



**Ocean City Board of Education  
Regular Meeting/Public Hearing Agenda  
Wednesday, September 22, 2021  
7:00 p.m. – High School Library**

**SOCIAL DISTANCING AND FACE COVERINGS/MASKS ARE REQUIRED**

This meeting is in compliance with the Open Public Meeting Act. Notice has been provided to the Press of Atlantic City, Ocean City Sentinel, and the City Clerk.

- A. Call to Order
- B. President's Announcement of Adequate Meeting Notice
- C. Salute to the Flag
- D. Roll Call
- E. Presentations
  - 1. Pathways to Graduation
  - 2. Ocean City Education Foundation
- F. Public Comments (on Agenda Items Only)
- G. Presentation of Superintendent's Report/Information Items
  - 1. Buildings and Grounds
  - 2. Curriculum and Student Affairs
  - 3. Finance
  - 4. Personnel
  - 5. Policy
  - 6. District Communications
- H. Vote on Board Resolutions (Full Board)
- I. Vote on Board Resolutions (Ocean City Representatives Only) (Resolutions #1.B, 2.B, 3.H, 4.N, 4.O, 4.P, 4.Q, 4.R)
- J. Approval of Minutes
  - 1. Regular Meeting and Executive Session – August 25, 2021 (Attachment #J.1)
- K. Unfinished Business
- L. New Business
- M. Public Comments
- N. Board Comments
- O. Board President's Report/Comments
- P. Executive Session (not open to the public)
- Q. Reconvene Public Session
- R. Adjournment

## **BOARD OF EDUCATION REGULAR MEETING**

In accordance with Board Policy 0167 (Public Participation in Board Meetings), the Board of Education has opted to include Public Comment as a portion of the Regular Board of Education Meeting. Public Comment is offered prior to Board of Education vote on agenda items and again at the close of the meeting. Residents shall be given approximately 5 minutes to share their thoughts. The initial Public Comment opportunity is a courtesy to provide accommodation to citizens that wish to speak on agenda items only and do not want to wait until the end of the meeting. If a citizen speaks during this time, permission will not be granted to speak again on the same issue or at the end of the meeting.

Upon recognition by the Board President, speakers shall come to the podium and give their name and address for the record. All persons are expected to engage in respectful and orderly discourse. Persons entering into personal, impertinent, or slanderous discourse or persons who become boisterous, disruptive or unruly during the discussion, shall, at the discretion of the Board President or at the objection of Board of Education members, forfeit their remaining time to address the Board of Education.

Statements to the Board of Education should be addressed through the Board President. If your comments pertain to litigation, students or personnel matters, the Board asks that you see the Chief School Administrator after the meeting since the Board does not, pursuant to the Open Public Meetings Act, discuss or respond to these items in public.

**OFFICE OF THE  
SUPERINTENDENT OF SCHOOLS**

**TO:** Ocean City Board of Education  
**FROM:** Dr. Thomas Baruffi, Interim Superintendent of Schools  
**RE:** September 22, 2021 Regular Board Meeting

**MOTION:** Based on the recommendation of the Interim Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**1. Buildings & Grounds**

A. Use of Facilities

*The Board approves the following requests for the use of the High School:*

	<b>Requested By</b>	<b>Activity</b>	<b>Dates/Times Requested</b>	<b>Rooms Needed</b>	<b>Fee Charged</b>
1	City of Ocean City	Simon Gratz & Malvern Prep Football Games	September 3, 2021 (Fri) 10:30 am – 9:00 pm	Locker Rooms, Exterior Restrooms	No charge
2	Lansdale Catholic High School	Football Game	September 4, 2021 (Sat) 9:00 am – 2:00 pm	Locker Rooms, Exterior Restrooms	No charge
3	Barry Banks	Community Concert	October 9, 2021 (Sat) 5:00 pm – 7:00 pm (rehearsal) 7:00 pm – 10:00 pm (concert)	Auditorium	\$690
4	Mary Beth Snow's Dance Place, Inc.	Christmas Show	December 4, 2021 (Sat) 12:00 pm – 7:30 pm	Auditorium, F105, F107	\$1,467.50

B. Use of Facilities (Ocean City Representatives Only)

*The Board approves the following request for the use of the Intermediate School:*

	<b>Requested By</b>	<b>Activity</b>	<b>Dates/Times Requested</b>	<b>Rooms Needed</b>	<b>Fee Charged</b>
1	City of Ocean City	Adult Pick-Up Basketball	September 22 – June 1, 2022 (Wednesdays) 7:00 pm – 9:00 pm	Main Gym	No charge
2	City of Ocean City	Travel Basketball Practice	November 1 – March 10, 2022 (Mondays, Tuesdays, Thursdays) 5:30 pm – 9:00 pm	Main Gym	No charge

Informational Items

School	Date	Drill(s)
High School	August 12, 2021 August 11, 2021	Fire Security
Intermediate School	August 13, 2021 August 13, 2021	Fire Security
Primary School	August 9, 2021 August 11, 2021	Fire Security

- Discussion
- Buildings and Grounds Committee Report - Mr. Bauer, Chairperson

## 2. Curriculum and Student Affairs

A. Revised Teaching Evaluation Rubric (*Attachment #2.A*)

The Board approves the revised attached rubric as the School District's Teacher Evaluation Instrument for the 2021-22 school year.

B. Athletic Competition – Home-Schooled Child (**Ocean City Representatives Only**)

The Board approves the request for a home-schooled child to participate in the Ocean City Intermediate School Athletic Program in accordance with Board Policy #2431, Athletic Competition.

- Discussion
- Curriculum and Student Affairs Committee Report – Mrs. McAlister, Chairperson

### 3. Finance

A. Bill List (Attachment #3.A)

The Board approves the payment of bills for September 2021 in the amount of \$2,787,954.96.

B. Secretary and Monthly Cash Reconciliation Reports (Attachment #3.B)

The Board approves the revised Board Secretary's Monthly Financial Report for June 2021.

The Board approves the Board Secretary's Monthly Financial Report and the Monthly Cash Reconciliation Report for July and August 2021.

C. Line Item Transfers (Attachment #3.C)

The Board approves the revenue and appropriation transfers for July and August 2021. The Board also acknowledges receipt of the State of NJ mandated transfer reconciliation form for July and August 2021.

D. Travel & Expense Reimbursement (Attachment #3.D)

The Board approves the September 2021 list of Board of Education Members and School District Staff travel and related expense reimbursements.

E. Revised Contract for Athletic Training (Attachment #3.E)

The Board approves the revised contract with Rothman Institute for athletic training services for the 2021-22 school year.

F. Atlantic County Special Services School District Agreement for Itinerant Services

The Board approves, on an as-needed basis, the 2021-22 Agreement for Itinerant Services with the Atlantic County Special Services School District.

G. Digital Production Services

The Board participates in a Cooperative Pricing Agreement with the City of Ocean City for the joint bidding of digital production recording services for Ocean City Council meetings and Board of Education meetings. At the bid opening on May 4, 2021, a bid was received from Just Right TV Productions, LLC. The Board approves the awarding of the bid to Just Right TV Productions, LLC as listed below. The contract is effective July 1, 2021, through June 30, 2022.

Rate for services rendered up to a minimum of 2 hours	\$240
Supply of Zoom setup and hosting services	\$60
Rate for services that exceeds the 2-hour minimum, ½-hour increments	\$30
Creation of YouTube for delivery to the Board	\$40
Fee for additional copy of prerecorded files	\$5

Rate for digital recording services for special events and/or recording sessions that are beyond the scope of work outlined and in addition to the schedule meetings, 1-hour increments \$120

Hourly rate to meet with the Board’s professional personnel for digital broadcast discussions, digital format and other items which may arise during the duration of the contract period \$60

H. Donation (Ocean City Representatives Only)

*The Board accepts the following donation for the 2021-22 school year:*

School	Donor	Amount	Use
Intermediate School	AtlantiCare	\$50.00	SEL Programming

- Discussion

**4. Personnel** (all motions are upon Superintendent’s recommendation)

**A. New Employment Appointment – Certificated Staff**

*The Board approves the following appointment of District certificated staff by roll call vote:*

	<b>Name</b>	<b>School/ Location</b>	<b>Position</b>	<b>Effective Date</b>	<b>Compensation</b>
1	Kathleen Moran	District	12- Month Athletic Trainer	10/1/21	\$71,618.00, MA Step 2*(prorated)

*\*Subject to contract negotiations*

**B. Employment Transfer – Certificated Staff**

*The Board ratifies the following transfer of certificated staff by roll call vote:*

	<b>Name</b>	<b>School/ Location</b>	<b>Current Position</b>	<b>New Position</b>	<b>Effective Date</b>	<b>Compensation</b>
1	George Plamantouras	HS	Elementary School Teacher	High School Teacher of Latin	9/7/21	\$53,353.00, BA Step 2*

*\*Subject to contract negotiations*

**C. Resignations – Non-Certificated Staff**

*The Board approves the following resignations of High School and District non-certificated staff by roll call vote:*

	<b>Name</b>	<b>School/ Location</b>	<b>Current Position</b>	<b>Effective Date</b>
1	Lisa Patrone	HS	Clerical Aide	9/22/21
2	LouAnn Brooks	District	PT Food Service Worker	9/30/21
3	Raymond Conover	District	Special Education Aide	9/17/21

**D. New Employment Appointments – Non-Certificated Staff**

*The Board approves the following appointments of District non-certificated staff by roll call vote:*

	<b>Name</b>	<b>School/ Location</b>	<b>Position</b>	<b>Effective Date</b>	<b>Compensation</b>
1	Molly Kissinger	District	Special Education Aide	On or after 9/23/21	\$23,829.00, Step 1*(prorated)
2	Lisa Patrone	HS	12-Month High School Secretary	9/23/21	\$45,495.00 Step 4 (prorated)
3	LouAnn Brooks	HS	Clerical Aide	10/1/21	\$25,553.00, Step 2 (pro-rated)

*\*Includes \$1,200.00 stipend for Bachelor’s Degree*



E. Statement of Assurance (*Attachment #4.E*)

The Board approves the attached Statement of Assurance listing the paraprofessional staff and their titles for the September 30, 2021, submission to the New Jersey Department of Education by roll call vote.

F. New Substitute/Homebound Appointments

The Board approves the following appointments of substitute and homebound staff by roll call vote:

	Name	Location	Position	Effective Dates
1	Bernadette Bechta	District	Substitute Teacher	9/23/21 - 6/30/22
2	Randi Nockowitz	District	Homebound Instructor	9/23/21 - 6/30/22

G. Clinical Supervision

The Board approves the following Learning Consultant/Social Worker out-of-district supervision for the 2021-22 school year:

	Name	School/Location	Out of District Staff	Effective Date
1	Ivory Williams	High School	Elisabeth Corona	9/20/21

H. Leave of Absence (*Attachment #4.H*)

The Board accepts the following leave of absence by roll call vote:

	Employee #	School/Location	Paid Days	Unpaid Days	Type of Leave	Effective Dates
1	3863	District	0	Up to 60	Intermittent FMLA/NJFLA	10/1/21-6/30/22

I. Sporting Event Workers

The Board approves the following sporting event workers for the 2021-22 school year by roll call vote:

	Name
1	Jill Berenato
2	Brian Burke
3	Zachary Fox
4	Bernadette Gentilini
5	Michele Rundgren
6	Lousie Stewart

J. Coach

The Board approves the following High School coach for the 2021-22 school year by roll call vote:

	Name	Season	Sport	Position	Stipend
1	Cassie Kincaid	Fall	Field Hockey	Volunteer Coach	N/A

K. High School Extension School

The Board approves the following extension school staff for the 2021-22 school year by roll call vote:

	Name	Position	Max Daily Hours	Stipend*
1	Lee Styer	Core Remediation	3.25	\$32.00/hr
2	Lisa O'Neill	History/Electives	3.25	\$32.00/hr
3	Robert Citta	Science	3.25	\$32.00/hr
4	Zachary Fox	Elective Teacher	3.25	\$32.00/hr

\*Stipend pending contract negotiations

L. High School Extra-Curricular Assignments/Stipend Positions

The Board approves the following High School extra-curricular assignments/stipend positions for the 2021-22 school year by roll call vote:

	Name	Description	Tier	Stipend*
1	Caitlin Jagielski	Academic Team	1	\$1,813.00
2	Robert Liess	Mascot Club	4	\$3,480.00
3	Robert Citta	S.T.O.P. Club	1	\$1,813.00
4	George Plamantouras	Latin Club	1	\$1,813.00
5	Lauren Miley	Spanish Club	1	\$1,813.00

\*Stipend pending contract negotiations

M. Resignation

The Board accepts the following resignation by roll call vote:

	Name	School/Location	Position	Effective Date
1	Carly Benson	High School	National Honor Society Co-advisor	9/23/21

N. ESEA Title I and Title III Immigrant Programs Staff and Stipends (Ocean City Representatives Only)

The Board approves the following ESEA Title I and Title III Immigrant programs staff and stipends for the 2021-22 school year by roll call vote:

	Name	Description	Maximum Program Hours	Stipend*
<b>Title III Immigrant</b>				
1	Carole Maurer	Family Literacy Program	8	\$32.00/hr

	Name	Description	Maximum Program Hours	Stipend*
2	Ashley Schmid	Family Literacy Program	8	\$32.00/hr
3	Carole Maurer	Supplemental Language Instruction Program	32	\$32.00/hr
4	Ashley Schmid	Supplemental Language Instruction Program	32	\$32.00/hr
<b>Title I</b>				
5	Jennifer Gatto	Parent Workshops/Parental Involvement	20	\$32.00/hr
6	Kristen Morey	Parent Workshops/Parental Involvement	20	\$32.00/hr

\*Stipend pending contract negotiations

O. School Fieldwork Placement-Amended (Ocean City Representatives Only)

The Board approves the following amended Intermediate School fieldwork placement for the 2021-22 school year by roll call vote:

	Name	Assigned Staff	School/College	Effective Dates
1	Damien Wilson	Taryn Noll	Stockton University	9/7/21-12/17/21

P. School Fieldwork Placement (Ocean City Representatives Only)

The Board approves the following Intermediate School fieldwork placement for the 2021-22 school year by roll call vote:

	Name	Assigned Staff	School/College	Effective Dates
1	Myron Jenkins, Jr.	Joseph Bodenlos & R. Scott Bloomstead	Liberty University	9/7/21-12/17/21

Q. Coach-Amended (Ocean City Representatives Only)

The Board approves the following amended Intermediate School coach for the 2021-22 school year by roll call vote:

	Name	Season	Sport	Position	Stipend*
1	Mikenzie Helphenstine	Fall	Field Hockey	Co-Head Coach	\$2,446.00*

\*Subject to contract negotiations

R. Coach - New Appointment (Ocean City Representatives Only)

The Board approves the following Intermediate School coach for the 2021-22 school year by roll call vote:

	Name	Season	Sport	Position	Stipend*
1	Abigail Sweeney	Fall	Field Hockey	Co-Head Coach	\$2,446.00*

\*Subject to contract negotiations

Informational Items

- A. The additional members of the 504 Accommodation Plan Committee for the High School for the 2021-22 school year are as follows:

Name	School/ Location	Position
Dane Tabano, Guidance Counselor	HS	Team Member
Ivory Williams, School Social Worker	HS	Team Member

- B. The additional members of the Intervention and Referral Services Team for the High School for the 2021-22 school year are as follows:

Name	School/ Location	Position
Shannon Pruitt, Teacher	HS	Team Member
Stephanie Lancaster Hurless, LTDC	HS	Team Member

- C. The additional member of the Safety/Climate Team (HIB) for the High School for the 2021-22 school year are as follows:

Name	School/ Location	Position
Kara Uhrich, Teacher	HS	Team Member

- Discussion
- Negotiations Committee Report – Mr. Whelan, Chairperson

**5. Policy**

**A. Policies –1<sup>st</sup> Reading (Attachment #5.A)**

*The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:*

Policy Number	Policy Name	New	Revised	Mandated
<del>P 1648</del>	<del>Restart and Recovery Plan</del>			
<del>P 1648.02</del>	<del>Remote Learning Options for Families</del>			
<del>P 1648.03</del>	<del>Restart and Recovery Plan – Full-Time Remote Instruction</del>			
P 1648.13	School Employee Vaccination Requirements	X		X
P 2422	Comprehensive Health and Physical Education		X	X
P 2467	Surrogate Parents and Resource Family Parents		X	X
P 3134	Assignment of Extra Duties		X	
P 3142	Nonrenewal of Nontenured Teaching Staff Members		X	
P 4146	Nonrenewal of Nontenured Support Staff Members		X	
P 5111	Eligibility of Resident/Nonresident Students (M)		X	X
<del>P 5114</del>	<del>Children Displaced by Domestic Violence</del>			
P 5116	Education of Homeless Children			
P 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs	X		X
P 6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures	X		X
P 6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest	X		X
P 6311	Contracts for Goods or Services Funded by Federal Grants		X	X
P 7432	Eye Protection		X	X
P 8420	Emergency and Crisis Situations		X	X
P 8540	School Nutrition Programs		X	X
P 8550	Meal Charges/Outstanding Food Service Bill	X		X
<del>P 8810</del>	<del>Religious Holidays</del>			

**B. Regulations – 1<sup>st</sup> Reading (Attachment #5.B)**

*The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:*

Regulation Number	Regulation Name	New	Revised	Mandated
R 3142	Nonrenewal of Nontenured Teaching Staff Members		X	
R 4146	Nonrenewal of Nontenured Support Staff Members		X	

Regulation Number	Regulation Name	New	Revised	Mandated
R 7432	Eye Protection		X	X
R 7510	Use of School Facilities		X	
R 8420.1	Fire and Fire Drills		X	X

C. OCSD Remote Learning Plan (*Attachment #5.C*)

The Board adopts the Ocean City School District Remote Learning Plan for the 2021-22 school year.

- Discussion
- Policy Committee Report – Mrs. Newman, Chairperson

**6. District Communications/Liaison**

- Discussion
- District Communications Committee Report – Ms. Gallelli-Keyes, Chairperson