# MINUTES OF REGULAR MEETING OCTOBER 13, 2021

#### **CALL TO ORDER**

The Regular Meeting of the Ocean City Board of Education was called to order by President Clark on Wednesday, October 13, 2021, at 7:00 p.m. in the Ocean City High School Library, 501 Atlantic Avenue, Ocean City, NJ.

## **OPEN PUBLIC MEETINGS ACT ANNOUNCEMENT**

President Clark announced that adequate notice of this meeting was provided in accordance with the Open Public Meetings Act, Chapter 231, P.L. 1975. Notice of the time, place and agenda were filed with the city clerk, posted in the lobby of City Hall, and delivered to the <u>Ocean City Sentinel</u> and the <u>Press of Atlantic City</u>.

President Clark led everyone present in a salute to the flag.

## ADMINISTRATION OF OATH OF OFFICE TO NEWLY ELECTED BOARD MEMBER

Mr. Kelley administered the Oath of Office to Board Member Dr. Charles Roche.

#### **ROLL CALL OF MEMBERS**

On roll call, members present were Cecilia Gallelli-Keyes, William Holmes, Patrick Kane, Jacqueline McAlister, Suzanne Morgan, Fran Newman, Charles Roche, Gregory Whelan, and Joseph S. Clark, Jr. Also present were Thomas Baruffi, Ed.D., Interim Superintendent, Timothy E. Kelley, Business Administrator/Board Secretary, Michael Stanton, Esquire, Carl Tripician from Longport, and Student Representatives Quinn O'Brien and Olivia Vanesko. Members absent were H. James Bauer, Michael James, and William Sooy. There were 62 members of the public present.

#### **PRESENTATIONS**

Dr. Baruffi recognized student achievements.

#### PUBLIC COMMENTS – AGENDA ITEMS ONLY

There were no public comments.

#### SUPERINTENDENT'S REPORT

Dr. Baruffi gave an overview of the Agenda.

Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

Motion by Mrs. McAlister, seconded by Dr. Kane, with an abstention from Dr. Roche, and carried by roll call vote, except as noted below, the Board of Education approved the following Interim Superintendent's recommendations.

#### 1. Buildings & Grounds

## A. Use of Facilities

The Board approves the following requests for the use of the High School:

	Requested	Activity	<b>Dates/Times Requested</b>	Rooms Needed	Fee
	$\mathbf{B}\mathbf{y}$				Charged
1	City of	First Night	December 31, 2021 (Fri)	Auditorium, Community	No charge
	Ocean City	2022	9:00 am – 5:00 pm (setup)	Room, Main & Auxiliary	
			5:00 pm – 12:00 am (event)	Gyms, Cafeteria,	

Requested By	Activity	<b>Dates/Times Requested</b>	Rooms Needed	Fee Charged
			Kitchen, Locker Rooms, Observatory, F105, F107	

# **Informational Items**

School	Date	Drill(s)
High School	September 14, 2021	Fire
	September 17, 2021	Security
Intermediate School	September 14, 2021	Fire
	September 17, 2021	Security
Primary School	September 14, 2021	Fire
	September 8, 2021	Security

• <u>Buildings and Grounds Committee Report – Mr. Bauer, Chairperson</u> Mr. Clark gave a report of the Committee meeting.

#### 2. Curriculum and Student Affairs

#### A. Out-of-District Placement

The Board approves the following out-of-district student placements for the 2021-22 school year:

Placement	District	Tuition
CMCSSSD	OC	\$58,206

Motion carried with votes of nay by Mrs. McAlister and Ms. Morgan.

#### B. 2021 NJSIAA Girls' Gymnastics Competition

The Board approves eight students, who will compete in New Jersey State Interscholastic Athletic Association Girls' Gymnastics, to represent the Ocean City High School in this interscholastic competition.

# C. <u>High School Field Trips</u> (*Attachment #2.C*)

The Board approves the attached High School Field Trip list.

#### F. Harassment, Intimidation and Bullying (HIB) Case Finding (Attachment #2.F)

The Board adopts and approves the Harassment, Intimidation and Bullying (HIB) Case Finding as reported in the attached.

#### Motion carried with a vote of nay by Ms. Morgan.

## Informational Items (Attachment)

Out-of-School Suspension Report for September 2021

• <u>Curriculum and Student Affairs Committee Report – Mrs. McAlister, Chairperson</u> No report.

#### 3. Finance

# A. Bill List (Attachment #3.A)

The Board approves the payment of bills for October 2021 in the amount of \$630,785.00.

## B. Travel & Expense Reimbursement (Attachment #3.B)

The Board approves the October 2021 list of Board of Education Members and School District Staff travel and related expense reimbursements.

#### C. Food Service Report (Attachment #3.C)

The Board accepts the Food Service Monthly Finance Report for September 2021.

#### D. <u>Tuition Contract Agreement</u>

*The Board approves the following 2021-22 Tuition Contract Agreements:* 

	Sending District	Receiving District	Grade	<b>Effective Dates</b>	Per Diem Rate	<b>Total Cost</b>	Comments
1	Ocean City	Buena	12	9/1/21-11/22/21	\$82.22	\$4,193.22	McKinney-
	BOE	Regional BOE			(51 days)		Vento
2	Ocean City	East Mountain	11	10/4/21-6/30/22	\$323.59	\$52,745.17	DCP&P
	BOE	School			(163 days)		Placement

## Motion carried with votes of nay by Mrs. McAlister and Ms. Morgan.

#### E. ARP IDEA Fiscal Year 2022 Grant Application Submission

The Board authorizes the District's submission of the ARP IDEA fiscal year 2022 grant application for the following amounts:

ARP IDEA Basic \$94,169.00 ARP IDEA Preschool \$8,029.00

#### F. Comprehensive Maintenance Plan and Form M-1 (Attachment #3.F)

The Board approves the 2021-22 Comprehensive Maintenance Plan and the annual Maintenance Budget Amount Worksheet (Form M-1) and authorizes the School Business Administrator to file the plan and worksheet with the County Office per N.J.A.C. 6A:26A.

#### **4. Personnel** (all motions are upon Superintendent's recommendation)

## A. Memorandum of Agreement (Attachment #4.A)

The Board ratifies the memorandum of agreement between the Ocean City Board of Education and the Ocean City Education Association, effective July 1, 2021, through June 30, 2024. Said agreement has been ratified by OCEA on October 5, 2021.

## Motion carried with votes of nay by Mrs. McAlister and Ms. Morgan.

#### B. <u>Leave Replacements</u>

The Board approves the following High School leave replacements by roll call vote:

	Name	School/ Location	<b>Current Position</b>	Effective Dates	Compensation*		
1	I Item removed at the request of Dr. Baruffi.						

	Name	School/ Location	Current Position	Effective Dates	Compensation*
2	Phyllis Coletta	High School	LT Leave Replacement English Teacher	Revised: 10/18/21-5/15/22	\$50,524.00, BA Step 1 (pro-rated)

<sup>\*</sup>Compensation subject to contract negotiations

# Motion carried with a vote of nay by Mrs. McAlister.

## C. Resignation – Non-Certificated Staff

The Board approves the following resignation of District non-certificated staff by roll call vote:

	Name	School/ Location	Current Position	Effective Date
1	Karen Laursen	District	PT Food Service Worker	9/23/21

# Motion carried with a vote of nay by Mrs. McAlister.

## D. New Employment Appointments – Non-Certificated Staff

The Board approves the following appointments of District non-certificated staff by roll call vote:

	Name	School/ Location	Position	Effective Date	Compensation
1	Damaris Avila- Florentino	District	Custodian	On or after 10/14/21 -	\$41,337.00, Step 1 w/o boiler (prorated)
	THOTEIIIIIO			6/30/22	w/o boner (prorated)

## Motion carried with a vote of nay by Mrs. McAlister.

#### E. New Substitute/Homebound Appointments

The Board approves the following appointments of substitute and homebound staff by roll call vote:

	Name	Location	Position	Effective Dates
1	Melissa Carr	District	Substitute Teacher	10/14/21 - 6/30/22
2	Maria Dattilo	District	Substitute Teacher	10/14/21 - 6/30/22
3	Kelley Graham	District	Substitute Teacher	10/14/21 - 6/30/22

## Motion carried with a vote of nay by Mrs. McAlister.

# F. Leaves of Absence (Attachment #4.F)

*The Board accepts the following leaves of absence by roll call vote:* 

	Employee #	School/ Location	Paid Days	Unpaid Days	Type of Leave	<b>Effective Dates</b>
1	1591	District	27.5	0	Paid/FMLA	9/16/21-10/26/21
2	2622	District	32	0	Paid Medical Leave	11/8/21-1/9/22
3	2126	High	10.5	10.5	Paid/Unpaid/FMLA	10/4/21 -
		School				10/28/21
4	4387	High	26	72	Paid/FMLA/NJFLA/Extended	1/03/22 - 5/31/22
		School			Unpaid	

	Employee #	School/ Location	Paid Days	Unpaid Days	Type of Leave	<b>Effective Dates</b>
5	2345	High	15	0	Paid/FMLA	9/20/21-11/7/21
		School				
6	4181	High	26	109	Revised	10/13/21-5/15/22
		School			Paid/FMLA/NJFLA/Extended	
					Unpaid	

# Motion carried with a vote of nay by Mrs. McAlister.

# G. Sporting Event Worker

The Board approves the following sporting event worker for the 2021-22 school year by roll call vote:

	Name
1	Jordan Geller

# Motion carried with votes of nay by Mrs. McAlister and Ms. Morgan.

#### H. Coach

The Board approves the following High School coach for the 2021-22 school year by roll call vote:

	Name	Season	Sport	Position	Stipend
1	Amy Kohl	Fall	Gymnastics	Volunteer Coach	N/A

# Motion carried with a vote of nay by Mrs. McAlister.

## I. <u>High School Curriculum Writing</u>

The Board approves the following High School curriculum writing assignment for the 2021-22 school year by roll call vote:

	Name	School/Location	Description	Stipend*
1	George Plamantouras	High School	Latin Curriculum	\$32.00/hr
			Writing	

<sup>\*</sup>Stipend pending contract negotiations

# Motion carried with a vote of nay by Mrs. McAlister.

# **Personnel Addendum**

# A. New Employment – Non-Certificated Staff

*The Board approves the following non-certificated staff by roll call vote:* 

	Name	School/ Location	Position	Effective Dates	Compensation	Notes
1	Elizabeth Lehman	District	Clerical Aide	On or after 10/14/21 – 6/30/22	\$25,322.00, Step 1 (prorated)	Filling a vacancy

Motion carried with a vote of nay by Mrs. McAlister.

# B. New Substitute Appointment

The Board approves the following appointment of substitute staff by roll call vote:

	Name	School/ Location	Position	Effective Dates
1	Ellen Lario	District	Substitute Teacher	On or after 10/14/21 – 6/30/22

# Motion carried with a vote of nay by Mrs. McAlister.

#### C. Homebound Hours

The Board approves the following homebound hours to the following certificated staff by roll call vote:

	Name	School/ Location	Position	Max Daily Hours	Stipend
1	Carly Benson	District	Homebound Instructor	2 hours	\$32.00/hr
2	Patricia Kelly	District	Homebound Instructor	3 hours	\$32.00/hr

<sup>\*</sup>Stipend pending contract negotiations

# Motion carried with a vote of nay by Mrs. McAlister.

# D. Primary School 2021-22 EASE Program Staff and Stipends

The Board approves the following Primary School 2021-22 EASE Program staff and stipends by roll call vote:

	Funded by: FY2022 ESSA/ESEA Title I							
	Name	Description	Maximum Program Hours	Stipend*				
1	Emily Gillian	EASE Program	594	\$32.00/hour				
2	Makenzie Kitchen							
3	Carole Maurer							
4	Margaret Shiffler							
5	Susan Snyder							

<sup>\*</sup>Stipend pending contract negotiations

## Motion carried with a vote of nay by Mrs. McAlister.

• <u>Negotiations Committee Report – Mr. Whelan, Chairperson</u> Mr. Whelan gave a report of the Committee meeting.

# 5. Policy

# A. Policies –2<sup>nd</sup> Reading (Attachment #5.A)

The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:

Policy Number	Policy Name	New	Revised	Mandated
P 1648.13	School Employee Vaccination Requirements	X		X

<b>Policy Number</b>	Policy Name	New	Revised	Mandated
P 2422	Comprehensive Health and Physical Education		X	X
P 2467	Surrogate Parents and Resource Family Parents		X	X
P 3134	Assignment of Extra Duties		X	
P 3142	Nonrenewal of Nontenured Teaching Staff Members		X	
P 4146	Nonrenewal of Nontenured Support Staff Members		X	
P 5111	Eligibility of Resident/Nonresident Students (M)		X	X
P 5116	Education of Homeless Children		X	
P 6115.01	Federal Awards/Funds Internal Controls – Allowability of Costs	X		X
P 6115.02	Federal Awards/Funds Internal Controls – Mandatory Disclosures	X		X
P 6115.03	Federal Awards/Funds Internal Controls – Conflict of Interest	X		X
P 6311	Contracts for Goods or Services Funded by Federal Grants		X	X
P 7432	Eye Protection		X	X
P 8420	Emergency and Crisis Situations		X	X
P 8540	School Nutrition Programs		X	X
P 8550	Meal Charges/Outstanding Food Service Bill	X		X

# Motion carried with votes of nay by Mr. Holmes (P 1648.13) and Ms. Morgan (P 5116).

# B. Regulations – 2<sup>nd</sup> Reading (Attachment #5.B)

The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:

Regulation Number	Regulation Name	New	Revised	Mandated
R 3142	Nonrenewal of Nontenured Teaching Staff Members		X	
R 4146	Nonrenewal of Nontenured Support Staff Members		X	
R 7432	Eye Protection		X	X
R 7510	Use of School Facilities		X	

Policy Committee Report – Mrs. Newman, Chairperson
 Mrs. Newman gave a report of the Committee meeting.

## 6. District Communications/Liaison

• <u>District Communications Committee Report - Ms. Gallelli-Keyes, Chairperson</u> No report. Motion by Mrs. McAlister, seconded by Dr. Kane, with an abstention from Dr. Roche, and carried unanimously by roll call vote, the Board of Education (Ocean City Representatives) approved the following Interim Superintendent's recommendations.

# 1. Buildings & Grounds

B. Use of Facilities (Ocean City Representatives Only)

*The Board approves the following request for the use of the Primary and Intermediate Schools:* 

	Requested By	Activity	<b>Dates/Times Requested</b>	Rooms Needed	Fee Charged
1	City of Ocean City	First Night 2022	December 31, 2021 (Fri) 9:00 am – 5:00 pm (setup)	Primary School Multipurpose Room	No charge
			5:00 pm – 12:00 am (event)	Intermediate School Gym (INCLEMENT	
				WEATHER ONLY)	

#### 2. Curriculum and Student Affairs

- D. <u>Intermediate School Field Trips (Ocean City Representatives Only)</u> (*Attachment #2.D*) The Board approves the attached Intermediate School Field Trip list.
- E. <u>Primary School Field Trips (Ocean City Representatives Only)</u> (*Attachment #2.E*) The Board approves the attached Primary School Field Trip list.
- **4. Personnel** (all motions are upon Superintendent's recommendation)
  - J. New Employment Appointment Certificated Staff (Ocean City Representatives Only)

    The Board approves the following appointment of District certificated staff by roll call vote:

	Name	School/ Location	Position	Effective Date	Compensation
1	Mackenzie	Primary	Elementary School	10/14/21-	\$50,524.00, BA Step
	Kitchen	School	Teacher	6/30/22	1*(prorated)

<sup>\*</sup>Compensation pending contract negotiations

Motion carried with a vote of nay by Mrs. McAlister.

K. Intermediate School Extra-Curricular Assignment/Stipend Position (Ocean City Representatives Only)

The Board approves the following Intermediate School extra-curricular assignment/stipend
position for the 2021-22 school year by roll call vote:

	Name	Description	Max Weekly Hours	Stipend*
1	Angelo DiBartolo	Detention Supervisor	2	\$32.00/hr

<sup>\*</sup>Stipend pending contract negotiations

Motion carried with a vote of nay by Mrs. McAlister.

# L. <u>Leave Replacements (Ocean City Representatives Only)</u>

The Board ratifies the following Primary and Intermediate School short-term leave replacements by roll call vote:

	Name	School/ Location	Current Position	Effective Dates	Compensation*
1	Mackenzie	Primary	ST Leave	9/7/21-	\$160.00 per diem
	Kitchen	School	Replacement	10/13/21	
			Elementary School		
			Teacher		
2	Patricia Iannelli	Intermediate	ST Leave	9/7/21-	\$160.00 per diem
		School	Replacement Special	10/11/21	
			Education Teacher		

<sup>\*</sup>Compensation pending contract negotiations

Motion carried with a vote of nay by Mrs. McAlister.

#### **APPROVAL OF MINUTES**

Motion by Mrs. McAlister, seconded by Ms. Morgan, the Board of Education approved the minutes of the September 22, 2021, Special Meeting as presented.

Motion carried unanimously by roll call vote, with a vote to abstain from Dr. Roche.

Motion by Ms. Morgan, seconded by Mrs. McAlister, the Board of Education approved the minutes of the September 22, 2021, Regular Meeting and Executive Session as presented.

Motion carried by roll call vote, with votes of nay by Ms. Gallelli-Keyes and Mrs. McAlister and a vote to abstain from Dr. Roche. Ms. Morgan abstained on Executive Session minutes as she was not present.

#### **UNFINISHED BUSINESS**

There was no unfinished business.

## **NEW BUSINESS**

There was no new business.

#### **PUBLIC COMMENTS**

Jay Reimer, Ocean City, addressed the Board regarding curriculum related to gender identity and sexuality. Mr. Reimer stated that the authority over teaching in these areas of values, morals, and religiously objectionable material should belong to parents rather than the State of New Jersey through public schools. Mr. Reimer expressed support for the OCBOE to reject this curriculum, stating that it does not align with the values of the Ocean City School District parents or the voters of Ocean City. Mr. Reimer requested information from the Board on the status of and upcoming plans by OCSD for teaching gender identity and sexuality in the curriculum, that the Board form an ad hoc committee (including OCSD parents) to address gender identity and sexuality in the curriculum, and for parents to be informed how to arrange alternate teachings and coursework.

Christie Chisolm, Upper Township, addressed the Board regarding athletic transportation.

Liz Nicoletti, Ocean City, addressed the Board regarding Ocean City Intermediate School back-to-school night and the Governor's executive order requiring masks in schools.

Louann Rocherina, Ocean City, addressed the Board regarding changes to state curriculum and prayer in schools.

Robin Shaffer, Ocean City, addressed the Board regarding school district communication, schools during the COVID-19 pandemic, and the Governor's executive order requiring masks in schools.

David Breeden, Ocean City, addressed the Board regarding school district and Board communication and superintendent search focus meetings.

Shari Thompson, Ocean City, addressed the Board regarding the Governor's executive order requiring masks in schools.

Ryan Leonard, Ocean City, addressed the Board regarding the school district's mask survey.

#### **BOARD COMMENTS**

Board of Education comments included welcoming the new student representatives as well as Dr. Roche to the Board of Education, thanks to parents and community members for attending meetings and providing feedback/comments, New Jersey's history of "home rule," and Board Member communication with the public.

# **BOARD PRESIDENT COMMENTS**

President Clark welcomed Dr. Roche and student representatives to the Board of Education and commented on the work of the Board of Education "behind the scenes" and also thanked the negotiations committee for their work with the most recent negotiations sessions.

## **EXECUTIVE SESSION**

There was no Executive Session.

#### **ADJOURNMENT**

Motion by Ms. Morgan, seconded by Mr. Holmes, and carried unanimously to adjourn the meeting at 8:12 p.m.

Respectfully subm	itted,

Timothy E. Kelley
Business Administrator/
Board Secretary

/lp