

Ocean City Board of Education Regular Meeting/Public Hearing Agenda Wednesday, August 4, 2021 7:00 p.m. – High School Library

This meeting is in compliance with the Open Public Meeting Act. Notice has been provided to the <u>Press of Atlantic City</u>, <u>Ocean City Sentinel</u>, and the City Clerk.

- A. Call to Order
- B. President's Announcement of Adequate Meeting Notice
- C. Salute to the Flag
- D. Roll Call
- E. Presentations
- F. Public Comments (on Agenda Items Only)
- G. Presentation of Superintendent's Report/Information Items
 - 1. Buildings and Grounds
 - 2. Curriculum and Student Affairs
 - 3. Finance
 - 4. Personnel
 - 5. Policy
 - 6. District Communications
- H. Vote on Board Resolutions (Full Board)
- I. Vote on Board Resolutions (Ocean City Representatives Only) (Resolutions #2.E, 2.F, 2.G, 2.H, 2.I, 4.O, 4.P, 4.Q, 4.R, 4.S, 4.T, 4.U)
- J. Approval of Minutes
 - 1. Regular Meeting and Executive Session June 23, 2021 (Attachment #J.1)
- K. Unfinished Business
- L. New Business
- M. Public Comments
- N. Board Comments
- O. Board President's Report/Comments
- P. Executive Session (not open to the public)
- Q. Reconvene Public Session
- R. Adjournment

OFFICE OF THE

SUPERINTENDENT OF SCHOOLS

TO: Ocean City Board of Education

FROM: Dr. Thomas Baruffi, Interim Superintendent of Schools

RE: August 4, 2021 Regular Board Meeting

MOTION: Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

1. Buildings & Grounds

A. Use of Facilities

The Board approves the following request for the use of the High School:

| Requested By | Activity | Dates/Times Requested | Rooms Needed | Fee Charged |
|-----------------|-------------------|---------------------------------|----------------|----------------|
| City of Ocean | Nor'Easters | June 27, 2021 (Sun) | Locker Rooms | No charge |
| City | Game | July 2, 2021 (Fri) | & Trainer Room | |
| | | July 9, 2021 (Fri) | | |
| | | 5:00 pm – 10:00 pm | | |
| Hot Yoga | Yoga Teacher | July 19 – 24, 2021 (Mon-Sat) | Multi-Purpose | \$300 |
| Philadelphia | Training/Practice | 9:00 am – 1:00 pm | Room | |
| City of Ocean | Miss Ocean | August 9 – 11, 2021 (Mon-Wed) | Cafeteria | No charge |
| City | City/Jr. Miss | August 16 – 17, 2021 (Mon-Tues) | | |
| | Rehearsal | 6:00 pm – 9:00 pm | | |
| City of Ocean | Basketball | August 2 – 6, 2021 (Mon-Fri) | Gymnasium | No charge |
| City/JMB1 | practice | 2:30 pm – 5:00 pm | | |
| Enterprises | | August 9 – 13, 2021 (Mon-Fri) | | |
| | | 9:00 am – 11:30 am | | |

<u>Informational Items</u>

| School | Date | Drill(s) | |
|-----------------------------|---------------|----------|--|
| High School | June 7, 2021 | Fire | |
| | June 8, 2021 | Security | |
| Intermediate School | June 10, 2021 | Fire | |
| | June 10, 2021 | Security | |
| Primary School June 8, 2021 | | Fire | |
| | June 9, 2021 | Security | |

Discussion

• Buildings and Grounds Committee Report - Mr. Bauer, Chairperson

2. Curriculum and Student Affairs

A. Student Safety Data System (Attachment #2.A)

The Board acknowledges the submission of the NJDOE SSDS – reporting of incidents, trainings and programs occurring from January 1 – June 30, 2021, to the New Jersey Department of Education.

B. Atlantic Cape Community College Agreement (Attachment #2.B)

The Board approves the Dual Credit Agreement between Atlantic Cape Community College and Ocean City High School for the following classes:

| ACCC Dual Credit Courses | | | | | |
|---|-----------|----------------|--|--|--|
| ACCT130 Financial Accounting | 4 Credits | \$59.30/credit | | | |
| ARTS135 Art with Computers | 3 Credits | \$59.30/credit | | | |
| BUSN101 Introduction to Business | 3 Credits | \$59.30/credit | | | |
| BUSN142 Personal Finance | 3 Credits | \$59.30/credit | | | |
| BUSN104 Entrepreneurship | 3 Credits | \$59.30/credit | | | |
| CHEM100 Introduction to College Chemistry | 4 Credits | \$59.30/credit | | | |
| CRIM101 Introduction to Criminal Justice | 3 Credits | \$59.30/credit | | | |
| CISM154 Computer Programming Java | 4 Credits | \$59.30/credit | | | |
| ECON110 Macroeconomics | 3 Credits | \$59.30/credit | | | |
| ECON210 Microeconomics | 3 Credits | \$59.30/credit | | | |
| FREN112 Elementary French II | 3 Credits | \$59.30/credit | | | |
| MATH150 Precalculus | 4 Credits | \$59.30/credit | | | |
| SPAN111 Elementary Spanish I | 3 Credits | \$59.30/credit | | | |
| SPAN112 Elementary Spanish II | 3 Credits | \$59.30/credit | | | |

C. Athletic Competition – Home-Schooled Child

The Board approves the request for a home-schooled child to participate in the Ocean City High School Athletic Program in accordance with Board Policy #2431, Athletic Competition.

D. High School Field Trip Requests (Attachment #2.D)

The Board approves the attached High School Field Trip list.

E. Primary School Field Trip Requests (Ocean City Representatives Only) (Attachment #2.E)

The Board approves the attached Primary School Field Trip list.

F. Title III Family Literacy Program (Ocean City Representatives Only)

The Board approves the Family Literacy Program for identified Immigrant English as a Second Language students. The program dates and hours will be determined. The cost of the Title III Family Literacy Program is for a maximum of 2 teachers @ \$32.00/hour*, not to exceed 8 hours or a total of \$256. All expenses will be paid for with FY2022 ESSA/ESEA Title III Immigrant funding.

^{*}Stipend pending contract negotiations

G. Supplemental Language Instruction Program (Ocean City Representatives Only)

The Board approves the Supplemental Language Instruction Program for identified Immigrant English as a Second Language students. The program dates and hours will be determined. The cost of the Supplemental Language Instruction Program is for a maximum of 2 teachers @ \$32.00/hour*, not to exceed 32 hours or a total of \$1024. All expenses will be paid for with FY2022 ESSA/ESEA Title III Immigrant funding.

*Stipend pending contract negotiations

H. EASE Program (Ocean City Representatives Only)

The Board approves the EASE Program for students in grades K-3. The Program will run from October 12, 2021 to April 14, 2022, Mondays through Thursdays. The cost of the EASE Program is for a maximum of 6 teachers @ \$32.00/hour*, not to exceed 594** hours or a total of \$19,008. All expenses will be paid for with FY2022 ESSA/ESEA Title I funding.

*Stipend pending contract negotiations

I. <u>Title I Parent Workshops</u> (Ocean City Representatives Only)

The Board approves the Parental Involvement and Parent Workshops that will take place throughout the 2021-22 school year. The cost of the Parent Workshops is for a maximum of 2 teachers @ \$32.00/hour*, not to exceed 20 hours or a total of \$640. All expenses will be paid for with FY2022 ESSA/ESEA Title I funding.

*Stipend pending contract negotiations

Informational Items (Attachments)

Out-of-School Suspension Reports for June 2021

- <u>Discussion</u>
- Curriculum and Student Affairs Committee Report Mrs. McAlister, Chairperson

^{**}number of teachers and staffing hours depends on total student participation

3. Finance

A. Bill List (Attachment #3.A)

The Board approves the payment of bills for July 2021 in the amount of \$4,049,453.99.

B. <u>Food Service Report</u> (Attachment #3.B)

The Board accepts the Food Service Monthly Finance Report for June 2021.

C. IDEA Consortium 2022

The Board authorizes the Ocean City School District to be the lead agency in the fiscal year 2022 IDEA Consortium with the Sea Isle City School District as the participant agency.

D. <u>IDEA Fiscal Year 2022 Grant Application Submission</u>

The Board authorizes the District's submission of the IDEA fiscal year 2022 grant application for the following amounts:

IDEA Basic \$531,028 IDEA Preschool \$15,756

E. Emergency Contract

The Board approves the awarding of an emergency contract to Bernal Mechanical Contractors, Inc. of Vineland, NJ, in the estimated amount of \$20,000 to provide labor, equipment, and materials to remove flooring and excavate necessary areas to locate and repair a sanitary sewer line at the Ocean City Intermediate School. This contract is being awarded as an emergency contract in accordance with NJSA 18A:18A-7. The purchasing agent has provided written notification to the Executive County Superintendent in accordance with NJAC 5:34-6.1. The purchasing agent has also obtained a Business Entity Disclosure Certification from the vendor and said form is on file in the district office.

F. Athletic and Field Trip Transportation Contract (Attachment #3.F)

The Board approves a contract for athletic and field trip transportation between the Ocean City Board of Education and the Dennis Township Board of Education for the 2021-22 school year.

G. Renewal of Transportation Contracts (Attachment #3.G)

The Board approves the following renewal of transportation contracts for the 2021-22 school year:

| Company | Route | Cost | |
|----------------------------|--------------------------------|--------------------------|--|
| Channard Duc Carries Inc | To/From School | \$726,561.48 | |
| Sheppard Bus Service, Inc. | Field Trips/Shuttles/Athletics | \$180,000.00 (estimated) | |

H. Approval of Transportation Contract

The Board approves the following transportation contract for the 2021-22 school year:

| Company | Route | Cost |
|--------------------------|---------------------------------|-------------|
| James Transportation LLC | To/From YALE School Cherry Hill | \$10,950.00 |

J. Resolution Authorizing Award of Educational Data Services Cooperative Bid (Attachment #3.J)
The Board accepts the Educational Data Services' bids received by the Educational Services
Commission of Morris County School District for the NJ Cooperative Bid members and awards
the Ocean City School District portion to the low bidders as identified in the attachment.

K. <u>Settlement Agreement</u>

The Board approves a settlement agreement between Paul Dalnoky and the Ocean City Board of Education (PERC docket number CI-2020-019) in the amount of \$1,500.

L. Designation of Insurance Provider

The Board approves the following Resolution:

WHEREAS, N.J.S.A. 18A:18B-1, et. seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et. seq., to provide insurance coverage and risk management services for its members;

WHEREAS, the Ocean City Board of Education herein referred to as the "Educational Institution" has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning July 1, 2021, and ending July 1, 2024, at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;

- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq., and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with same membership, including, but not limited to, the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1, et seq., to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

Discussion

4. Personnel (all motions are upon Superintendent's recommendation)

A. Substitute Administrator Renewal

The Board approves Gregory Donahue, a criminal history approved/HIB trained substitute administrator, for the summer 2021 and the 2021-22 school year by roll call vote.

B. <u>Updated Job Descriptions</u> (Attachment #4.B)

The Board approves the following new or revised job descriptions for the 2021-22 school year by roll call vote:

Mental Health Counselor/Student Assistance Coordinator Secretary to High School Principal Secretary to Assistant Principal Guidance Office Secretary High School Office Secretary Athletic Trainer

C. Retirements

The Board accepts with deep regret the following retirements by roll call vote:

| Name | Location | Position | Effective Date |
|---------------------|----------|------------------|----------------|
| Dr. Matthew Jamison | HS | Principal | 9/1/21 |
| Brian King | HS | Teacher of Latin | 9/1/21 |

D. New Employment Appointment – Interim Administrative Staff

The Board approves the following new administrative interim employment by roll call vote:

| Name | School/ Location | Position | Effective Dates | Compensation |
|----------|---------------------|---------------------|-----------------|-------------------|
| Mark | HS | Interim High School | 8/30/21-on or | \$450.00 per diem |
| Napoleon | | Principal | before 6/30/22 | |

E. New Employment Appointments – Non-Certificated Staff

The Board approves the following appointments of District non-certificated staff by roll call vote:

| Name | School/ Location | Position | Effective Date | Compensation |
|----------------------|---------------------|------------------------|----------------|----------------------|
| Paul Lebron | District | Custodian | 8/16/21 | \$41,337.00, Step 1 |
| Michelle French | District | Special Education Aide | 9/1/21 | \$23,829.00*, Step 1 |
| Valerie Hollywood | District | Special Education Aide | 9/1/21 | \$23,829.00*, Step 1 |
| Cassidy Pallitto | District | Special Education Aide | 9/1/21 | \$23,829.00*, Step 1 |
| Ronald Rios | District | Special Education Aide | 9/1/21 | \$23,829.00*, Step 1 |

^{*}includes \$1200.00 stipend for BA degree

F. New Substitute Appointments

The Board approves the following appointments of substitutes staff by roll call vote:

| Name | Location | Position | Effective Dates |
|------------------|----------|--------------------|-----------------|
| Kathleen Brown | District | Substitute Teacher | 9/1/21-6/30/22 |
| Susan Tramontana | District | Substitute Teacher | 9/1/21-6/30/22 |

G. Coaches

The Board approves the following volunteer coaches by roll call vote:

| Name | Sport | Position | Stipend |
|--------------------|---------------|-----------------|---------|
| | | | |
| Nathan Garza | Surf Team | Volunteer Coach | n/a |
| Kelly Halliday | Girls' Soccer | Volunteer Coach | n/a |
| Steven Hoffman | Cross Country | Volunteer Coach | n/a |
| Samantha Piergross | Cross Country | Volunteer Coach | n/a |

H. School Fieldwork Placements

The Board approves the following fieldwork placements for the 2021-22 school year by roll call vote:

| Name | Assigned Staff | School | College | Effective Dates |
|------------------|-----------------|----------|-----------------------|------------------|
| Kaitlin Wriggins | Jill Berenato* | HS | Rutgers University | 9/13/21-12/23/21 |
| George Meyers | Guidance Dept.* | HS | Wilmington University | 9/2021-12/2021 |
| Brendan Sarao | Social Worker | District | Stockton University | 9/2021-4/2022 |
| Kristen Corcoran | Cheryl Cantwell | PS | Rowan University | 9/1/21-12/16/21 |

^{*}Change in assigned mentor

I. Summer Nurse for Physicals

The Board approves Jill Berenato as the Summer District Nurse for physicals at a stipend of \$32.00/hour* not to exceed 14 total hours.

J. Resignations

The Board accepts the following resignations by roll call vote:

| Name | Location | Position | Effective Date |
|--------------------|----------|------------------------|----------------|
| Chiarina Meron | District | Special Education Aide | 7/16/21 |
| John Matinog | District | Custodian | 7/16/21 |
| Natalie Giacometti | District | PT Food Service Worker | 8/9/21 |
| Marina Liess | District | Special Education Aide | 9/1/21 |

K. 2021-22 Team Leaders

The Board approves the following High School Team Leaders for the 2021-22 school year by roll call vote:

| Name | Department | | | |
|------------------|--|--|--|--|
| Gregory Wheeldon | Business Technology & Family Consumer Sciences Departments | | | |
| Christine Barnes | English Department | | | |
| Raymond Martin | Guidance Department | | | |

^{*}Stipend pending contract negotiations

| Name | Department | | | |
|--------------------|--|--|--|--|
| Beth Kelly | Health and Physical Education Department | | | |
| Michelle Dill | Mathematics Department | | | |
| Wayne Brigden | Science Department | | | |
| Barbara Daniel | Social Studies Department | | | |
| Nicole McMaster | Special Education Department | | | |
| Brenda Colon-Smith | World Language Department | | | |

L. <u>High School 2021-22 Extension Program Certificated Staff and Stipends</u>

The Board approves the following High School 2021-22 Extension Program certificated staff and stipends by roll call vote:

| Name | Description | Max hours | Compensation* |
|-----------------|------------------------|-------------|---------------|
| | | per week | |
| Anneliese Buono | Mathematics Teacher | 6.5 hours | \$32.00/hour |
| Kara Uhrich | World Language Teacher | 6.5 hours | \$32.00/hour |
| Nathan Garza | Social Studies Teacher | 6.5 hours | \$32.00/hour |
| Lee Styer | English Teacher | 6.5 hours | \$32.00/hour |
| Jenna Scioli | English Teacher | 6.5 hours | \$32.00/hour |
| Adriana Palmer | Elective Teacher | 6 hours | \$32.00/hour |
| David Ferrante | Elective Teacher | 4 hours | \$32.00/hour |
| Jill Berenato | School Nurse | 15 hours on | \$32.00/hour |
| Cheryl Cantwell | School Nurse | rotating | \$32.00/hour |
| Rosemary Millar | School Nurse | basis | \$32.00/hour |

^{*}Stipend pending contract negotiations

M. Extra-Curricular Assignments/Stipend Positions

The Board approves the following High School extra-curricular/stipend positions for the 2021-22 school year by roll call vote:

| Name | Description | Tier | Compensation* |
|--------------------|--------------------------------|--------|---------------|
| Paul Matusz | Art Club | 2 | \$2,105.00 |
| Amy Andersen | ASL Club | 2 | \$2,105.00 |
| Patricia Kelly | Best Buddies Club | 2 | \$2,105.00 |
| Gregory Wheeldon | Billows Club (co) | ½ of 1 | \$906.50 |
| Steven Trauger | Billows Club (co) | ½ of 1 | \$906.50 |
| Wayne Brigden | Bridge Club | 1 | \$1,813.00 |
| Aashani Patel | Cheerleading – Fall Assistant | 2 | \$2,105.00 |
| Brenda Colon-Smith | Cheerleading – Fall Head | 3 | \$2,546.00 |
| Aashani Patel | Cheerleading – Winter Head | 3 | \$2,546.00 |
| Gregory Wheeldon | Cinema Production Club (co) | 3 | \$2,546.00 |
| Steven Trauger | Cinema Production Club (co) | 3 | \$2,546.00 |
| Jennifer Sera | Computer Club | 1 | \$1,813.00 |
| Ellen Byrne | Drama Assistant – Fall | 2 | \$2,105.00 |
| Robert LeMaire | Drama Director – Fall | 4 | \$3,480.00 |
| Ellen Byrne | Drama Assistant – Spring | 2 | \$2,105.00 |
| Robert LeMaire | Drama Director – Spring | 4 | \$3,480.00 |
| Sharon Elco | French Club | 1 | \$1,813.00 |
| Keith Zammit | Freshman Class Council 1 \$1,8 | | \$1,813.00 |
| Dr. Aaron Wohlrab | Freshman Class Council | 1 | \$1,813.00 |

| Name | Description | Tier | Compensation* |
|-------------------|---|--------|---------------|
| Shannon Pruitt | Freshman Mentoring (co) | ½ of 1 | \$906.50 |
| Nicole McMaster | Freshman Mentoring (co) | ½ of 1 | \$906.50 |
| Adriana Palmer | Graphic/Photography Club (co) | ½ of 1 | \$906.50 |
| Heather Cox | Graphic/Photography Club (co) | ½ of 1 | \$906.50 |
| Jennifer Dean | Interact Club (co) | ½ of 1 | \$906.50 |
| Joshua Handshaw | Interact Club (co) | ½ of 1 | \$906.50 |
| Timothy M. Kelly | Intramural Club 9/10 | 1 | \$1,813.00 |
| Jennifer Dean | Junior Class Council | 4 | \$3,480.00 |
| Keith Zammit | Junior Class Council | 4 | \$3,480.00 |
| Ashley Schmid | Key Club | 2 | \$2,105.00 |
| Timothy M. Kelley | Leadership Club (co) | ½ of 2 | \$1,052.50 |
| Donna Schwartz | Marching Band/Jazz Ensemble | 5 | \$5,199.00 |
| Michelle Dill | Mathematics Club | 1 | \$1,813.00 |
| Daniel Weaver | Mock Trial / Model UN Club | 1 | \$1,813.00 |
| Catherine Georges | National Honor Society (co) | ½ of 2 | \$1,052.50 |
| Michael Pomatto | OC Life 21 Club (co) | ½ of 2 | \$1,052.50 |
| Nicole McMaster | Peer Mediation Club (co) | ½ of 1 | \$906.50 |
| Shannon Pruitt | Psychology Club | 1 | \$1,813.00 |
| Debra Cathcart | S.A.D.D. Club (Students Against | 1 | \$1,813.00 |
| | Destructive Decisions) | | |
| Catherine Kline | S.C.A.T. Club (Students Coalition | 1 | \$1,813.00 |
| | Against Tobacco) | | |
| Michael Pomatto | S.E.A. Club (Student Environmental Association) | 1 | \$1,813.00 |
| Jennifer Dean | Senior Class Council | 3 | \$2,546.00 |
| Keith Zammit | Senior Class Council | 3 | \$2,546.00 |
| Dr. Aaron Wohlrab | Sophomore Class Council | 3 | \$2,546.00 |
| Keith Zammit | Sophomore Class Council | 3 | \$2,546.00 |
| Lauren Miley | Spanish Club (co) | ½ of 1 | \$906.50 |
| Paul Matusz | Stage Crew Fall | 2 | \$2,105.00 |
| Paul Matusz | Stage Crew Spring | 2 | \$2,105.00 |
| Steven Trauger | Technical Advisor | 3 | \$2,546.00 |
| Adriana Palmer | Yearbook Assistant | 3 | \$2,546.00 |
| Brian Burke | Yearbook Head | 5 | \$5,199.00 |

^{*}Stipend pending contract negotiations

N. <u>Leave of Absence</u> (Attachment #4.N)

The Board accepts the following High School leave of absence by roll call vote:

| Employee # | School/ Location | Paid Days | Unpaid Days | Type of Leave | Effective Dates |
|------------|---------------------|--------------|----------------|-------------------------------------|-----------------|
| 4181 | HS | 25 | 94 | Paid/FMLA/ NJFLA/Extended Unpaid | 11/8/21-5/15/22 |

O. Change in Assignment (Ocean City Representatives Only)

The Board approves Mikenzie Helphenstine, Primary School Teacher, to activate her Teacher of the Handicapped Certification.

P. New Employment Appointments – Certificated Staff (Ocean City Representatives Only)

The Board approves the following appointments of Intermediate and Primary School certificated staff by roll call vote:

| Name | School/Location | Position | Effective Date | Compensation |
|--------------------|-----------------|------------------------------|-------------------|----------------------------|
| Joseph Bodenlos | IS | Special Education Teacher | 9/1/21 | \$50,524.00, BA Step 1* |
| Victoria Battelini | IS | Special Education Teacher | 9/1/21 | \$58,962.00, MA Step 1* |
| Julianne Smith | PS | Music Teacher | 9/1/21 | \$58,962.00 MA, Step 1* |

^{*}Salary pending contract negotiations

Q. <u>Extra-Curricular Assignments/Stipend Positions (Ocean City Representatives Only)</u>

The Board approves the following Intermediate School extra-curricular/stipend positions for the 2021-22 school year by roll call vote:

| Name | Description | Tier | Compensation* |
|---------------------|----------------------------------|--------|---------------|
| Stephen Beseris | After School Sports | n/a | \$32.00/hour |
| Aaron Bogushefsky | Art Club | 1 | \$1,813.00 |
| Franklin Butterick | Band | 4 | \$3,480.00 |
| Sonja Parker | Cheerleading (co) | ½ of 2 | \$1,052.50 |
| Patricia Kelly | Cheerleading (co) | ½ of 2 | \$1,052.50 |
| Carl Veit | Chess Club | 1 | \$1,813.00 |
| Jennifer Kramm-Rowe | Choir | 4 | \$3,480.00 |
| Aaron Bogushefsky | Fellowship of Christian Athletes | n/a | Volunteer |
| Nicholas Verducci | Fishing Club | 3 | \$2,546.00 |
| Megan Brown | Mocean City Dance | 2 | \$2,105.00 |
| Stephen Beseris | Motion Media Club | 1 | \$1,813.00 |
| Taryn Noll | National Junior Honor Society | 2 | \$2,105.00 |
| Maureen Baldini | OC Life 21 | 2 | \$2,105.00 |
| Leigh Lubas | Peanut Butter & Jelly Club | 1 | \$1,813.00 |
| Regina Kirey | School Newspaper | 1 | \$1,813.00 |
| Stephen Beseris | Surf Club | 2 | \$2,105.00 |
| Maureen Baldini | Technology Club Gr. 4-5 | 1 | \$1,813.00 |
| Maureen Baldini | Technology Club Gr. 6-8 | 1 | \$1,813.00 |
| Andrew Benfer | Drama Advisor | 3 | \$2,546.00 |
| R.Scott Bloomstead | Volleyball Club | 1 | \$1,813.00 |
| Dr. Megan Brown | Yearbook (co-advisor) | ½ of 3 | \$1,273.00 |
| Cholehna Weaver | Yearbook (co-advisor) | ½ of 3 | \$1,273.00 |

^{*}Stipend pending contract negotiations

R. Resignation (Ocean City Representatives Only)

The Board accepts the following resignation by roll call vote:

| Name | Location | Position | Effective Date |
|--------------|----------|---------------------------|----------------|
| Mary Hodgens | IS | Special Education Teacher | 6/30/21 |

S. <u>Summer Guidance Work (Ocean City Representatives Only)</u>

The Board approves Joel Dougan to perform summer guidance work at a daily rate of \$555.35*, not to exceed 10 days.

T. <u>Leaves of Absence (Ocean City Representatives Only)</u> (Attachment #4.T)

The Board accepts the following Intermediate School leaves of absence by roll call vote:

| Employee # | School/ Location | Paid Days | Unpaid Days | Type of Leave | Effective Dates |
|------------|---------------------|--------------|----------------|---------------|------------------|
| 2405 | IS | 19 | 41 | FMLA | 9/1/21-12/1/21 |
| 1886 | IS | 0 | Up to 25 | FMLA/NJFLA | On/about 9/4/21- |
| | | | | | 10/4/21 |

U. Salary Allocations (Ocean City Representatives Only)

The Board authorizes the following salary allocations for the 2021-22 school year by roll call vote:

| Name | Location | Position | Amount | Charged To |
|----------------|----------|----------------------------|-----------------|-----------------|
| Kristen Morey | PS | Title I Reading Specialist | \$89,832.00* | Title I, Part A |
| Jennifer Gatto | PS | Title I Reading Specialist | \$40,000.00*,** | Title I, Part A |

^{*}Salary pending contract negotiations

Discussion

• Negotiations Committee Report – Mr. Whelan, Chairperson

^{*}Stipend pending contract negotiations

^{**}Partial Salary

5. Policy

A. Policies – 1st Reading (Attachment #5.A)

The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:

| Policy Number | Policy Name | New | Revised | Mandated |
|---------------|---------------------------------------|-----|---------|----------|
| P 0131 | Bylaws, Policies and Regulations | | Х | X |
| P 1649 | Federal Families First Coronavirus | | | |
| | (COVID-19) Response Act (M) | | | |
| P 3221 | Evaluations of Teachers (M) | | Х | X |
| P 3222 | Evaluations of Teaching Staff | | Х | Х |
| | Members, Excluding Teachers and | | | |
| | Administrators (M) | | | |
| P 3223 | Evaluation of Administrators, | | X | Х |
| | Excluding Principals, Vice Principals | | | |
| | and Assistant Principals (M) | | | |
| P 3224 | Evaluation of Principals, Vice | | X | X |
| | Principals and Assistant Principals | | | |
| | (M) | | | |
| P 5460.02 | Bridge Year Pilot Program (M) | Х | | X |
| P 8561 | Procurement Procedures for School | | Х | X |
| | Nutrition Programs (M) | | | |

B. Regulations – 1st Reading (Attachment #5.B)

The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:

| Regulation Number | Regulation Name | New | Revised | Mandated |
|----------------------|--|-----|---------|----------|
| R 3221 | Evaluations of Teachers (M) | | X | X |
| R 3222 | Evaluations of Teaching Staff Members, Excluding Teachers and Administrators (M) | | Х | Х |
| R 3223 | Evaluation of Administrators, Excluding Principals, Vice Principals and Assistant Principals (M) | | Х | Х |
| R 3224 | Evaluation of Principals, Vice Principals and Assistant Principals (M) | | Х | Х |
| R 5460.02 | Bridge Year Pilot Program (M) | Х | | Х |
| R 6471 | School District Travel (M) | | Х | X |

- Discussion
- Informational Items

Board Self-Evaluation Results: Board Priorities

o Planning

- Policy
- Board Operations

Board Goals

- o Planning:
 - Training on boardsmanship and preparedness for meetings
 - Discussing the impact of COVID-19 on planning and preparedness
- Board Operations
 - Hiring of new Superintendent of Schools
 - Collaborating between all board members including sending districts
 - Discussing impact of COVID-19 on district operations
- Policy Committee Report Mrs. Prettyman, Chairperson

6. District Communications/Liaison

- Discussion
- District Communications Committee Report Ms. Gallelli-Keyes, Chairperson