order by President Clark on Wednesday, May 22, 2019, at 6:30 p.m. in the Ocean City High School Auditorium, 501 Atlantic Avenue, Ocean City, NJ.

OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT

President Clark announced that adequate notice of this meeting was provided in accordance with the Open Public Meetings Act, Chapter 231, P.L. 1975. Notice of the time, place and agenda were filed with the city clerk, posted in the lobby of City Hall, and delivered to the Ocean City Sentinel and the Press of Atlantic City.

President Clark led everyone present in a salute to the flag.

ROLL CALL OF MEMBERS

On roll call, members present were H. James Bauer, Dale Braun, Cecilia Gallelli-Keyes, William Holmes, Suzanne Morgan, Fran Newman, William Sooy (arrived at 6:55 pm), Gregory Whelan, and Joseph S. Clark, Jr. Also present were Kathleen Taylor, Ed.D., Superintendent, Timothy E. Kelley, Business Administrator/Board Secretary, Michael Stanton, Esquire, Carl Tripician from Longport, Daniel Tumolo from Sea Isle City, and Student Representatives Peter Horowitz and Andrea Teofanova. Members absent were Michael James, Jacqueline McAlister, and J. Tiffany Prettyman. There were 115 members of the public present.

PRESENTATIONS

Dr. Taylor recognized the 2018-2019 student representatives to the Board of Education.

Dr. Taylor recognized 2018-2019 student academic achievement.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

There were no public comments.

ANNUAL SCHOOL YEAR APPROVALS

Motion by Ms. Gallelli-Keyes, seconded by Mr. Braun, and carried by roll call vote, except as noted below, the Board of Education approved the following Superintendent's recommendations.

1. Designation of Board Secretary

The Board approves Timothy E. Kelley as the Board Secretary for the 2019-20 school year.

2. <u>Designation of Custodian of Records</u>

The Board approves, in accordance with the Open Public Records Act, to appoint the Business Administrator/Board Secretary as the 2019-20 Custodian of Records and the Superintendent as Sub-Custodian of Records should the Custodian be absent and to approve a District Open Public Records Act request form for the 2019-20 school year.

3. Designation of Official Newspapers

The Board approves the <u>Press of Atlantic City</u> and the <u>Ocean City Sentinel</u> as official newspapers. The <u>Courier News</u> shall be used solely for cooperative purchasing with Educational Data Services, Inc.

4. Compliance Officers

The Board approves the following appointments for the 2019-20 school year:

| ie Boara approves the following appointme | in jer ine zere ze zeneer jeun. |
|---|--|
| Compliance Category | Staff Member Responsible |
| Affirmative Action Officer – Classroom | Director of Student Services |
| Affirmative Action Officer – Employees | Director of Student Services |
| Affirmative Action Officer – Contracts | School Business Administrator |
| Public Agency Compliance Officer | School Business Administrator |
| School Safety Specialist | School Business Administrator |
| Title IX Coordinator | Athletic Director |
| Americans with Disabilities Coordinator | Director of Student Services |
| Section 504 Officer | Director of Student Services or Designee |
| Authorized Representative for ESSA Entitlement Program | Director of Academic Services |
| Data Security Officer | Director of Academic Services |
| G. I. (P. OCC. | Director of Student Services |
| Student Privacy Officers | Director of Academic Services |
| Asbestos Management/AHERA Officer | Director of Facilities |
| Safety & Health Designee | Director of Facilities |
| Indoor Air Quality Designee | Director of Facilities |
| Integrated Pest Management Coordinator | Director of Facilities |
| Chemical Hygiene Officer | Director of Facilities |
| Right to Know Officer | Director of Facilities |
| Bloodborne Pathogens | Directors of Facilities/Student Services |
| Homeless Liaison | Director of Student Services |
| Surrogate Parent Coordinator | Director of Student Services |
| District Liaison for Missing & Abused Children | Director of Student Services |
| Anti-Bullying District Coordinator | Director of Student Services |
| Substance Awareness Coordinator | Student Assistance Coordinator |
| Primary School Anti-Bullying Specialist | Guidance Counselor |
| Alternate | Learning Disability/Teacher Consultant |
| Intermediate School Anti-Bullying | Guidance Counselor |
| Specialist | |
| | Social Worker |
| Alternate | |
| High School Anti-Bullying Specialist | Student Assistance Coordinator |
| Alternate | Guidance Counselor |
| High School Extension School | Guidance Counselor |
| Alternate | Student Assistance Coordinator |

5. Implement Budget

The Board authorizes the Superintendent and the Business Administrator to implement the 2019-20 budget, once authorized and finalized, pursuant to local and state policies and regulations.

6. Authorization to Invest Monies

The Board approves the Business Administrator as authorized to invest monies in federally approved and State Governmental Unit Deposit Protection Act authorized banks with the award to be given to the bank quoting the highest return.

7. <u>Designation of Transfer Authority</u>

The Board approves, as provided by N.J.S.A. 18:22-8.1, the Superintendent or School Business Administrator be designated to approve such line item budget transfers, as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.

8. Resolution Authorizing Payment of Bills

The Board authorizes the School Business Administrator and the Superintendent to issue payment of bills in-between meetings for emergent issues, said bills will be presented for approval at the next scheduled Board of Education meeting.

9. Annual Establishment of Petty Cash Funds

The Board approves in accordance with Board of Education Policy #3451, Petty Cash, the establishment of revolving petty cash funds in the care of the following persons and in the following amounts for the 2019-20 school year:

School Business Administrator/Board Secretary \$400
Each Building Principal \$300
Child Study Team \$300

10. <u>Designation of Bank Depositories and Check Signatories</u> (Attachment #G.10)

The Board approves the Designation of Bank Depositories and Check Signatories for the 2019-20 school year.

11. Resolution Authorizing Tax Shelter Providers (Attachment #G.11)

The Board approves the 403(b) Tax Shelter providers, 403(b) Plan Document and 457 Tax Shelter Providers for the 2019-20 school year.

12. Resolution Appointing Timothy E. Kelley, Business Administrator, as the Qualified Purchasing Agent (Attachment #G.12)

The Board approves the resolution appointing Timothy E. Kelley, Business Administrator, as the Ocean City Board of Education Qualified Purchasing Agent for the 2019-20 school year in accordance with the provisions of N.J.S.A. 18A-1 et. seq.

13. Resolution Authorizing the Use of N.J. State Contract Vendors (Attachment #G.13)

The Board approves the resolution authorizing the Procurement of Goods and Services through the New Jersey Division of Purchase and Property State Contract for the 2019-20 school year.

14. Professional Services Limitations

The Board approves, for the 2019-20 school budget year, the maximum dollar limit for professional services of \$150,000 for school physician and various neurological, behavioral, psychological and related services; \$150,000 for legal services; \$30,000 for auditing services; \$34,000 for Architect of Record, engineering and environmental services; and \$75,000 for homebound tutoring services.

15. Contracts for 2018-19

Pursuant to PL 2015, Chapter 47, the Ocean City Board of Education intends to renew, award or permit to expire all contracts previously awarded by the Board of Education in the 2018-19 fiscal year, ending June 30, 2019. Each of the contracts awarded are, have been and will continue to be in full compliance with all state and federal statutes and regulations, in particular, New Jersey Title 18A:18 et seq, NJAC Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part 200. A listing of all contracts is not attached as all Purchase Orders issued by the District are considered contracts, thus all purchase orders issued during 2018-19 fall under this certification.

16. Board of Education Policies

The Board adopts the Rules for Board Governance (Bylaws, Policies, Regulations and Mandatory Regulations) for the 2019-20 school year.

17. Curricula, Assessment Plan and Textbooks (Attachment #G.17)

The Board adopts the Ocean City School District K-12 curricula, assessment plan and textbook/resource list for the 2019-20 school year.

18. Principal Evaluation Model and Rubric (Attachment #G.18)

The Board approves Dr. James Stronge's Leadership Effectiveness Performance Evaluation System and the attached rubric as the School District's Principal Evaluation Instrument for the 2019-20 school year.

19. Teaching Evaluation Framework and Rubric (Attachment #G.19)

The Board approves Charlotte Danielson's Framework for Teaching and the attached rubric as the School District's Teacher Evaluation Instrument for the 2019-20 school year.

20. Ocean City District Plans/Manuals

The Board adopts the Integrated Pest Management Plan, Indoor Air Quality Plan, Purchasing Manual, Comprehensive Equity Plan, Comprehensive Maintenance Plan, Mentoring Plan, Student Dismissal Plan, Emergency Crisis and Management Plan, Internal Controls Plan and Standard Operating Procedures, District Position Control Roster, Affirmative Action Plan, CTE Plan, Bloodborne Pathogens Plan, Student and Staff Handbooks, Employee Handbook, Substitute Teacher Handbook, Teacher Evaluation Handbook, Administrative Evaluation Handbook and Coaches Handbook.

21. Requisition of Taxes (Attachment #G.21)

The Board approves the Requisition of Taxes for July 1, 2019 through June 30, 2020.

22. Insurance Risk Manager

The Board approves the McMahon Agency to provide Insurance Risk Manager Services for the 2019-20 school year.

23. <u>Designation of Insurance Provider</u>

The Board approves the continuance of the District's membership in the New Jersey Schools Insurance Group through June 30, 2020.

24. Employee Benefits Agent

The Board approves Brown & Brown Benefit Advisors as the Employee Benefits Agent for the 2019-20 school year.

25. Student Wellness Programs

The Board approves the following student wellness programs for the 2019-20 school year:

| Program Name | Type of Program | Cost |
|---------------------------------|-------------------------------|------------------|
| Olweus Bullying Prevention | Bullying Prevention (includes | \$1,250 |
| (Atlantic Prevention Resources) | training and consultation) | |
| Rutgers Institute for Improving | Trauma-Sensitive School | \$3,000 |
| Student Achievement | Approach | |
| Lifelines Prevention Program | Student Support Services | No Cost to Board |
| Natural High Program | | |
| Forest Friends Program | | |

26. Annual Service Providers (Attachment #G.26.CC)

The Board approves the following providers for services for the 2019-20 school year:

| # | Provider | Service | Cost |
|----|---------------------------------|--|-------------------------------------|
| A | Phoenix Advisors, LLC | Continuing Disclosure | \$1,000 |
| | | Compliance | |
| В | Strauss Esmay | Board of Education Policy | \$4,190 |
| | Associates, LLP | Updates | |
| С | Ford, Scott & Associates* | 2018-19 school year audit to | \$23,900 |
| | | be conducted during the | |
| | | 2019-20 school year | 4.15.00 |
| D | McManimon, Scotland & | Bond Counsel | \$185/hour |
| | Baumann, LLC* | | 01777 |
| Е | Comegno Law Group | Labor and other Counsel | \$175/hour |
| | P.C.* | with Mark Toscano assigned | |
| F | McCussan and Stanton | to serve as Lead Counsel Solicitor of the Board of | ¢26,000 |
| Г | McCrosson and Stanton, P.A.* | Education with Michael | \$36,000 \$150/hour – additional |
| | r.A. | Stanton designated as Board | compensation |
| | | Solicitor Solicitor | compensation |
| G | RYEBREAD Architects* | Architect of Record | \$160/hour – Principal |
| J | KILBREAD Architects | Architect of Record | Architect |
| Н | DiJoseph Investigations, | Student Residency | \$75/hour |
| | LLC* | Investigator and security | φ / θ / 110 6 1 |
| | | services provider | |
| | | (on an as needed basis) | |
| I | Coastal Environmental | Regulatory and | \$550/school for 6-month |
| | Compliance* | environmental compliance, | asbestos surveillance |
| | | including but not limited to | |
| | | AHERA, Right-to-Know | |
| | | and Indoor Air Quality | |
| | | (on an as needed basis) | |
| J | Epic Environmental | Regulatory and | \$65/hour – consulting |
| | Services* | environmental compliance, | services |
| | | including but not limited to | \$55/hour – technician |
| | | AHERA, Right-to-Know | services |
| | | and Indoor Air Quality | |
| 17 | Donto Cumi Engineeri | (on an as needed basis) | \$144/hans Deinsin 1 |
| K | Dante Guzzi Engineering | | |
| L | Associates, LLC* | (on an as needed basis) Mechanical/Electrical | Engineer |
| L | Davinci Group* | iviechanical/Electrical | \$110/hour – Principal |

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|----|---------------------------|------------------------------|----------------------------------|
| # | Provider | Service | Cost |
| | | Engineering | Engineer |
| | | (on an as needed basis) | **** |
| M | Kelter & Gilligo | Mechanical Engineering | \$125-\$150/hour — |
| | Consulting Engineers* | (on an as needed basis) | Principal Engineer |
| N | Jerry Horowitz, D.O.* | School Physician | \$14,400 |
| O | Rothman Institute* | Athletic Training | \$92,087 |
| P | Deborah L. Huber* | Occupational Therapy | \$33 - \$135/session |
| | | (on an as needed basis) | (dependent upon type of |
| | | | service) |
| Q | Kristina Bonstead* | Physical Therapy | \$63/session – individual |
| | | (on an as needed basis) | therapy |
| | | | \$110/evaluation |
| R | Jodee Gahrs Wagner* | Physical Therapy | \$75/hour – individual |
| | | (on an as needed basis) | therapy |
| S | Center for Neurological | Neurological Services | \$600/evaluation & report |
| | and Neurodevelopmental | (on an as needed basis) | \$2,750/neuropsychological |
| | Health* | | testing & evaluation |
| | | | |
| | | | |
| T | Dr. Joseph T. | Neuropsychological | \$4,200/comprehensive |
| | Marcantuono* | Evaluations | neuropsychological |
| | Red Bank Neuro- | (on an as needed basis) | evaluation |
| | Rehabilitation Associates | | |
| U | Dr. Thomas O'Reilly* | Psychiatric Services | \$550/evaluation |
| | Medford Family | (on an as needed basis) | \$300/hour – consulting |
| | Psychiatry, LLC | | |
| V | Joseph Davidow, Ed.D.* | Psychological Evaluations | \$550/psychological |
| | | (on an as needed basis) | evaluation |
| | | | \$150/hour – additional |
| | | | work rate |
| W | Camden County | Psychological Evaluations | \$125 - \$360/evaluation |
| | Educational Services | (on an as needed basis) | (dependent upon type of |
| | Commission* | | evaluation) |
| X | Burlington County | Psychological Evaluations | \$350 - \$495/evaluation |
| | Educational Services* | (on an as needed basis) | (dependent upon type of |
| | | | evaluation) |
| Y | REM Audiology* | Audiological Evaluations | \$295 - \$595/evaluation |
| | | (on an as needed basis) | (dependent upon type of |
| | | | evaluation) |
| Z | Daytop Village of New | Homebound | \$130/day – regular |
| | Jersey* | Instruction/Bedside Services | education |
| | | | \$341.16/day – special |
| | | | education (tentative) |
| AA | Professional Education | Homebound | Hourly rate = District |
| | Services, Inc.* | Instruction/Bedside Services | homebound rate |
| | | at: | |
| | | Princeton House | |
| | | Inspira Health Center | |
| BB | Educere* | Virtual Education for | \$249 - \$1,999 (dependent |
| | | homebound students | upon length of course) |
| | | (on an as needed basis) | |
| CC | Brett DiNovi & | Professional Development; | See Attached Contract |
| | Associates, LLC* | Behavioral Consultation; | |

| # | Provider | Service | Cost |
|----|-----------------------|-----------------------------|------------------------|
| | | Crisis Training | |
| DD | Advancing | Assistive Technology | \$925/AT evaluation |
| | Opportunities* | Consultation and Evaluation | \$1,200/AAC evaluation |
| EE | Para-Plus Translation | Language Translation and | \$68.50/hour – Spanish |
| | Services* | Interpretive Services | \$99.50/hour – Other |
| | | | Language |
| | | | \$105.00/hour – ASL |
| FF | Speech by the Beach, | Speech Language Therapy | \$70 - \$125/hour |
| | LLC* | | |
| GG | Arc of New Jersey | Agreement of Services for | No Cost to Board |
| | | Planning and Adult Life | |

^{*}These professional service appointments are recommended for approval as authorized exceptions to the Public School Contracts Law (N.J.S.A. 18A: 18A-1, et seq.) competitive bidding requirements.

Motion carried with a vote to abstain by Mr. Holmes and votes of nay from Mr. Sooy and Mrs. Newman on item #G26E.

SUPERINTENDENT'S REPORT

Dr. Taylor gave an overview of the Agenda.

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

Motion by Ms. Gallelli-Keyes, seconded by Mr. Braun, and carried unanimously by roll call vote, the Board of Education approved the following Superintendent's recommendations.

1. Buildings and Grounds

Informational Items

| School | Date | Drills |
|----------------------------------|----------------|---------------------------------|
| High School | April 8, 2019 | Fire |
| | April 30, 2019 | Security |
| | May 2, 2019 | School Bus Emergency Evacuation |
| Intermediate School | April 4, 2019 | Fire |
| | April 30, 2019 | Security |
| | April 16, 2019 | School Bus Emergency Evacuation |
| Primary School | April 8, 2019 | Fire |
| | April 9, 2019 | Security |
| | April 16, 2019 | School Bus Emergency Evacuation |
| Cape May County Special Services | March 13, 2019 | School Bus Emergency Evacuation |

• <u>Buildings and Grounds Committee Report – Mr. Braun, Chairperson</u> Mr. Braun gave a report of the Buildings and Grounds Committee meeting.

2. Curriculum and Student Affairs

A. <u>High School Field Trip Requests</u> (*Attachment #2.A*) The Board approves the attached High School Field Trip list.

B. <u>Vocational Technical Education Plan</u> (Attachment #2.B)

The Board approves the Ocean City High School Vocational Technical Education Plan for the 2019-20 school year.

C. Bilingual/ESL Plan (Attachment #2.C)

The Board approves the attached One Year ESL District Waiver Request for 2019-20 and authorizes submission to the New Jersey Department of Education.

E. Harassment, Intimidation and Bullying (HIB) Case Finding (Attachment #2.E)

The Board adopts and approves Harassment, Intimidation and Bullying (HIB) Case Findings as reported in the attached.

<u>Informational Items (Attachments)</u>

Out-of-School Suspension Reports for April 2019.

<u>Curriculum and Student Affairs Committee Report – Mrs. McAlister, Chairperson</u> No report.

3. Finance

A. Bill List (*Attachment #3.A*)

The Board approves the payment of bills for May 2019 in the amount of \$3,865,409.46.

B. Secretary and Monthly Cash Reconciliation Reports (Attachment #3.B)

The Board approves the Board Secretary's Monthly Financial Report and the Monthly Cash Reconciliation Report for April 2019.

C. <u>Line Item Transfers</u> (Attachment #3.C)

The Board approves the revenue and appropriation transfers for April 2019. The Board also acknowledges receipt of the State of NJ mandated transfer reconciliation form for April 2019.

D. Travel & Expense Reimbursement (Attachment #3.D)

The Board approves the May 2019 list of Board of Education Members and School District Staff travel and related expense reimbursements.

E. Food Service Report (Attachment #3.E)

The Board accepts the Food Service Monthly Finance Report for April 2019.

F. Bid Rejection – Partial Façade Renovation at the Ocean City Intermediate School

The Ocean City Board of Education received the following bids on May 16, 2019 for Partial Façade Renovation at the Ocean City Intermediate School and hereby rejects all bids. All bids received exceed the budged funds for this project.

| Bidder | Base Bid |
|----------------------------------|-----------|
| R. Maxwell Construction | \$154,000 |
| Duall Building Restoration, Inc. | \$92,500 |

G. Memorandum of Understanding with Corbin City Board of Education (Attachment #3.G)

The Board approves the Memorandum of Understanding with the Corbin City Board of Education for School Business Administrator services for the 2019-20 fiscal year in the amount of \$20,385.

H. Interlocal Agreement with Sea Isle City Board of Education (Attachment #3.H)

The Ocean City Board of Education approves the execution of the Interlocal Agreement with the Sea Isle City Board of Education for Business Office Services in the amount of \$35,000 for the fiscal year 2019-20.

I. Cooperative Bidding Program

The Board authorizes the participation in the Educational Data Services, Inc. Cooperative Purchasing Program for the 2019-20 school year at a cost of \$6,820 for the licensing and maintenance fee.

4. Personnel (All motions are upon Superintendent's recommendation)

A. New Job Descriptions (Attachment #4.A)

The Board approves the following new job descriptions for the 2019-20 school year by roll call vote:

Preschool Teacher Preschool Aide

B. Leaves of Absence (Attachment #4.B)

The Board approves the following leaves of absence by roll call vote:

| Employee # | School/Location | Pai d Da ys | Unp aid Days | Type of Leave | Effective Dates |
|---------------|-----------------|----------------------|--------------------|---------------------------------|---------------------|
| 3453 | High School | 40 | 21 | Revised Paid/FMLA | 3/15/19- 6/30/19 |
| 3294 | High School | 0 | 74 | Extended Leave of Absence | 9/3/19- 1/1/2020 |

C. Resignations

The Board accepts the following resignations by roll call vote:

| Staff Member | School/Location | Position | Effective Date |
|----------------|-----------------|-------------------|----------------------------|
| Vincent Leavey | District | Athletic Director | On or before July 14, 2019 |

D. Extra-Curricular Assignments/Stipend Positions

The Board approves the following High School extra-curricular/stipend positions for the 2019-20 school year by roll call yote:

| Staff Member | Description | Tier | Compensation |
|------------------|--------------------|------|--------------|
| Jenna Scioli | Academic Team | 1 | \$1,813.00 |
| Paul Matusz | Art Club | 2 | \$2,105.00 |
| Amy Andersen | ASL Performer Club | 2 | \$2,105.00 |
| Patricia Kelly | Best Buddies Club | 2 | \$2,105.00 |
| Gregory Wheeldon | Billows Club(co) | ½ of | \$906.50 |

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|-------------------|---------------------------------------|--------------------------------|--|--|
| Staff Member | Description | Tier | Compensation | |
| | | 1 | | |
| | | ¹⁄2 of | | |
| Steven Trauger | Billows Club (co) | 1 | \$906.50 | |
| Keith Zammit | Bridge Club | 1 | \$1,813.00 | |
| Kevin Humes | Chess Club | 1 | \$1,813.00 | |
| Dr. Brian | | | | |
| Schkeeper | Choir | 4 | \$3,480.00 | |
| | | ½ of | | |
| Gregory Wheeldon | Cinema Production Club (co) | 3 | \$1,273.00 | |
| | | ½ of | | |
| Steven Trauger | Cinema Production Club (co) | 3 | \$1,273.00 | |
| Jennifer Sera | Computer Club | 1 | \$1,813.00 | |
| Brenda Colon- | | | | |
| Smith | Fellowship of Christian Athletes Club | N/A | Volunteer | |
| Sharon Elco | French Club | 1 | \$1,813.00 | |
| Keith Zammit | Freshman Class Council | 1 | \$1,813.00 | |
| Jennifer Dean | Freshman Class Council | 1 | \$1,813.00 | |
| | | ½ of | | |
| Christian Clark | Freshman Mentoring (co) | 1 | \$906.50 | |
| | | ½ of | | |
| Nicole McMaster | Freshman Mentoring (co) | 1 | \$906.50 | |
| Jill Berenato | Gilda's Club | N/A | Volunteer | |
| | | ½ of | | |
| Adriana Palmer | Graphic/Photography Club (co) | 1 | \$906.50 | |
| | | ½ of | | |
| Heather Cox | Graphic/Photography Club (co) | 1 | \$906.50 | |
| Barbara Daniel | History Club | 1 | \$1,813.00 | |
| Jennifer Dean | Interact Club | 2 | \$2,105.00 | |
| Beth Kelly | Intramural Club 11/12 | 1 | \$1,813.00 | |
| Timothy M. Kelley | Intramural Club 9/10 | 1 | \$1,813.00 | |
| Dr. Aaron Wohlrab | Junior Class Council | 4 | \$3,480.00 | |
| Keith Zammit | Junior Class Council | 4 | \$3,480.00 | |
| Kevin Humes | Junior States of America Club | 2 | \$2,105.00 | |
| Ashley Schmid | Key Club | 2 | \$2,105.00 | |
| Brian King | Latin Club | 1 | \$1,813.00 | |
| Jenna Scioli | Literacy Magazine Club | 2 | \$2,105.00 | |
| Donna Schwartz | Marching Band/Jazz Ensemble | 5 | \$5,199.00 | |
| Robert Liess | Mascot Club | 4 | \$3,480.00 | |
| Michelle Dill | Mathematics Club | 1 | \$1,813.00 | |
| Daniel Weaver | Mock Trial/Model UN Club | 1 | \$1,813.00 | |
| | | ½ of | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | |
| Tara MacDonald | National Honor Society (co) | 2 | \$1,052.50 | |
| | | ½ of | , ,===== | |
| Kaitlyn Lally | National Honor Society (co) | 2 | \$1,052.50 | |
| Daniel Weaver | OC Life 21 Club (co) | ½ of | \$1,052.50 | |
| | | | , -, -, -, -, -, -, -, -, -, -, -, -, -, | |

| Staff Member | Description | Tier | Compensation |
|---------------------|---|------|--------------|
| | | 2 | |
| | | ½ of | |
| David Uhrich | OC Life 21 Club (co) | 2 | \$1,052.50 |
| Buvia Cilifon | October 21 clas (cs) | ½ of | Ψ1,002.00 |
| Nicole McMaster | Peer Mediation Club (co) | 1 | \$906.50 |
| TVICOIC IVICIVIANCE | Teer Mediation Clab (co) | ½ of | Ψ, σσ. σσ |
| Debra Cathcart | Peer Mediation Club (co) | 1 | \$906.50 |
| Keith Zammit | Psychology Club | 1 | \$1,813.00 |
| Tettii Zaiiiiit | S.A.D.D. Club (Students Against | 1 | Ψ1,012.00 |
| Debra Cathcart | Destructive Decisions) | 1 | \$1,813.00 |
| Deora Camear | S.C.A.T. Club (Students Coalition Against | 1 | Ψ1,012.00 |
| Catherine Kline | Tobacco) | 1 | \$1,813.00 |
| | S.E.A. Club (Student Environmental | 1 | Ψ1,012.00 |
| Robert Citta | Association) | 1 | \$1,813.00 |
| Tifaya-Nazja | S.T.O.P Club (Students Together Opposing | 1 | Ψ1,012.00 |
| Noble | Prejudice) | 1 | \$1,813.00 |
| Robert Citta | Science Club | 1 | \$1,813.00 |
| Dr. Aaron Wohlrab | Senior Class Council | 3 | \$2,546.00 |
| Keith Zammit | Senior Class Council | 3 | \$2,546.00 |
| Keith Zammit | Sophomore Class Council | 3 | \$2,546.00 |
| Jennifer Dean | Sophomore Class Council | 3 | \$2,546.00 |
| | - Company Comment | ½ of | 7-,0 10100 |
| Lauren Miley | Spanish Club (co) | 1 | \$906.50 |
| <u> </u> | | ½ of | · |
| Giovanna Capizola | Spanish Club (co) | 1 | \$906.50 |
| Paul Matusz | Stage Crew Fall | 2 | \$2,105.00 |
| | | ½ of | |
| Shane McGrath | Strength and Conditioning Club (co) | 2 | \$1,052.50 |
| Matthew Purdue | Student Council | 5 | \$5,199.00 |
| Mark Miedama | Surf Team | 5 | \$5,199.00 |
| Steven Trauger | Technical Advisor | 3 | \$2,546.00 |
| Heather Cox | Yearbook – Head | 5 | \$5,199.00 |
| Kathryn Sykes | Academic Program Coordinator | N/A | \$600.00 |
| Kathryn Sykes | Graduation Program Coordinator | N/A | \$200.00 |

E. 2019 Summer Programs

The Board approves the following High School teachers, aides and stipends for the 2019 summer programs by roll call vote (program and number of hours based on student enrollment):

| Name | Position | Max Program | Stipend |
|---|----------------------------------|-------------|--------------|
| | | Hours | |
| Mary McDowell | Academic Support/Student | 25 hours | \$32.00/hour |
| Campo | Services | | |
| Annelise Buono | Raider Ready for Algebra Teacher | | \$32.00/hour |
| Thomas Raider Ready for Algebra Teacher | | 80 hours | \$32.00/hour |
| Ballezzi, Jr. | | | |
| Marcia Vogel | Raider Ready for Algebra Sub | | \$20.00/hour |

| Name | Position | Max Program Hours | Stipend |
|-----------------|--------------------------------|----------------------|--------------|
| | Teacher | IIOUIS | |
| Jill Berenato | School Nurse for Summer | 15 hours | \$32.00/hour |
| | Physicals | | |
| Cheryl Cantwell | School Nurse for Summer | | \$32.00/hour |
| | Physicals | | |
| Candita Suppi | dita Suppi Summer School Nurse | | \$32.00/hour |
| Jill Berenato | Summer School Nurse | on a rotating | \$32.00/hour |
| | | schedule) | |

F. <u>High School Credit Completion Teachers and Stipends</u>

The Board approves the following High School credit completion teachers by roll call vote

(program and number of hours based on student enrollment):

| Staff Member | Description | Max | Compensation |
|-------------------|---------------------------------------|----------|--------------|
| | | Program | |
| | | Hours | |
| Christian Clark | High School Program Teacher | | \$32.00/hour |
| Rebecca Santoro | High School Program Teacher 118 hours | | \$32.00/hour |
| John Bruno | High School Program Alternate Techer | | \$32.00/hour |
| Donna Schwartz | High School Program Alternate Techer | | \$32.00/hour |
| Margaret Corcoran | High School Extension Program | 28 hours | \$32.00/hour |
| | Teacher | | |

G. 2019-20 Cafeteria Person-in-Charge

The Board approves the following High School cafeteria person-in-charge for the 2019-20 school year by roll call vote:

| Staff Member | Description | Compensation |
|----------------|----------------------------|--------------|
| Debra Kafkalas | Cafeteria Person-in-Charge | \$400.00 |

H. 2019-20 Team Leaders

The Board approves the following High School Team Leaders for the 2019-20 school year by roll call vote:

| Staff Member | Department |
|--------------------|--|
| Gregory Wheeldon | Business, Technology, Family Consumer Sciences, Industrial and the |
| | Performing Arts Departments |
| Christine Barnes | English Department |
| Raymond Martin | Guidance Department |
| Beth Kelly | Health and Physical Education Department |
| Michelle Dill | Mathematics Department |
| Wayne Brigden | Science Department |
| Barbara Daniel | Social Studies Department |
| Nicole McMaster | Special Education Department |
| Brenda Colon-Smith | World Language Department |

Negotiations Committee Report – Mr. Bauer, Chairperson No report.

5. Policy

A. Policies – 1st Reading (Attachment #5.A)

The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:

| Policy | Policy Name | New | Revised | Mandated |
|--------|-------------------------------------|-----|---------|----------|
| Number | | | | |
| P-2200 | Curriculum Content (M) | | X | X |
| P-2260 | Affirmative Action Program for | | X | X |
| | School and Classroom Practices | | | |
| | (M) | | | |
| P-2411 | Guidance Counseling (M) | | X | X |
| P-2610 | 2610 Educational Program Evaluation | | X | X |
| | (M) | | | |
| P-5111 | Eligibility of | | X | X |
| | Resident/Nonresident Students | | | |
| | (M) | | | |
| P-9720 | Solicitation of Vendors | | X | |

| Regulation Number | Regulation Name | New | Revised | Mandated |
|----------------------|--|-----|---------|----------|
| R-3240 | Professional Development (M) | | X | X |
| R-5111 | Eligibility of Resident/Nonresident Students (M) | | X | X |

B. Comprehensive Equity Plan (Attachment #5.B)

The Board adopts the three-year Comprehensive Equity Plan and the attached Annual Statement of Assurance for submission to the County office.

• <u>Policy Committee Report – Mrs. Prettyman, Chairperson</u> No report.

6. District Communications

• <u>District Communications Committee Report - Ms. Gallelli-Keyes, Chairperson Ms. Gallelli-Keyes gave a report of the District Communications Committee.</u>

Motion by Ms. Gallelli-Keyes, seconded by Mr. Braun, and carried unanimously by roll call vote, the Board of Education (Ocean City Representatives) approved the following Superintendent's recommendations.

2. Curriculum and Student Affairs

D. <u>Primary School Field Trip Requests (Ocean City Representatives Only)</u> (*Attachment #2.D*) The Board approves the attached Primary School Field Trip list.

3. Finance

J. Grant Application Submissions (Ocean City Representatives Only)

The Board authorizes the following grant application submissions:

| School | Grant Name | Funds | |
|---------------------|----------------------------|-----------|--|
| | | Requested | |
| Intermediate School | American Heart Association | \$5,000 | |

K. Donation (Ocean City Representatives Only)

The Board accepts the following donation for the 2018-19 school year:

| School | Donor | Amount | Use |
|---------------------|-------|------------|---------------------------------------|
| Intermediate School | PTA | \$5,270.90 | Lego Mindstorms Sets for Computer Lab |

4. Personnel (all motions are upon Superintendent's recommendation:)

I. New Employment Appointments/Change in Employment Status – Certificated Staff (Ocean City Representatives Only)

The Board approves the following appointments of certificated staff members by roll call vote:

| # | Name | Position | School/Loca tion | Compensat ion | Effective Dates |
|---|---------|--------------|---------------------|---------------|------------------------|
| 1 | Diane | Short-Term | PS | \$160.00 per | 5/13/19 - last |
| | McManus | Leave | | diem | day of student |
| | | Replacement | | | attendance |
| | | School Nurse | | | |

J. Leaves of Absence (Ocean City Representatives Only) (Attachment #4.J)

The Board approves the following leaves of absence by roll call vote:

| Employee # | School/Location | Paid Days | Unpaid Days | Type of Leave | Effective Dates |
|---------------|---------------------|--------------|----------------|-------------------|-----------------|
| 3455 | Intermediate School | 0 | 35 | Extension of FMLA | 4/30/19-6/30/19 |
| 2188 | Intermediate School | 0 | 10 | Unpaid Leave | 6/3/19-6/14/19 |

K. Extra-Curricular Assignments/Stipend Positions (Ocean City Representatives Only)

The Board approves the following extra-curricular/stipend positions for the 2019-20 school year by roll call vote:

| Staff Member | Description | | Tier | Compensation |
|--|------------------------------------|----|------|--------------|
| Aaron Bogushefsky | Art Club | IS | 1 | \$1,813.00 |
| Franklin Butterick | Band | IS | 4 | \$3,480.00 |
| Megan O'Neill | Chess Club | IS | 1 | \$1,813.00 |
| Jennifer Kramm- | Jennifer Kramm- Choir | | 4 | \$3,480.00 |
| Rowe | | | | |
| Stephen Beseris Co-After-school sports | | IS | N/A | \$32.00/hour |
| Leigh Lubas | Leigh Lubas Co-After-school sports | | N/A | \$32.00/hour |
| Sonja Parker Cheerleading (co) | | IS | ½ of | \$1,052.50 |
| | | | 2 | |
| Patricia Kelly | Cheerleading (co) | IS | ½ of | \$1,052.50 |

| Staff Member | Description | School | Tier | Compensation |
|--------------------|-------------------------------|--------|------|--------------|
| | | | 2 | |
| Cory Terry | Cognetics Club | IS | 2 | \$2,105.00 |
| Stephen Beseris | Communications Club | IS | 1 | \$1,813.00 |
| Shannon Pruitt | Mocean City Club (co) | IS | ½ of | \$1,052.50 |
| | | | 2 | |
| Lindsay Morris | National Junior Honor Society | IS | ½ of | \$1,052.50 |
| | (co) | | 2 | |
| Ita Lanterman | National Junior Honor Society | IS | ½ of | \$1,052.50 |
| | (co) | | 2 | |
| Cholehna Weaver | Yearbook Club (co) | IS | ½ of | \$1,273.00 |
| | | | 3 | |
| Megan Brown | Yearbook Club (co) | IS | ½ of | \$1,273.00 |
| | | | 3 | |
| Andrew Benfer | Drama Club | IS | 3 | \$2,456.00 |
| Nick Verducci | Fishing Club | IS | 3 | \$2,456.00 |
| Maureen Baldini | OC Life 21 Club | IS | 2 | \$2,105.00 |
| Leigh Lubas | Peanut Butter and Jelly Club | IS | 1 | \$1,813.00 |
| Regina Juliano | School Newspaper | IS | 1 | \$1,813.00 |
| Cholehna Weaver | Student Council | IS | 4 | \$3,480.00 |
| Stephen Beseris | Surf Club | IS | 2 | \$2,105.00 |
| R Scott Bloomstead | Volleyball | IS | 1 | \$1,813.00 |
| Michele Dubs | Academic Awards Program | IS | N/A | \$600.00 |
| | Coordinator | | | |

L. 2019-20 Cafeteria Persons-in-Charge (Ocean City Representatives Only)

The Board approves the following cafeteria persons-in-charge for the 2019-20 school year by roll call vote:

| Staff Member | Description | School | Compensation |
|-------------------|----------------------------|--------|--------------|
| Kimberly Donoghue | Cafeteria Person-in-Charge | IS | \$400.00 |
| Theresa Boylan | Cafeteria Person-in-Charge | PS | \$400.00 |

M. School Fieldwork Placements (Ocean City Representatives Only)

The Board approves the following introductory fieldwork placements by roll call vote:

| Student | Assigned Staff | School/Location | ol/Location College/Organization | |
|----------|----------------|-----------------|----------------------------------|---------|
| Name | | | | Dates |
| Kelsey | R. Scott | IS | Rowan University | 7/2/19- |
| Mitchell | Bloomstead | | | 8/26/19 |

APPROVAL OF MINUTES

Motion by Ms. Gallelli-Keyes, seconded by Mr. Braun, the Board of Education approved the minutes of the May 1, 2019, Regular Meeting/Public Hearing as presented.

Motion carried unanimously by roll call vote with a vote to abstain from Mr. Clark.

UNFINISHED BUSINESS

There was no unfinished business.

NEW BUSINESS

There was no new business.

PUBLIC COMMENTS

Gail Davidson, Ocean City, addressed the Board on an upcoming march to end gun violence on the Ocean City 9th Street causeway.

BOARD COMMENTS

Student Representatives noted the upcoming student events, prom and graduation.

Board of Education comments included ongoing discussions with the Upper Township BOE, congratulations to students recognized at board meeting and to the student representatives to the Board of Education for the 2018-2019 school year. The Board also thanked the after-prom committee for all its hard work this year in hosting the after-prom event.

BOARD PRESIDENT COMMENTS

President Clark thanked the after-prom committee for all its hard work, and thanked all the students who were recognized at the board meeting.

EXECUTIVE SESSION

Motion by Ms. Gallelli-Keyes, seconded by Mr. Holmes, and carried unanimously to adopt a resolution to go into Executive Session.

President Clark stated: WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances,

WHEREAS, the Open Public Meetings Acts requires the Board to adopt a resolution at a public meeting to go into private session; now therefore,

BE IT RESOLVED by the Ocean City Board of Education, that it is necessary to meet in executive session to discuss certain items involving: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: student residency matter, and Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: litigation of staff member/inter-district matters.

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will not return to open session to conduct business at the conclusion of the executive session.

The meeting adjourned into Executive Session at 8:25 p.m.

RECONVENE MEETING

Motion by Ms. Gallelli-Keyes, seconded by Mr. Holmes, and carried unanimously to reconvene the meeting at 8:35 p.m.

ADJOURNMENT

Motion by Ms. Gallelli-Keyes, seconded by Mr. Braun, and carried unanimously to adjourn the meeting at 8:35 p.m.

Respectfully submitted,

Timothy E. Kelley Business Administrator/ Board Secretary

/lp