# MINUTES OF REGULAR MEETING AUGUST 5, 2020

### **CALL TO ORDER**

The Regular Meeting of the Ocean City Board of Education was called to order by President Clark on Wednesday, August 5, 2020, at 7:00 p.m. in the Ocean City High School Auditorium, 501 Atlantic Avenue, Ocean City, NJ, and via Zoom meeting ID 980-3131-9202.

### **OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT**

President Clark announced that adequate notice of this meeting was provided in accordance with the Open Public Meetings Act, Chapter 231, P.L. 1975. Notice of the time, place and agenda were filed with the city clerk, posted in the lobby of City Hall, and delivered to the <u>Ocean City Sentinel</u> and the <u>Press of Atlantic City</u>.

President Clark led everyone present in a salute to the flag.

# **ROLL CALL OF MEMBERS**

On roll call, members present were H. James Bauer, Cecilia Gallelli-Keyes, Williams Holmes, Jacqueline McAlister, William Sooy, Gregory Whelan, and Joseph S. Clark, Jr. Members present via Zoom were Michael James, Patrick Kane, Suzanne Morgan, and J. Tiffany Prettyman. Also present were Kathleen Taylor, Ed.D., Superintendent, Timothy E. Kelley, Business Administrator/Board Secretary, and Michael Stanton, Esquire. Carl Tripician from Longport and Daniel Tumolo from Sea Isle City were present via Zoom. Member absent was Fran Newman. There were 97 members of the public present.

# **PRESENTATIONS**

The Board and members of the public viewed a presentation on The Ocean City School District Reopen Recovery Redesign Plan.

# PUBLIC COMMENTS – AGENDA ITEMS ONLY

Colleen Schroeder, Ocean City, addressed the Board regarding the virtual versus hybrid options for the 2020-2021 school year, PowerSchool, and Google Classroom.

"CD" addressed the Board via Zoom regarding student participation in sports and other extracurricular activities for students enrolled in the Ocean City Virtual Academy.

### **SUPERINTENDENT'S REPORT**

Dr. Taylor gave an overview of the Agenda.

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

Motion by Ms. Gallelli-Keyes, seconded by Mrs. McAlister, and carried unanimously by roll call vote, the Board of Education approved the following Superintendent's recommendations.

### 1. Buildings & Grounds

• <u>Buildings and Grounds Committee Report – Mr. Bauer, Chairperson</u> No report.

### 2. Curriculum and Student Affairs

# A. <u>Updated 2020-21 School Year Calendar</u> (Attachment #2.A)

The Board approves the attached updated 2020-21 School Calendar.

<u>Curriculum and Student Affairs Committee Report – Mrs. McAlister, Chairperson</u>
 Mrs. McAlister gave a report of the Committee meeting.

### 3. Finance

## A. Bill List (Attachment #3.A)

The Board approves the payment of bills for July 2020 in the amount of \$3,696,621.66.

### B. Travel & Expense Reimbursement (Attachment #3.B)

The Board approves the August 2020 list of Board of Education Members and School District Staff travel and related expense reimbursements.

### C. Food Service Report (Attachment #3.C)

The Board accepts the Food Service Monthly Finance Report for June 2020.

# D. 2020-2021 Budget Modification

The Board approves to increase the use of unassigned general fund surplus, pursuant to N.J.S.A. 18A:22-8.1 and N.J.A.C. 6A:23A-13.3(b), in the amount of \$85,706 to maintain budgeted appropriations for the 2020-2021 budget. This increase is a result in a reduction in overall State Aid allotted to the Ocean City School District as adopted in the 2020-2021 school budget on April 29, 2020.

### E. Athletic and Field Trip Transportation Contract (Attachment #3.E)

The Board approves a contract for athletic and field trip transportation between the Ocean City Board of Education and the Dennis Township Board of Education for the 2020-21 school year.

### F. Renewal of Transportation Contracts (Attachment #3.F)

*The Board approves the following renewal of transportation contracts for the 2020-21 school year:* 

Company	Route	Cost
Sheppard Bus Service, Inc.	To/From School	\$723,865.56
	Field Trips/Shuttles/Athletics	\$180,000.00 (estimated)

### G. Approval of Transportation Agreement (Attachment #3.G)

The Board approves a Student Transportation Services Modification between Sheppard Bus Service and the Ocean City School District for the 2019-2020 school year.

# H. Resolution Authorizing Award of Educational Data Services Cooperative Bid (Attachment #3.H) The Board accepts the Educational Data Services' bids received by the Educational Services Commission of Morris County School District for the NJ Cooperative Bid members and awards the Ocean City School District portion to the low bidders as identified in the attachment.

# I. Athletic Department Pay Rates

The Board approves the following pay rates per event for Athletic Event Workers for the 2020-21 school year:

Fall/Winter/Spring Sports				
Announcer	\$40.00			
Cashier	\$50.00			
Collector	\$40.00			
Guard	\$50.00			
Score Keeper/Clock Operator	\$35.00			
Site Manager – High School	\$55.00			
Site Manager – Intermediate School	\$40.00			
Football Gar	me Filming			
Scrimmage	\$65.00			
Game	\$110.00			
Mileage	\$.35/mile			

# **4. Personnel** (all motions are upon Superintendent's recommendation)

# A. New Job Description (Attachment #4.A)

The Board approves the attached job description for the 2020-21 school year by roll call vote: Student Services Secretary

# B. New Employment Appointment – Non-certificated Staff

The Board approves the following appointment of non-certified staff by roll call vote:

Name	School/ Location	Position	Compensation	Effective Dates
Brandon Morris*	District	Level I Help Desk	\$45,000 (pro-rated)	8/10/2020 -
		Technician		6/30/2021*

<sup>\*</sup>Pending New Jersey criminal history clearance

# C. Summer Wellness Hours

The Board approves the following summer wellness hours, funded by the CARES Act Grant, by roll call vote:

Name	Position	Compensation
Ivory Williams	Social Worker	\$32.00/hr
Stepfanie Grisinger	Social Worker	\$32.00/hr
Tifaya-Nazja Noble	Social Worker	\$32.00/hr
Jill Berenato	School Nurse	\$32.00/hr

### D. Leave of Absence (Attachment #4.D)

The Board approves the following leave of absence by roll call vote:

Employee #	School/ Location	Paid Days	Unpaid Days	Type of Leave	Effective Dates
2338	District	0	Up to 60	Intermittent	7/27/2020-
				FMLA/NJFLA	6/30/2021

<sup>\*</sup>Pending certification approval

### E. Resignations

The Board accepts the following resignations by roll call vote:

Name	School/Location	Position	Effective Date
Laura Watts	District	Special Education Aide	7/10/2020
Lisa Cuneo	HS	Girls' Soccer-Assistant Coach	6/19/2020

### F. Retirements

The Board accepts with deep regret the following retirements by roll call vote:

Name	School/Location	Position	Effective Date
William Nickles	HS	Industrial Arts Teacher	7/1/2020
Kathleen Ghanavati	HS	Science Teacher	10/1/2020

# G. Long-Term Leave Replacement–Certificated Staff

*The Board approves the following long-term certificated leave replacement by roll call vote:* 

Name	School/ Location	Position	Compensation	Effective Dates
Gregory van	HS	Long-Term Leave	BA, Step 1	9/1/2020 -
Genderen		Replacement English Teacher	\$50,524	4/21/2021

### H. High School Summer Guidance

The Board approves the following summer guidance hours and stipends by roll call vote:

Name	Position	Compensation
Tobi Oves	College & Career Counselor	\$32.00/hour
Ray Martin	Guidance Team Leader	\$32.00/hour

### I. Coach

The Board approves the following High School coach for the 2020-21 school year by roll call vote:

Coach	Sport	Position	Stipend
Jacquelyn Adams*	Girls' Soccer	Assistant Coach	\$5,233.00

<sup>\*</sup>Pending New Jersey criminal history clearance

# <u>Negotiations Committee Report – Mr. Whelan, Chairperson</u> No report.

# 5. Policy

### A. Policies – 1<sup>st</sup> Reading (*Attachment #5.A*)

The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:

Policy Number	Policy Name	New	Revised	Mandated
P 1648	Restart and Recovery Plan (M)	X		X
	• • • •			
P 1649	Federal Families First Coronavirus (COVID-19)	X		X
	Response Act (M)			
P 2431.3	Heat Participation Policy for Student-Athlete		X	X
	Safety (M)			
P 2622	Student Assessment (M)		X	X
P 5111	Eligibility of Resident/Nonresident Students (M)		X	X
P 5200	Attendance		X	X
P 5330.04	Administering an Opioid Antidote (M)		X	X
P 5610	Suspension (M)		X	X
P 5620	Expulsion (M)		X	X
P 8320	Personnel Records (M)		X	X
P 9150	Visitors		X	_

Regulation Number	Regulation Name	New	Revised	Mandated
R 5111	Eligibility of Resident/Nonresident Students		X	X
	(M)			
R 5200	Attendance		X	X
R 5330.04	Administering an Opioid Antidote (M)		X	X
R 5610	Suspension Procedures (M)		X	X
R 8320	Personnel Records (M)		X	X

# B. OCSD Reopen, Recovery and Redesign Plan (Attachment #5.B)

The Board adopts the Ocean City School District Reopen, Recovery and Redesign Plan for the 2020-21 School Year.

 Policy Committee Report – Mrs. Prettyman, Chairperson No report.

### 6. District Communications

• <u>District Communications Committee Report - Ms. Gallelli-Keyes, Chairperson</u> No report.

Motion by Ms. Gallelli-Keyes, seconded by Mrs. McAlister, and carried unanimously by roll call vote, the Board of Education (Ocean City Representatives) approved the following Superintendent's recommendations.

### 2. Curriculum and Student Affairs

### B. <u>EASE Program (Ocean City Representatives Only)</u>

The Board approves the EASE Program for the Title I students in grades K-3. The program will run from October 2020 through early-April 2021, Mondays through Thursdays. The cost of the EASE Program is for a maximum number of 6 teachers @\$32/hour, not to exceed 534\* hours or total of \$17,088.00. All expenses will be paid for with FY2021 ESSA/ESEA Title I funding. \*number of teachers and staffing hours depends on student enrollment

### **4. Personnel** (all motions are upon Superintendent's recommendation)

# J. New Employment Appointments – Certificated Staff (Ocean City Representatives Only)

The Board approves the following appointments of certified staff by roll call vote:

Name	School/ Location	Position	Compensation	<b>Effective Dates</b>
Emily Gillian*	PS	Elementary School	BA, Step 1 \$50,524	9/1/2020 -
		Teacher		6/30/2021
Margaret	PS	Elementary School	BA, Step 1 \$50,524	9/1/2020 -
Shiffler		Teacher		6/30/2021

<sup>\*</sup>Pending New Jersey criminal history clearance

# K. New Employment Appointment – Non-Certificated Staff (Ocean City Representatives Only)

The Board approves the following appointment of non-certified staff by roll call vote:

Name	School/ Location	Position	Compensation	<b>Effective Dates</b>
Joyce Franks	IS	Interim Guidance Secretary	\$15.00/hr	7/1/20-8/31/20

### L. Retirement (Ocean City Representatives Only)

The Board accepts with deep regret the following retirement by roll call vote:

Name	School/Location	Position	Effective Date
Sandra Washington	IS	Custodian	9/1/2020

# M. Short-Term Leave Replacement—Certificated Staff (Ocean City Representatives Only)

The Board approves the following long-term certificated leave replacement by roll call vote:

Name	School/ Location	Position	Compensation	Effective Dates
Marcia Vogel	IS	Short-Term Leave Replacement 4 <sup>th</sup> Grade Teacher	\$160.00/day	9/3/2020- 11/22/2020

### N. School Fieldwork Placement (Ocean City Representatives Only)

*The Board approves the following fieldwork placement by roll call vote:* 

Student Name	Assigned Staff	School	College/Organization	Effective Date
Leslie Salas	Andrew Benfer	IS	Stockton University	9/1/2020

### O. Salary Allocations (Ocean City Representatives Only)

The Board authorizes the following salary allocations for the 2020-21 school year by roll call vote:

Name	Location	Position	Amount	Charged To
Jen Gatto	PS	Title I Reading Specialist	\$87,002.00	ESEA Title I, Part
				A
Kristen Morey	PS	Title I Reading Specialist	\$87,002.00	ESEA Title I, Part
				A

### **APPROVAL OF MINUTES**

Motion by Ms. Gallelli-Keyes, seconded by Mrs. McAlister, the Board of Education approved the minutes of the June 24, 2020, Regular Meeting and Executive Session as presented.

Motion carried unanimously by roll call vote.

# **UNFINISHED BUSINESS**

There was no unfinished business.

### **NEW BUSINESS**

There was no new business.

### **PUBLIC COMMENTS**

"Kai" addressed the Board via Zoom regarding the Ocean City Virtual Academy for the 2020-2021 school year.

"Missy" addressed the Board viz Zoom regarding the Ocean City Virtual Academy for the 2020-2021 school year.

Jennifer Dahl, Ocean City, addressed the Board via Zoom regarding P.E. class and clubs/activities for the 2020-2021 school year.

Ryan Leonard, Ocean City, addressed the Board via Zoom regarding the parent/student survey for the 2020-2021 school year.

"Wendi" addressed the Board via Zoom regarding the wearing of face coverings/masks.

### **BOARD COMMENTS**

Board of Education comments included congratulations on retirements for staff noted on the agenda, as well as comments regarding return to school planning.

# **BOARD PRESIDENT COMMENTS**

President Clark thanked Dr. Taylor and district staff for their ongoing work and asked members of the public to review information posted on the district website regarding the 2020-2021 school year. Mr. Clark requested that families reach out to the district if they have additional questions.

### **EXECUTIVE SESSION**

Motion by Ms. Gallelli-Keyes, seconded by Mrs. McAlister, and carried unanimously to adopt a resolution to go into Executive Session.

President Clark stated: WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances,

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private sessions; now therefore,

BE IT RESOLVED by the Ocean City Board of Education, that it is necessary to meet in executive session to discuss certain items involving: Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Superintendent Evaluation.

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will not return to open session to conduct business at the conclusion of the executive session.

The meeting adjourned into Executive Session at 8:32 p.m.

### **RECONVENE MEETING**

Motion by Ms. Gallelli-Keyes, seconded by Mrs. McAlister, and carried unanimously to reconvene the meeting at 8:54 p.m.

# **ADJOURNMENT**

Motion by Ms. Gallelli-Keyes, seconded by Mrs. McAlister, and carried unanimously to adjourn the meeting at 8:54 p.m.

Respectfully submitted,

Timothy E. Kelley Business Administrator/ Board Secretary

/lp