

# Ocean City Board of Education Regular Meeting Agenda Wednesday, August 7, 2019 7:00 p.m. – High School Community Room

This meeting is in compliance with the Open Public Meeting Act. Notice has been provided to the <u>Press of Atlantic City</u>, <u>Ocean City Sentinel</u> and the City Clerk.

- A. Call to Order
- B. President's Announcement of Adequate Meeting Notice
- C. Salute to the Flag
- D. Roll Call
- E. Presentations
  - 1. Student Spaceflight Experiments Program Mission 13
- F. Public Comments (on Agenda Items Only)
- G. Presentation of Superintendent's Report/Information Items
  - 1. Buildings and Grounds
  - 2. Curriculum and Student Affairs
  - 3. Finance
  - 4. Personnel
  - 5. Policy
  - 6. District Communications
- H. Vote on Board Resolutions (Full Board)
- I. Vote on Board Resolutions (Ocean City Representatives Only) (Resolutions #2.F, 2.G, 2.H, 2.I, 3.J, 4.L, 4.M, 4.N, 4.O, 4.P, 4.Q, 4.R)
- J. Approval of Minutes
  - 1. Regular Meeting and Executive Session June 19, 2019 (Attachment #J.1)
- K. Unfinished Business
- L. New Business
- M. Public Comments
- N. Board Comments
- O. Board President's Report/Comments
- P. Executive Session (not open to the public)
- Q. Reconvene Public Session
- R. Adjournment

#### **OFFICE OF THE**

#### **SUPERINTENDENT OF SCHOOLS**

**TO:** Ocean City Board of Education

FROM: Dr. Kathleen Taylor, Superintendent of Schools

**RE:** August 7, 2019 Regular Board Meeting

**MOTION:** Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

# 1. Buildings & Grounds

# **Informational Items**

School	Date	Drill(s)
High School	June 4, 2019	Fire
	June 6, 2019	Security
Intermediate School	June 17, 2019	Fire
	June 6, 2019	Security
Primary School	June 3, 2019	Fire
	June 4, 2019	Security

#### Discussion

• Buildings and Grounds Committee Report - Mr. Braun, Chairperson

#### 2. Curriculum and Student Affairs

#### A. School Self-Assessment

The Board approves the submission of the New Jersey Department of Education School Self-Assessment for Determining Grades under the *Anti-Bullying Bill Rights Act* for September 1, 2018 – June 30, 2019. The schools' grades are as follows:

OCHS - 73

OCIS - 73

OCPS - 75

#### B. Cape May County Healthy Community Coalition Pride Survey (Attachment #2.B)

The Board approves the participation of students in grades 7<sup>th</sup>, 9<sup>th</sup>, 11<sup>th</sup> and 12<sup>th</sup> in the Cape May County Healthy Community Coalition *Pride Survey*.

#### C. High School Field Trip Requests (Attachment #2.C)

The Board approves the attached High School Field Trip list.

#### D. Atlantic Cape Community College Agreement (Attachment #2.D)

The Board approves the Dual Credit Agreement between Atlantic Cape Community College and Ocean City High School for the following classes:

ACCC Dual Credit Courses				
ACCT130 Financial Accounting	4 credits	\$59.30/credit		
BUSN 101 Introduction to Business	3 Credits	\$59.30/credit		
CHEM100 Introduction to College Chemistry	4 Credits	\$59.30/credit		
CRIM 101 Introduction to Criminal Justice	3 Credits	\$59.30/credit		
CISM154 Computer Programming Java	4 Credits	\$59.30/credit		
ECOM110 Macroeconomics	3 Credits	\$59.30/credit		
ECOM210 Microeconomics	3 Credits	\$59.30/credit		
ENGL101 Composition I (Pilot for AY2019-2020)	3 Credits	\$59.30/credit		
FREN111 Elementary French I	3 Credits	\$59.30/credit		
FREN112 Elementary French II	3 Credits	\$59.30/credit		
MATH150 Precalculus	4 Credits	\$59.30/credit		
SPAN111 Elementary Spanish I	3 Credits	\$59.30/credit		
SPAN112 Elementary Spanish II	3 Credits	\$59.30/credit		

#### E. <u>Textbooks</u> (Attachment #2.E)

The Board adopts the Ocean City School District updated textbook/resource list for the 2019-20 school year.

# F. Intermediate School Field Trips (Ocean City Representatives Only) (Attachment #2.F)

The Board approves the attached Intermediate School Field Trip list.

# G. Research Project by Staff Member (Ocean City Representatives Only)

The Board approves the Research Project Request from a staff member, who is a doctoral candidate. The focus of this study is to determine the casual relationship between preschool

programming and kindergarten readiness skills. The request is being made in accordance with Board Policy #3245, Research Project by Staff Members.

#### H. <u>EASE Program (Ocean City Representatives Only)</u>

The Board approves the EASE Program for students in grades K-3. The Program will run from October 15, 2019 through April 9, 2020, Mondays through Thursdays. The cost of the EASE Program is for a maximum number of 6 teachers @\$32/hour, not to exceed 546\*hours or a total of \$17,472. All expenses will be paid for with FY2020 ESSA/ESEA Title I funding.
\*number of teachers and staffing hours depends on student participation

#### I. Title I Parent Workshops (Ocean City Representatives Only)

The Board approves the Parental Involvement and Parent Workshops that will take place throughout the 2019-20 school year. The cost for Parent Workshops is for a maximum of 2 teachers @\$32/hour, not to exceed 50 hours or a total of \$1,600. All expenses will be paid for with FY2020 ESSA/ESEA Title I funding.

J. <u>Harassment, Intimidation and Bullying (HIB) Case Finding (Attachment #2.J)</u>
The Board adopts and approves Harassment, Intimidation and Bullying (HIB) Case Finding as reported in the attached.

# Informational Items (Attachments)

Out-of-School Suspension Reports for June 2019.

- Discussion
- Curriculum and Student Affairs Committee Report Mrs. McAlister, Chairperson

#### 3. Finance

#### A. Bill List (Attachment #3.A)

The Board approves the payment of bills for July 2019 in the amount of \$8,074,282.14.

#### B. Secretary and Monthly Cash Reconciliation Reports (Attachment #3.B)

The Board approves the Board Secretary's Monthly Financial Report and the Monthly Cash Reconciliation Report for May 2019.

#### C. Line Item Transfers (Attachment #3.C)

The Board approves the revenue and appropriation transfers for May 2019. The Board also acknowledges receipt of the State of NJ mandated transfer reconciliation form for May 2019.

#### D. <u>Travel & Expense Reimbursement</u> (Attachment #3.D)

The Board approves the August 2019 list of Board of Education Members and School District Staff travel and related expense reimbursements.

#### E. Athletic and Field Trip Transportation Contract (Attachment #3.E)

The Board approves a contract for athletic and field trip transportation between the Ocean City Board of Education and the Dennis Township Board of Education for the 2019-20 school year.

#### F. Transportation Contract

The Board accepts the following transportation bid for 2019-20 Student Transportation Services – Athletics / Field Trips / Shuttles:

2019-20 Student Transportation Services (20-1) – Athletics / Field Trips / Shuttles

	<b>Sheppard Bus Service</b>
Base Bulk Bid	\$1,870.00
Bulk Discount	<u>\$187.00</u>
Net Bulk Bid	\$1,683.00

And awards the Base Bid to Sheppard Bus Service in the amount of \$1,683.00.

G. <u>Resolution Authorizing Award of Educational Data Services Cooperative Bid</u> (Attachment #3.G) The Board accepts the Educational Data Services' bids received by the Educational Services Commission of Morris County School District for the NJ Cooperative Bid members and awards the Ocean City School District portions to the low bidders as identified in the attachment.

#### H. Professional Legal Services

The Board approves a professional services contract with William R. Burns, Esq. of the law firm Malamut and Associates, LLC, to serve as Special Counsel/Conflict attorney to the Board at a rate of \$150 per hour during the 2019-2020 school year.

# I. Athletic Department Pay Rates

The Board approves the following pay rates per event for Athletic Event Workers for the 2019-20 school year:

Fall/Winter/Spring Sports				
Announcer	\$40.00			
Cashier	\$50.00			
Collector	\$40.00			
Guard	\$50.00			
Score Keeper/Clock Operator	\$35.00			
Site Manager – High School	\$55.00			
Site Manager – Intermediate School	\$40.00			
Football Ga	me Filming			
Scrimmage	\$65.00			
Game	\$110.00			
Mileage	\$.35/mile			

# J. Grant Acceptances (Ocean City Representatives Only)

The Board accepts the following grants for the 2019-20 school year:

School	Name	Funded By	Amount
Intermediate School	Turn Your School Wellness into Wealth	AtlantiCare	\$300
Intermediate School	Participation in various energy saving initiatives	The Alliance to	\$1,000
	and educational activities	Save Energy	

# • <u>Discussion</u>

# **4. Personnel** (all motions are upon Superintendent's recommendation:)

# A. New Employment Appointments – Certificated Staff (Attachment #4.A)

The Board approves the following appointments of certificated staff members by roll call vote:

#	Name	School /	Position	Compensation	Effective
		Location			Dates
1	Stepfanie	District	School Social Worker	\$58,508.00, MA,	8/12/19 -
	Grisinger			step 1	6/30/20
2	Sara Maimone	HS	High School Librarian	\$58,508.00, MA,	9/1/19 -
				step 1	6/30/20
3	Aashini Patel	HS	Teacher of Biology	\$58,508, MA, step	9/1/19 -
				1	6/30/20
4	Brian Burke	HS	Teacher of Business Education	\$50,135.00, BA,	9/1/19 -
				step 1	6/30/20
5	Lee Styer	HS	Teacher of English	\$50,135.00, BA,	9/1/19 -
				Step 1	6/30/20
6	Caitlin Jagielski	HS	Teacher of Mathematics	\$61,625.00	On or before
				(prorated	10/8/19 -
				depending on	6/30/20
				start date),	
				MA+15, step 1	

## B. <u>Change in Employment Status – Certificated Staff</u>

The Board approves the following appointment of certificated staff members by roll call vote:

Name	School/ Location	Position	Compensation	Effective Dates
Shannon Pruitt	HS	Change in assignment from Intermediate School Guidance	\$97,705.00 (includes \$3,000.00	On or after
		Counselor to High School Social	longevity), MA,	9/1/19 –
		Studies Teacher	step 14	6/30/20

# C. New Employment Appointment – Non-Certificated Staff

The Board approves the following appointment of non-certificated staff members by roll call vote:

Name	School/ Location	Position	Compensation	Effective Dates
Daniel Sinclair, Sr.	District	Security Aide	\$24,287.00, Step 1	9/1/19 – 6/30/20

#### D. New Job Descriptions

The Board approves the following new or revised job descriptions for the 2019-20 school year by roll call vote:

Secretary to High School Principal

Secretary to Assistant Principal

**Guidance Office Secretary** 

Attendance Secretary/Secretary to the Assistant Principal

# E. Leaves of Absence (Attachment #4.E)

The Board approves the following leaves of absence by roll call vote:

Employee#	School/Location	Paid Days	Unpaid Days	Type of Leave	Effective Dates
1373	High School	25	0	Paid	9/3/19-10/7/19
4574	District	15	41	Paid/Unpaid	9/6/19-12/1/19

## F. Resignations

The Board accepts the following resignations by roll call vote:

Name	School/Location	Position	Effective Date
Sara Maimone	District	Secretary to Facilities and Curriculum	8/31/19
Sharon Hoffmann	District	Part-Time Food Service Worker	7/25/19
Daniel Sinclair, Sr.	District	Part-Time Food Service Worker	7/16/19

# G. High School 2019-20 Extension Program Certificated Staff and Stipends

The Board approves the following High School 2019-20 Extension Program certificated staff and stipends by roll call vote:

Name	Description	Max hours per week	Compensation
	Core Remediation Teacher (9 <sup>th</sup> & 10 <sup>th</sup>		
Robert Citta	grade)	9.75 hours	\$32.00/hour
Jenna Scioli	English 11 Teacher	6.5 hours	\$32.00/hour
		15 hours on a	
Rosemary Millar	School Nurse	rotating basis	\$32.00/hour
		15 hours on a	
Candita Suppi	School Nurse	rotating basis	\$32.00/hour
Keith Zammit	Schools to Career Teacher	7.5 hours	\$32.00/hour
Robert Citta	Science Teacher	6.5 hours	\$32.00/hour
Kara Uhrich	World Language Teacher	4 hours	\$32.00/hour
David Ferrante	Elective Teacher	6 hours	\$32.00/hour
Paul Matusz	Elective Teacher	4 hours	\$32.00/hour

# H. Extra-Curricular Assignments/Stipend Positions

The Board approves the following High School extra-curricular/stipend positions for the 2019-20 school year by roll call vote:

Name	Description	Tier	Compensation
Stepfanie Grisinger	Summer preparatory hours (20 hours max)	N/A	\$32.00/hour
Brenda Colon-Smith	Fall Cheerleading Head	3	\$2,456.00
Kathryn Sykes	Fall Cheerleading Assistant	2	\$2,105.00
Robert LeMaire	Fall Drama Head	4	\$3,480.00
Ellen Byrne	Fall Drama Assistant	2	\$2,105.00

Name	Description	Tier	Compensation
Robert LeMaire	Spring Drama Head	4	\$3,480.00
Ellen Byrne	Spring Drama Assistant	2	\$2,105.00
Colleen Dwyer	Co-Senior Scholarship Coordinator	N/A	\$500.00
Kathryn Sykes	Co-Senior Scholarship Coordinator	N/A	\$500.00

# I. Coaches, Volunteer Coaches and Volunteer Coaches' Aides

The Board approves the following High School coaches, volunteer coaches and volunteer coaches' aides for the 2019-20 school year by roll call vote:

Coach	Sport	Position	Stipend
Kelsey Mitchell*	Girls' Track and Field	Co-Assistant Coach	\$2,616.50
Kelsey Greene	Girls' Track and Field	Co-Assistant Coach	\$2,616.50
Michael Williscroft	Girls' Track and Field	Assistant Coach	\$5,233.00
Carrie Merritt	Field Hockey	Volunteer Coach	N/A
Samantha Piergross Kelsey Greene Beverlee Masters	Girls' Cross Country	Volunteer Coach	N/A
Steven Hoffman	Boys' Cross Country	Volunteer Coach	N/A
Steve Zellers Tim Tower Jonathan Gonzalez Brian Burke	Boys' Soccer	Volunteer Coach	N/A
Jackie Adams	Girls' Soccer	Volunteer Coach	N/A
Michael Eisenstein John Bow Joe LaTorre Dan Sinclair	Football	Volunteer Coach	N/A

<sup>\*</sup>originally approved as coach changed to co-coach

# J. Volunteer Co-Curricular Advisor

The Board approves the following High School volunteer co-curricular advisor for the 2019-20 school year by roll call vote:

Advisor	Description	Tier	Compensation
Steven Spengler	Marching Band	N/A	Volunteer

## K. 2019-20 Cafeteria Person-in-Charge

The Board approves the following High School cafeteria person-in-charge for the 2019-20 school year by roll call vote:

Name	Description	Compensation
Gretchen Smith	Cafeteria Person-in-Charge	\$400.00/year

# L. Change in Employment Status – Administrative Staff (Ocean City Representatives Only)

The Board approves the following appointment of administrative staff members by roll call vote:

Name	School / Location	Position	Compensation	Effective Dates
Michael Mattina	IS	Change in assignment from High School Assistant Principal to Intermediate School Principal	\$123,000.00	On or after 8/12/19 - 6/30/20

# M. New Employment Appointment – Certificated Staff (Ocean City Representatives Only) (Attachment #4.M)

The Board approves the following appointment of certificated staff members by roll call vote:

#	Name	School / Location	Position	Compensation	Effective Dates
1	Jennifer Christiano	PS	Preschool Teacher	\$50,135.00	On or before
				BA, step 1	10/8/19 - 6/30/20
2	Ryan Vaux	IS	Guidance Counselor	\$64,328.00*	On or after
				MA+15	9/1/19 - 6/30/20

<sup>\*</sup>Salary includes 10 days additional guidance pay

# N. Leave of Absence (Ocean City Representatives Only) (Attachment #4.N)

The Board approves the following leave of absence by roll call vote:

Employee #	School/Location	Paid Days	Unpaid Days	Type of Leave	Effective Dates
2405	Intermediate School	Up to 40	30	Paid/FMLA	10/4/19-1/1/20

# O. Resignation (Ocean City Representatives Only)

The Board accepts the following resignation by roll call vote:

Name	School/Location	Position	Effective Date
Shannon Pruitt	IS	Co-Mocean City Club Advisor	2019-20 school year

#### P. Extra-Curricular Assignments/Stipend Positions (Ocean City Representatives Only)

The Board approves the following extra-curricular/stipend positions for the 2019-20 school year by roll call vote:

Name	Description	School	Tier	Compensation
Megan Brown	Co-Mocean City Club Advisor	IS	½ of 2	\$1,052.50
Jennifer Kramm-Rowe	Site Monitor for after school Garden IS Club		N/A	\$32.00*/hour
Cory Terry	Substitute Site Monitor for after school Garden Club	IS	N/A	\$32.00*/hour
Elizabeth Lehman	Substitute Site Monitor for after school Garden Club	IS	N/A	\$32.00*/hour
Cory Terry	Site Monitor for after school yoga sessions**	IS	N/A	\$32.00*/hour

Name	Description	School	Tier	Compensation
Megan Duffey	Site Monitor for after school yoga	IS	N/A	\$32.00*/hour
	sessions**			
Leigh Lubas	Site Monitor for after school yoga	IS	N/A	\$32.00*/hour
	sessions**			
Regina Juliano	Site Monitor for after school yoga	IS	N/A	\$32.00*/hour
	sessions**			
Christie Pontari	Site Monitor for after school yoga	IS	N/A	\$32.00*/hour
	sessions**			

<sup>\*</sup>Funded by Healthy School Grant program ends at the conclusion of the grant

# Q. <u>Coaches, Volunteer Coaches and Volunteer Coaches' Aides (Ocean City Representatives Only)</u> The Board approves the following Intermediate School coaches, volunteer coaches and volunteer coaches' aides for the 2019-20 school year by roll call vote:

Coach	Sport	Position	Stipend
R. Scott Bloomstead*	Boys' Basketball	Co-Coach	\$2,446.00
Patricia Pepe	Boys' Basketball	Co-Coach	\$2,446.00

<sup>\*</sup>originally approved as coach changed to co-coach

# R. Salary Allocations (Ocean City Representatives Only)

The Board authorizes the following salary allocations for the 2019-20 school year by roll call vote:

Name	Amount	Location	Position	Charged To
Jennifer Gatto	\$83,575	Primary School	Title I Reading Specialist	ESEA Title I, Part A
Kristen Morey	\$83,575	Primary School	Title I Reading Specialist	ESEA Title I, Part A

- Discussion
- Negotiations Committee Report Mr. Bauer, Chairperson

<sup>\*\*</sup>Monitors on a rotating basis

# 5. Policy

# A. Policies – 2<sup>nd</sup> Reading (Attachment #5.A)

The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:

Policy Number	Policy Name	New	Revised	Mandated	Date of 1 <sup>st</sup> Reading
P-5756	Transgender Students (M)		Χ	X	6/19/19

Regulation Number	Regulation Name	New	Revised	Mandated	Date of 1 <sup>st</sup> Reading
R-1613	Disclosure and Review of Applicant's Employment History (M)	Х		X	6/19/19
R-5561	Use of Physical Restraint and Seclusion Techniques for Students with Disabilities (M)	Х		X	6/19/19

- Discussion
- Policy Committee Report Mrs. Prettyman, Chairperson

# 6. District Communications

- Discussion
- District Communications Committee Report Ms. Gallelli-Keyes, Chairperson